Table of Contents

- 1. Safe School Plan Approval (EC 35294.1(2) and (3); EC 52852)
 - Approval of Plan
 - Minutes of Meeting
- 2. School Crime Assessment Report (EC 35294.2(A) (1); PC 628.2)
- 3. Identify Programs and Strategies to Provide School Safety (EC 35294.2(a) (2)
- 4. School Crime Reporting Procedures (EC 35294.2(a) (2)
- 5. Child Abuse Reporting (EC 35294.2(a) (2) (A); PC 11165.7 (a), 11165.14, 11166)
- 6. Disaster Response Procedures (EC 35294.2(a) (2) EC 35295-35297; GC 8607, GC 3100)
 - District's Emergency Procedures
 - School Site Earthquake Drill Procedures
 - School Site Fire Drill Procedures
- 7. Suspension and Expulsion Policies (EC 48900, EC48915)
 - Student Suspension
 - Student Expulsion Guidelines
- 8. Procedures for Notifying Teachers and About Dangerous Pupils (EC 49079)
- 9. Sexual Harassment Policy (EC 35294.2 (a) (2) (E), EC 212.6 (b))
 - Sexual Harassment of Employees
 - Sexual Harassment of Pupils
- 10. School Wide Dress Codes (EC 35294.2 (a) (2) (F), EC 35183 (a) (2))
 - School Uniform Policy
 - School Uniform Requirements
- 11. Procedures for Safe Ingress To and Egress From School (EC 35294.2 (a) (2) (G)
- 12. Procedures to Ensure a Safe and Orderly Environment (EC 35294.2 (a) (2) (H)
- 13. Rules and Procedures on School Discipline (EC 35294.2 (a) (2) (I), EC 35291, EC 35291.5)
 - District's Student Discipline
 - District's Corporal Punishment
 - School Discipline Policy
- 14. Annual Parent Notification

Safe School Plan Approval 2014-15

We, the school site council/school safety planning committee, have read and approved this Safe School Plan pursuant to Education Code 35294.1 (2) and (3). We have consulted with a representative from a law enforcement agency in the writing and development of the comprehensive school safety plan. It addresses the safety concerns identified through a systematic planning process. It identifies strategies aimed at the prevention of, and education about, potential incidents involving crime and violence on the school campus.

School: De Anza	Magnet

Member	Signature	Date
Richard Sanchez	Pel X	1/21/15
Myriam Felix	I RELIAK.	1/21/15
Christine Vega	Je Vyn	1/21/15
Traci London	Traci Fondon	1 24 15
Kristee Harding	Krister Handy	1/21/15
Julio C. Rodriguez		'
Maria Pantaleon	4) Harteleia	1/21/15
Harmony Rivera	amondin	1/21/15
Michelle Lyon	Michelle Lyon	1/21/15
David Aguirre	5 1	,
Alicia M. Dur	an-flew M Sum	1/21/15-

Communicating the Safe School Plan to the Public

The safe school plan will be communicated to the public through the School Site Council, Staff, and students involved. This plan will be reviewed and approved by our School Site Council. In addition, we will post our Safe School Plan on our website.



DE ANZA MAGNET SCHOOL 1530 S. Waterman Ave. El Centro, CA 92243 Phone (760) 352-9811



Governing Board:

Patti Dunham

Chuck Fisher

Michael Minnix

George McFaddin

Frances Terrazas

School Administration
Richard Sanchez, Principal

District Administration

Jon LeDoux, Superintendent

Renato Montaño, Associate Superintendent

Kristy Curry, Assistant Superintendent

De Anza Magnet School School Site Council Meeting Minutes January 21st, 2015

Mr. Sanchez, Principal, called the meeting to order at 3:30 p.m.

Under the Public Hearing there were no comments.

All members were welcomed. Present SSC Parent Representatives: Shelli Lyon, Harmony Rivera, and Maria Pantaleon; School Personnel, Richard Sanchez, Principal; Myriam Felix, Computer Lab Supervisor; Traci London, Teacher; Kristee Harding, Teacher, Alicia Duran, Teacher and Christine Vega, Teacher.

Under old Business: Minutes from the November meeting were approved.

Under New Business: The 2014-15 Safe School plan was presented and reviewed. Mrs. London made a motion to approve the Safe School Plan and Mrs. Rivera seconded the motion. The council voted unanimously to approve the Safe School Plan for 2014-15.

Mr. Sanchez thanked the School Site Council for attending the meeting. The next meeting will be scheduled in February.

Meeting was adjourned by Mr. Sanchez at 4:00 P.M.

De Anza Magnet Safe School Plan

SUMMARY SHEET: AREAS OF DESIRED CHANGE AND ACTION

1. Data sources reviewed:

- a. Discipline Records
- b. Oral input from Staff, Parents, & Community Members
- c. Parent Surveys: Parent Involvement
- d. Monthly Attendance Reports
- e. Academic Assessments

2. Areas needing continued improvement or change:

- a. Outward appearance of school needs improvement
- b. Safety for students and staff
- c. Zero tolerance for bullying
- d. Increase awareness of importance for attendance

3. Possible causes of safety concerns in these areas:

a. Boy's & Girl's Club safety (no keys)

4. Desired actions:

- a. Close campus:
 - i. Change procedures for entering/exiting school
 - ii. Communicate expectations with parents and students
 - iii. Increase supervision to monitor school access points
- b. Continue using PeaceBuilders to improve discipline, respect, and cultural diversity and to decrease bullying
- c. Provide students/parents with behavioral expectations, including bullying and code of conduct
- d. Continue to implement school clean up days
- e. Work with Safe School Committee to develop a procedures for safe school behaviors

De Anza Magnet Safe School Plan Component 1 – People and Programs

Areas of Pride and Strength	What Do We Want to Change?
(Based on qualitative and quantitative data)	(Based on qualitative and quantitative data)
De Anza is a high achieving school	We want to continue to raise the academic level of each student as an individual
2. Our monthly attendance is minimally at 95%3. Our school is providing intervention to at rick students during the school	We want to close the achievement gap between English Learners, Socioeconomically Disadvantaged Students and other student groups
at-risk students during the school day.	Students and other student groups. 3. We want to look at active student
Teachers collaborate regularly to complete unit study, data analysis, and plan for intervention	engagement in learning as a means to student achievement.
Students are recognized monthly for being PeaceBuilders, and achieving academically.	Continue to provide more opportunities for parent involvement, especially in assisting their child in learning.
6. Middle School sports program	Create a culture of respect and caring among staff and students
Suspensions/discipline is steadily decreasing	Create a K-8 culture where all students feel welcome

De Anza Magnet Safe School Plan DATA SUMMARY Component 2 – Place

Areas of Pride and Strength	What Do We Want to Change?
(Based on qualitative and quantitative data)	(Based on qualitative and quantitative data)
1. Our library is open to students during recess and lunch. 2. Computer lab with 40 computers, two Chromebook carts (30 each), 1 iPad cart, and a fully stocked technology room. 3. All classrooms have ELMO projectors. 4. Fields and courts were prepared for our middle school sports program. 5. Fourth graders are now included in band/orchestra instruction. 6. New SPARK PE equipment was added 7. Breakfast in the Classroom - schoolwide	1. Increase PE equipment for all classrooms 2. Improve softball field 3. Purchase security cameras and more lights to be placed in various locations on campus.

De Anza Magnet School Vision

De Anza Magnet School is committed to working collaboratively to increase student learning with the goal of all students achieving grade level proficiency or above. It is our goal to instill a love of learning in students in order to promote lifetime learners and productive citizens. As we move into the future, our students will be equipped to utilize technology as a learning tool.

De Anza Magnet School will develop a school culture to include:

- A sense of belonging
- Collaborative decision making
- Building leadership capacity in students, parents, and staff
- High expectations for all, by all
- Character of caring

De Anza Magnet School will enhance student learning by:

- Integrating technology
- Providing project-based learning experiences
- Providing enrichment opportunities tied to science, math, and technology
- Preparing students for a career in science, math, engineering and/or technology

De Anza Magnet School Mission

De Anza Magnet School is committed to increasing academic excellence and building character in all students.

Our efforts to accomplish the mission include:

Providing a safe school environment that is conducive to learning

Providing an atmosphere which fosters high self-esteem, positive attitudes, tolerance and an acceptance of diversity, social responsibility, and an ethos of caring

Including students, staff and parents in decision making by participation in school wide committees, such as Discipline, Leadership, Magnet, Problem Solving Team, Social Fund, English Language Advisory, and School Site Council

Promoting home/school cooperation and support by providing parents an opportunity to participate in school activities, and by maintaining frequent home/school communications

Building community partnerships to enhance the student learning experience through the use of mentors with expertise in various disciplines

Becoming Professional Learning Communities committed to teacher collaboration, data analysis, monitoring student progress and appropriate placement of students in intervention and/or enrichment based on specific need

Supporting teachers and support staff by provided professional development and instructional coaching

Due to Jeannette: June 10. 2014

Advance Data Collection for the Uniform Management Information Reporting System (UMIRS) for the Consolidated Application, Part I

For Complete ConApp Part I Instructions Refer to:

http://www.cde.ca.gov/fg/fo/ca/, select Part 1 and then "Instructions"

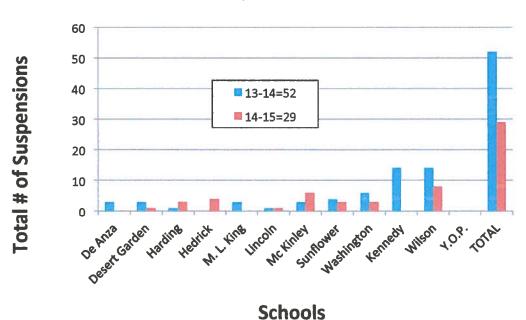
Site Name
De Anza Magnet

County-District-School Code 1363123-6008411

Report Period 2013-14

Students With 3 or More Unexcused Absences	Tabulate all suspens Section, using only	one code section per a cited).	r Education Code (EC) ction (the most severe
Number of identified students	EC SECTION	NUMBER OF EXPULSIONS	NUMBER OF SUSPENSIONS
Definition: Count each student meeting the definition of a truant in Section 48260 of the EC. Count each student only once per year. A student is truant per the EC if the student has an unexcused absence of more than 30 minutes on three different days or more.	48900(a)(1) 48900(a)(2) 48900(b) 48900(c) 48900(d) 48900(e) 48900(f) 48900(g) 48900(h) 48900(i) 48900(j) 48900(k)		8 1 5 5 1
	48900(I) 48900(m) 48900(n) 48900(o) 48900(p) 48900(q) 48900(r) 48900(t)		
Record below the number of incidents in which a non-student unlawfully brought or possessed a handgun, rifle, shotgun, other type of firearm, or explosive device on school grounds during school hours or during a school-sponsored activity	48900.2 48900.3 48900.4 48900.7 48915(a)(1) 48915(a)(2) 48915(a)(3) 48915(a)(4) 48915(a)(5) 48915(c)(1) 48915(c)(2) 48915(c)(3) 48915(c)(4) 48915(c)(5) GRAND TOTAL REPORTING PERIOD		15

El Centro Elementary School District Suspensions Summary School Years 2013-2014 & 2014-2015 1st Quarter - All Schools



45 % Decreased # of suspensions - District-wide

		Quarter 1 2013-2014								Quarter 1 2014 - 2015											
#	School	K	1	2	3	4	5	6	7	8	Т	K	1	2	3	4	5	6	7	8	Т
1	De Anza	0	0	0	0	0	1	0	0	2	3	0	0	0	0	0	0	0	0	0	0
2	Desert Garden	0	0	0	0	0	3	0	0	0	3	0	0	0	0	0	1	0	0	0	1
3	Harding	0	1	0	0	0	0	0	0	0	1	1	0	1	0	0	0	1	0	0	3
4	Hedrick	0	0	0	0	0	0	0	0	0	0	1	0	2	0	0	0	1	0	0	4
5	M. L. King	0	0	0	0	1	0	2	0	0	3	0	0	0	0	0	0	0	0	0	0
6	Lincoln	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	1
7	Mc Kinley	0	1	1	0	1	0	0	0	0	3	0	0	0	0	0	0	6	0	0	6
8	Sunflower	0	0	0	0	0	1	3	0	0	4	1	0	0	0	0	0	2	0	0	3
9	Washington	0	0	2	2	0	0	2	0	0	6	0	0	0	0	1	2	0	0	0	3
10	Kennedy	0	0	0	0	0	0	0	2	12	14	0	0	0	0	0	0	0	0	0	0
11	Wilson	0	0	0	0	0	0	0	9	5	14	0	0	0	0	0	0	0	5	3	8
12	Y.O.P.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	0	2	4	2	2	5	7	11	19	52	3	0	3	0	1	3	11	5	3	29

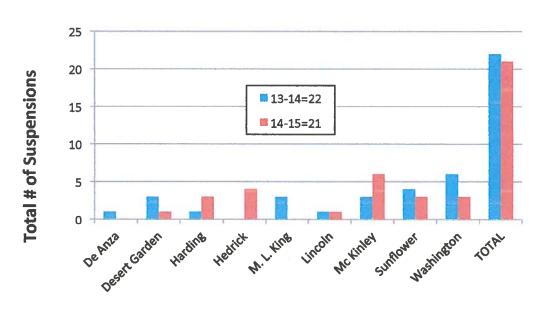
El Centro Elementary School District Suspensions Summary-School Year 2014-2015 1st Quarter-All Schools

	School	1st qrt.	2nd. qrt	3rd. qrt.	4th. Qrt.	Total
		8/25 - 10-24	10/27 - 01/23	01/26-03/27	03/30-06/11	ļ
1	De Anza	0				0
2	Desert Garden	11				1
3	Harding	33				3
4	Hedrick	4				4
5	M. L. King	0				0
6	Lincoln	1				1
7	Mc Kinley	6				6
8	Sunflower	3				3
9	Washington	3				3
10	Kennedy	0				0
11	Wilson	8				8
12	Y.O.P.	0				0
	TOTAL	29				29

El Centro Elementary School District Suspensions Summary - School Year 2013 - 2014 1st Quarter-All Schools

School	1st qrt. 8/26 - 10-25	2nd, qrt. 10/28 - 01/17	3rd. qrt. 01/21/ - 03/28	4th. QrL 03/31-06-10	Total
1 De Anza	3				3
2 Desert Garden	3				Ś
3 Harding	1				1
4 Hedrick	0				0
5 M. L. King	3				3
6 Lincoln	1				1
7 Mc Kinley	3				. 3
8 Sunflower	4				4
9 Washington	66				6
10 Kennedy	14				14
11 Wilson	14				14
12 Y.O.P.	0				0
TOTAL	52				52

El Centro Elementary School District Suspensions Summary School Years 2013 -2014 & 2014-2015 1st Quarter - Elementary Schools (K-6)



Schools

5% Decreased # of suspensions - Elementary Schools

Quarter 1	Quarter 1
2013- 20 14	2014- 2015

#	School	к	1	2	3	4	5	6	Т	K	1	2	3	4	5	6	Т
1	De Anza	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0
2	Desert Garden	0	0	0	0	0	3	0	3	0	0	0	0	0	1	0	1
3	Harding	0	1	0	0	0	0	0	1	1	0	1	0	0	0	1	3
4	Hedrick	0	0	0	0	0	0	0	0	1	0	2	0	0	0	1	4
5	M. L. King	0	0	0	0	1	0	2	3	0	0	0	0	0	0	0	0
6	Lincoln	0	0	1	0	0	0	0	1	0	0	0	0	0	0	1	1
7	Mc Kinley	0	1	1	0	1	0	0	3	0	0	0	0	0	0	6	6
8	Sunflower	0	0	0	0	0	1	3	4	1	0	0	0	0	0	2	3
9	Washington	0	0	2	2	0	0	2	6	0	0	0	0	1	2	0	3
	TOTAL	0	2	4	2	2	5	7	22	3	0	3	0	1	3	11	21

El Centro Elementary School District <u>Suspensions</u> Summary - School Year <u>2014-2015</u> 1st Quarter

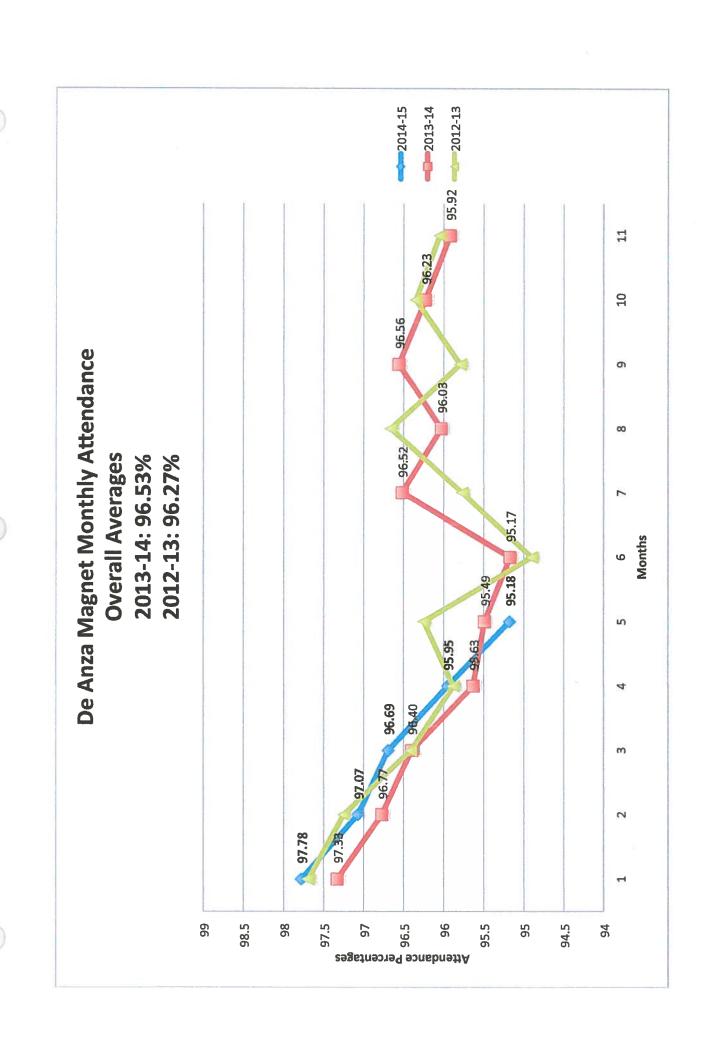
ELEMENTARY SCHOOLS

#	School	1st qrt. 8/25 - 10-24	2nd. qrt. 10/27 - 01/23	3rd. qrt. 01/26 - 03/27	4th. Qrt. 03/30-06/11	Total
1	De Anza	0				0
2	Desert Garden	1				1
33	Harding	3				3
4	Hedrick	. 4				4
5	M. L. King	0				0
6	Lincoln	1				1
7	Mc Kinley	6				6
8	Sunflower	3				3
9	Washington	3				3
	TOTAL	21				21

El Centro Elementary School District <u>Suspensions</u> Summary - School Year <u>2013-2014</u> 1st Quarter

ELEMENTARY SCHOOLS

#	School	1st qrt. 8/26 - 10-25	2nd. qrt. 10/28 - 01/17	3rd. qrt. 01/21/ - 03/28	4th. Qrt. 03/31-06/10	Tota
1	De Anza	1	10/20 - 01/11	01/21/ - 00/20	00/31-00/10	1
2	Desert Garden	3				3
3	Harding	1				1
4	Hedrick	0				0
5	M. L. King	3				3
6	Lincoln	1				1
7	Mc Kinley	3				3
8	Sunflower	4				4
9	Washington	6				6
	TOTAL	22				22



ECESD Parent Involvement Survey De Anza Magnet School

2014-2015

65

Total Responses

Date Created: Sunday, November 9th, 2014

Complete Responses: 59

Q1: My child attends:

Answered: 59 Skipped: 0

De Anza Magnet	Desett Garden	Har dang	Nodrek	Ning	Lincoln	Mchiney	Sumfower	Kennedy Middle School	Washington	Wisson Jr., High

80% 90% 100%

10

0% 10% 20%

De Anza Magnet 1906-00% 59 De eert Graden 0.00% 0 Harding 0.00% 0 Heing 0.00% 0 Lincoin 0.00% 0 Micharley 0.00% 0 Sunflower 0.00% 0 Kennedy Hadde School 0.00% 0 Waschington 0.00% 0	Answer Choices	Responses	
eaert Grinden 0.00% cabrillage 0.00% ing 0.00%	De Anca Hagnet	100.00%	59
6.00% ing ing incoh inc	Desert Garden	0.00%	0
ing a.be%. Ing a.ce%. Ing a.ce%. Inch a.ce	Harding	0.00%	О
6.99% er f. Adda School for 1 High	Hedrick	0.00%	0
Ectricy Claricy Claric	King	9.06%	0
untlower action of a company of a company of a company that a company that a company of a compan	Lincoln	2,00%	0
Cathover 0.00% Cathogon 6.00% Cathogon 6.00%	McArbey	0.00%	0
ernedy l'Adde School 0.00% 0.00% Meon Jr. High 0.00%	Sunflower	0.00%	0
factington 6.86%.	Hermedy filiddle School	0.90%	0
Wearu J. High	Washington	0.96%	0
	Wilson Jr. High	0.90%	0
	7		65

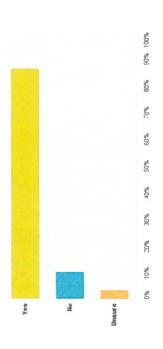
Q2: My child is in grade:

C)
Chinasa	UNITED CAC.
C	
Special property	בואמוער.
Š	j

The 1st 3rd 3rd 3rd 4th 4th 5th 6th 7th	22.03%	
	15.25%	
	15.25%	
	5.08%	
	23.73%	
sth 6th 7th	6.78%	
	5.08%	
	1.69%	
H8	8.47%	
Total Respondents: 59		

Q3: Did you attend a meeting this school year where the goals and activities of your child's program were discussed with parents?

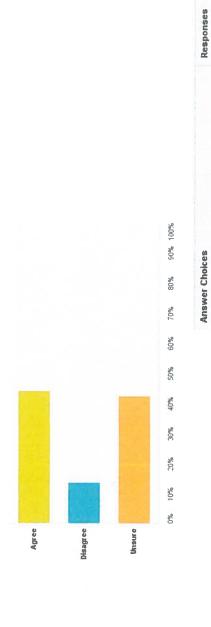
Answered: 59 Skipped: 0



Answer Choices	Responses	
Yes	86.44%	51
No	10.17%	10
Unsure	3,39%	CI.
Total		59

regarding the new Common Core Curriculum for Math and English Q4: I have attended or plan to attend a workshop held by ECESD Language Arts.

Answered: 59 Skipped: 0



69

44.07% 13.56% 42.37%

Disagree

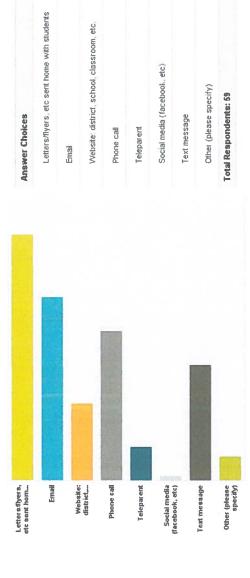
Agree

Unsure

Total

Q5: I would prefer to receive information from my child's school through (check all that apply)

Answered: 59 Skipped: 0



90% 100%

80 %

20%

30%

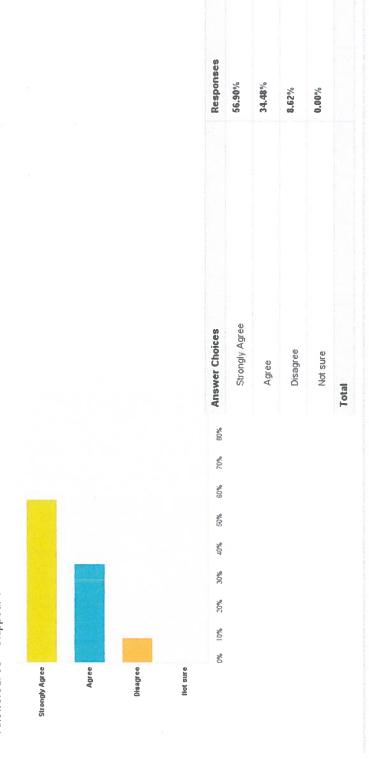
30%

10%

Answer Choices	Responses	
Letters/flyers, etc sent home with students	86.44%	ភ
Email	64.41%	38
Website: district, school, classroom, etc.	27.12%	100
Phone call	52.54%	3
Teleparent	11.86%	1-
Social media (facebook, etc.)	1.69%	
Text message	40.68%	7.
Other (please specify)	8.47%	un
Total Respondents: 59		

Q6: My child's school facilities are in good condition.

Answered: 58 Skipped: 1



58

Q7: My child's school provides me with materials and/or trainings that assist me in working with my child at home.

Answered: 59 Skipped: 0

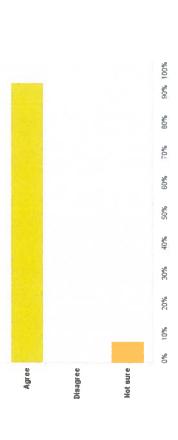


60

69

Q8: My child has access to his/her own textbook in all his/her classes.

Answered: 56 Skipped: 3



Answer Choices	Responses	
Agree	92.86%	52
Disagree	0.00%	0
Not sure	7.14%	7
Total		99

ECESD Parent Involvement Survey 2014-15

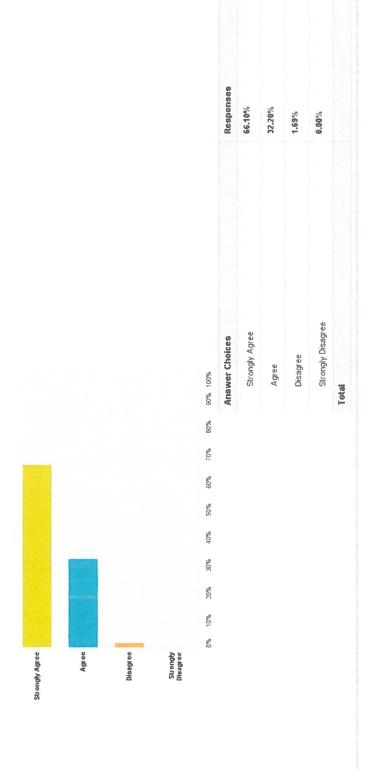
Q9: Please indicate whether you received the following information from your child's school.

Answered: 59 Skipped: 0



Q10: My calls, e-mails or notes are answered promptly.

Answered: 59 Skipped: 0



ECESD Parent Involvement Survey 2014-15

ECESD Parent Involvement Survey 2014-2015

Although the state of the state

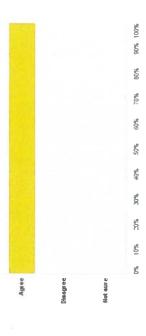
Answered 37 Stupped: 22

ECESD Parent Involvement Survey 2014-15

ECESD Parent Involvement Survey 2014-2015

Q12: My child feels safe at school and knows who to contact when they do not feel safe.

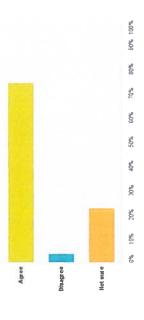
Answered: 58 Skipped: 1



Answer Choices	Responses	
Agree	100.00%	00 17
Disagree	%00.0	0
Not sure	0,00%	0
Total		58

Q13: During the school day, my child has access to art, music, and/or dance.

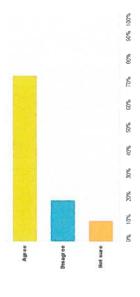
Answered: 58 Skipped: 1



Answer Choices	Responses	
Agree	74.14%	43
Disagree	3.45%	CI
Not sure	22,41%	13
Total		58

Q14: My child is prepared to enter high school and be successful. (7th and 8th Grade only)

Answered: 22 Skipped: 37



Answer Choices	Responses	
Agree	72.73%	10
Disagree	48%	7
Not sure	9.09%	cı
Total		22

tobacco **safety** drugs HIV/ DS suicide depression pregnancy olence bullying

drugs HIV/

drug-free

regnancy alcohol

iolence bullying

icide tobacco

Schools

healthy kids AIDS suicide

well-being

suicide pregnancy drugs exercise

nutrition drugs lepression gangs

RESILIENCE IV/AIDS SLIP

PREVENTION

RESILIENCE olence bullying uicide depression

exercise gangs

Safe Schools epression gangs

well-being rugs HIV/AIDS ' regnancy gangs mas nutrition IV weapons

healthy kids

oregnancy gangs PREVENTION

uicide depressio

drug-free drugs HiV/AIDS suicide depression iolence bullying icide pregnanc

rugs exercise lepression gangs

RESILIENCE

healthy kids

well-being

nutrition

egnancy HIV eapons gangs licide drugs

lepressioSafe Schools gangs

IVAIDSPREVENTION depression alcoholoregnancy gangs drug-free

ugs safety bacco truancy IIV/AIDS suicide rugs HIV/AIDS

PREVENTION

safety

ugs exercise

Safe Schools

well-being

nutrition HIV

drug-free RESILIENCE

healthy kids bullying alcohol drugs HIV/AIDS suicide depression pregnancy

De Anza Elementary 2009-2010 Main Report This report was prepared for the school by WestEd, a research, development, and service agency, in collaboration with Duerr Evaluation Resources, under contract from the California Department of Education, Safe and Healthy Kids Program Office. For contract information, contact:

Hilva Chan
California Department of Education
Safe and Healthy Kids Program Office
1430 N. Street
Sacramento, CA 95814
hchan@cde.ca.gov

Recommended citation:

[District/COE Name]. *California Healthy Kids Survey, 2009-10*: Main Report San Francisco: WestEd Health and Human Development Program for the California Department of Education.

PREFACE

This report provides the detailed results for each question from this school's 2009-10 administration of the *California Healthy Kids Survey* (CHKS), presented in tables organized by topic. In addition to this Main Report, the *CHKS Key Findings* provides a summary of selected results with graphic presentations and short discussions. To help in understanding and interpreting these results, review these findings along with the *Survey Content Guidebook*, (www.wested.org/chks/narratives) which discusses the significance of each question. Several other tools to help in data use are also available, as described below.

The results of this student survey should be compared to those obtained from school staff from the companion *California School Climate Survey (CSCS)*, which was administered at the same time. It is important to determine whether staff perceptions accurately reflect student behaviors and experiences. The Survey Content Guidebook provides a cross-walk between the two surveys' questions to facilitate this comparison. Combined, the CHKS and CSCS provide a comprehensive assessment of the school climate and the needs of students and staff to guide school improvement efforts. For additional information and resources, visit the survey websites: www.wested.org/chks and cscs.wested.org.

SURVEY PURPOSE

The CHKS and CSCS form the largest, most comprehensive effort in the nation to assess *local* students and staff on a regular basis to provide key data on learning barriers, engagement, and supports. The California Department of Education (CDE) funded the CHKS in 1997 to provide data that would assist schools in: (1) preventing youth health-risk behaviors and other barriers to academic achievement; (2) promoting positive youth development, resilience, and well-being; and (3) fostering positive school climates and engagement in learning. A thorough understanding of the scope and nature of youth behaviors and attitudes is essential to guide school improvement efforts and develop effective prevention, health, and youth development programs. Since fall 2003, biennial administration of the survey (along with the California School Climate Survey of staff), and the public posting of the results, have been required by CDE in compliance with the No Child Left Behind Act. These surveys grew out of CDE's commitment to helping schools promote the successful cognitive, social, and emotional development of all students and create more positive, engaging school environments for both students and staff.

SURVEY CONTENT OVERVIEW

The CHKS consists of a required general set of questions. Districts may also add their own questions of local interest. The survey consists of a broad range of key questions identified by an expert advisory committee considered most important for schools to administer to guide improvement of academic, health, and prevention programs and the promotion of student achievement, positive development, and well-being. The primary focus of the survey is assessing student perceptions and experiences related to school climate and engagement, learning supports, and health-related, non-academic learning barriers (e.g., substance use, bullying and violence, and poor physical and mental health).

¹ The CHKS Guidebook to Survey Administration contains detailed information about the content of the survey.

School Related Content

To support school improvement efforts, the majority of questions on the survey assess school performance, engagement, climate, performance, and experiences. The survey provides self-report data on:

- school connectedness;
- the level of which students experience caring adult relationships, high expectations, and opportunities for meaningful participation at school, three fundamental developmental supports (protective factors) that promote positive academic outcomes; and
- perceived safety and frequency of, and reasons for, harassment and bullying at school.

These questions can be compared to staff perceptions on the California School Climate Survey.

SURVEY ADMINISTRATION AND SAMPLING

School staff administered the survey following detailed instructions provided by CDE designed to assure the protection of all student and parental rights to privacy and maintain confidentiality. Students were surveyed only with the *consent of parents or guardians*. Each student's participation was voluntary, anonymous, and confidential. Table 1.1 gives the target sample of students, and the final number and percent that completed the survey (the participation response rate).

THE REPORT

The tables in this Main CHKS Report provide the percentages responding to each question response option, organized by topic. Because it is just as important to identify the positive behaviors of youth as it is to identify the risks they face, the tables include the percentages of youth who do not engage in each risk behavior. Percentages are rounded off to the nearest whole number.

AIDS TO UNDERSTANDING AND USING THE DATA

Several guides, workshops, and other aids are available to help you understand and use survey results. These are described and made available on the survey website. Three are particularly important.

- To help in understanding and interpreting these results, a **Survey Content Guidebook** provides a detailed explanation of each question and its significance (why it was asked) and the potential implications for programs of the results.
- The CHKS *Data Use and Dissemination Guidebook* describes a step-by-step process for reviewing, analyzing, and disseminating your results as part of a data-driven decision making process for program improvement. Free call-in data use workshops are offered as well.
- A Workbook on Improving School Climate and Closing the Achievement Gap
 provides a practical guide to using the data in the framework of improving
 academic achievement and well-being among all students and closing the
 achievement gap. It provides examples of how to use the data to improve
 practice and policy. A workshop accompanying this Workbook will be available
 in 2010.

ASSESSING THE DATA

Care must be taken to fully understand the survey, the context within which the data were collected, and the factors that can impact the quality, validity, and generalizability of the results, the changes obtained between administrations, or differences between your results and those from other districts or state norms. The following are a few of the key issues that should be kept in mind. A more detailed discussion of these topics can be found in the *CHKS Data Use and Dissemination Guidebook*.

Representativeness

Among the most important factors affecting the quality of survey results is the level of student participation. The validity and representativeness of the results will be adversely affected if the student response rate is lower than 60%. One indication of the survey's representativeness is how accurately the sample reflects the gender and ethnic composition of the school's student enrollment. Even if the response rate is low, the results provide an indication of what those students who did respond felt about the school and their experiences and behavior.

Changes Between Surveys

Many factors may account for changes in results from administration to administration besides real changes in behavior, attitudes, or experiences among students. The change could be due to differences over time in the characteristics or size of the sample of students who completed the survey, or changes in the questions themselves, or differences in the time period in which the survey was administered (e.g., some risk behaviors tend to increase with age, and be higher after holidays or even a social event).

NEXT STEPS

Receiving this report is just a beginning step in a data-driven, decision-making process. The following describes actions you can take to analyze and use the results and provide additional information to support school- and program- improvement efforts.

Compare with Other Data Sources

CHKS results will be enriched if analyzed in the context of data from the California School Climate Survey and other sources, particularly in identifying consistent patterns. Other data typically collected in effectiveness studies of school climate include number and kinds of discipline referrals, school demographic information, school vandalism costs, and behavioral observations in classrooms.

Discuss with Students and Staff

Discuss the results with both students and staff to explore their meaning in more depth and obtain their input into how the school might better meet the needs identified. This is especially important because it communicates to students that you value their input into how to improve the school and gives them an opportunity for meaningful participation. As such, it helps improve their perceptions of the developmental supports and opportunities that the school offers and their school connectedness. Survey staff can provide information on conducting structured group "listening" discussions of the data with youth focused on obtaining their input on how to address the needs identified by the survey.

ACKNOWLEDGEMENTS

The CHKS was developed, and this report prepared for the school, by WestEd in collaboration with Duerr Evaluation Resources, under contract from the California Department of Education (CDE) Safe and Healthy Kids Program Office. For more information, call the toll-free helpline at 888.841.7536, or visit the website at http://www.wested.org/chks.

Gregory Austin, Ph.D. CHKS Director, WestEd

Tom Herman, Administrator Safe and Healthy Kids Program Office, California Department of Education

Sample Characteristics

Note: Tables 3.1 through 5.3 include results by gender.

Table 1.1
Student Sample Characteristics

	Grade 5
Student Sample Size	
Target Sample	67
Final Sample (Number of Respondents)	51
Average Response Rate	76%

Table 2.1

Age of Sample

	Grade 5 Total %
7 years old, or younger than 7	0
8 years old	0
9 years old	4
10 years old	84
11 years old	12
12 years old	0
13 years old or older than 13	0

Question ES 2, 4: How old are you? What grade are you in?

Table 2.2

Gender of Sample

	Grade 5 Total %
Female	43
Male	57

Question ES 3: Are you female or male?

Table 2.3

Number of Times Moved, Past Year

	Grade 5 Total %
0 times	53
1 time	25
2 times or more times	22

Question ES 5: During the past year, how many times have you moved (changed where you live)?

Table 2.4

Perceived Ability With School Work

	Grade 5 Total %
One of the best students	14
Better than most students	33
About the same as others	45
Don't do as well as most others	8

Question ES 16: How well do you do in your school work?

Alcohol and Other Drug (AOD) Use

Table 3.1

Ever Used Alcohol or Other Drugs, Lifetime

	Grade 5		
	Female %	Male %	Total %
Alcohol, one or two sips	32	31	31
Alcohol, a full glass	9	0	4
Inhalants (to get high)	9	14	12
Marijuana *	0	3	2
None of the above	59	69	65
Any of the above	41	31	35

Questions ES 33-35: Have you ever drunk beer, wine, or other alcohol? Have you ever sniffed something through your nose to get "high?" Have you ever smoked any marijuana (pot, grass, weed)?

Table 3.2

Any Alcohol Use, Past Month

	Grade 5		
	Female %	Male %	Total %
No	86	83	84
Yes, I drank one or two sips	9	17	14
Yes, I drank a full glass	5	0	2

Question ES 40: In the past month, did you drink any beer, wine or other alcohol?

^{* =} CDE-Recommended SDFSC/TUPE Performance Indicator

Table 3.3

Any AOD Use Before/During School, Lifetime

*		Grade 5		
	Female %	Male %	Total %	
No	100	93	96	
Yes	0	7	4	

Question ES 36: Have you ever used alcohol or an illegal drug like marijuana before school or at school?

Table 3.4

Perception of Health Risk of Alcohol and Marijuana Use

		Grade 5		
	Female %	Male %	Total %	
Alcohol				
No, not bad	0	14	8	
Yes, a little bad	59	34	45	
Yes, very bad	41	52	47	
Marijuana				
No, not bad	0	14	8	
Yes, a little bad	0	0	0	
Yes, very bad	86	72	78	
I don't know what marijuana is	14	14	14	

Question ES 38-39: Do you think drinking alcohol (beer, wine, liquor) is bad for a person's health? Do you think using marijuana (pot, grass, weed) is bad for a person's health?

Tobacco Use

Table 4.1

Lifetime and Current Use of Cigarettes and Smokeless Tobacco

	Grade 5		
	Female %	Male %	Total %
Ever smoked a cigarette *	5	7	6
Part of a cigarette, like one or two puffs	5	7	6
A whole cigarette	0	0	0
Smoked a cigarette in the past month	0	7	4
Ever chewed tobacco or snuff	0	7	4

Questions ES 31, 41, 32. Have you ever... In the past month, did you...

Table 4.2

Perception of Health Risk of Cigarette Smoking

	Grade 5		
	Female %	Male %	Total %
No, not bad	0	3	2
Yes, a little bad	5	14	10
Yes, very bad	95	83	88

Question ES 37: Do you think smoking cigarettes is bad for a person's health?

^{* =} CDE-Recommended SDFSC/TUPE Performance Indicator

Violence and Safety

Table 5.1

Perceived Feeling Safe At or Outside of School

		Grade 5		
	Female %	Male %	Total %	
Do you feel safe at school?				
No, never	9	0	4	
Yes, some of the time	9	7	8	
Yes, most of the time	27	39	34	
Yes, all of the time *	55	54	54	
Do you feel safe outside of school?				
No, never	9	4	6	
Yes, some of the time	18	18	18	
Yes, most of the time	36	43	40	
Yes, all of the time	36	36	36	

Question ES 29, 30: Do you feel safe at school? Do you feel safe outside of school?

^{* =} To be used for the CDE-Recommended SDFSC/TUPE Performance Indicator "The percentage of students that feel very safe at school"

Table 5.2
Frequency of Being Harassed on School Property

		Grade 5	
	Female %	Male %	Total %
Been hit or pushed			
No, never	77	69	73
Yes, some of the time	18	31	25
Yes, most of the time	0	0	0
Yes, all of the time	5	0	2
Mean rumors spread about you			
No, never	41	66	55
Yes, some of the time	41	28	33
Yes, most of the time	9	7	8
Yes, all of the time	9	0	4

Question ES 23, 24: Do other kids hit or push you at school when they are not just playing around? Do other kids at school spread mean rumors or lies about you?

Table 5.3
Frequency of Harassing on School Property, Past Year

		Grade 5	
	Female %	Male %	Total %
Have hit or pushed other kids			
0 times	64	46	54
1 time	27	18	22
2 times	0	7	4
3 or more times	9	29	20
Have spread mean rumors about other kids			
0 times	68	76	73
1 time	23	7	14
2 times	9	7	8
3 or more times	0	10	6

Question ES 21, 22: During the past year, how many times have you...hit or pushed other kids at school when you were not playing around? ...spread mean rumors or lies about other kids at school?

Table 5.4

Cyber Bullying

	Grade 5 Total %
No, never	90
Yes, some of the time	10
Yes, most of the time	0
Yes, all of the time	0

Question ES 25: Do other kids at school spread mean rumors or lies about you on the internet (i.e. FacebookTM, MySpaceTM, email, instant message)?

Table 5.5

Weapons (Gun or Knife) on School Property, Past Year

	Grade 5 Total %
Brought weapon to school	Total 70
No	96
Yes	4
Saw another kid with a weapon at school	
No	80
Yes	20

Question ES 26-27: During the past year...did you ever bring a gun or knife to school? ...have you ever seen another kid with a gun or knife at school?

Table 5.6

Frequency of Being Home Without Adult Supervision

	Grade 5 Total %
No, never	62
Yes, some of the time	32
Yes, most of the time	4
Yes, all of the time	2

Question ES 28: Are you home alone after school?

Table 5.7

Frequency of Seat Belt and Helmet Use

	Grade 5 Total %
When you ride in a car do you wear a seat belt?	
No, never	2
Yes, some of the time	4
Yes, most of the time	25
Yes, all of the time	69
When you ride a bicycle do you wear a helmet?	
I do not ride a bicycle	22
No, never	37
Yes, some of the time	16
Yes, most of the time	12
Yes, all of the time	14

Question ES 7, 8: When you ride in a car do you wear a seat belt? When you ride a bicycle do you wear a helmet?

Physical Health

Table 6.1

Breakfast Consumption

	Grade 5 Total %
No	16
Yes	84

Question ES 6: Did you eat breakfast this morning?

Table 6.2

Exercise During Week

	Grade 5 Total %
0 days	2
1 day	2
2 days	6
3 days	10
4 days	14
5 days	10
3 days 4 days 5 days 6 or 7 days	56

Question ES 51: How many days each week do you exercise, dance, or play sports?

Table 6.3

Frequency of Daily Television Watching and Video Game Playing

	Grade 5 Total %
None, I didn't watch TV yesterday	20
Less than 1 hour	20
About 1 hour	22
About 2 hours	24
3 or more hours	14

Question ES 54: Yesterday, how much time did you spend watching TV or playing video games?

Table 6.4

Body Image

	Grade 5 Total %
Do you think you are	
Too skinny	10
About right	80
Too fat	10
Are you doing anything to try to lose weight?	
No	49
Yes	51
Ever been teased about your body at school?	
No	75
Yes	25

Question ES 48-50: Do you think you are too skinny, about right, or too fat? Are you doing anything to try to lose weight? Have other kids at school ever teased you about what your body looks like?

Table 6.5

Students with Asthma

	Grade 5 Total %
No	69
Yes	31

Question ES 53: Has a parent or some other adult ever told you that you have asthma?

Table 6.6

Asthma Symptoms While Not Exercising

	Grade 5 Total %
No	76
Yes	24

Question ES 52: When not exercising, do you ever have trouble breathing (for example, shortness-of-breath, wheezing, or a sense of tightness in your chest)?

Table 7.1

Summary of Resilience-promoting Protective Factors, School Connectedness, and Internal Strengths (High, Moderate, and Low Scale Scores)

Percent of students scoring		Grade 5	
High, Moderate, and Low (%)	Н	M	L
Protective Factors (Developmental Supports)			
School Environment	33	61	6
Caring Relationships: Adults in School *	41	53	6
High Expectations: Adults in School *	59	37	4
Meaningful Participation *	14	51	35
Home Environment	66	34	0
Caring Relationships: Adults in Home	66	34	0
High Expectations: Adults in Home	86	14	0
Meaningful Participation	12	73	16
Peer Environment			
High Expectations: Pro-social peers	43	55	2
School Connectedness*	57	41	2
Internal Strengths			
Empathy	24	61	16
Problem Solving	14	71	16
Goals and Aspirations	86	14	0

^{* =} CDE-Recommended SDFSC/TUPE Performance Indicator

Table A7.2

School Connectedness Scale Questions

	Grade 5
	Total %
I feel close to people in this school	
No, never	10
Yes, some of the time	24
Yes, most of the time	39
Yes, all of the time	27
I am happy to be at this school	
No, never	4
Yes, some of the time	12
Yes, most of the time	31
Yes, all of the time	53
I feel like I am part of this school	
No, never	4
Yes, some of the time	22
Yes, most of the time	24
Yes, all of the time	51
The teachers at this school treat students fairly	
No, never	4
Yes, some of the time	35
Yes, most of the time	27
Yes, all of the time	33
I feel safe in my school	
No, never	4
Yes, some of the time	8
Yes, most of the time	34
Yes, all of the time	54

Questions E9-12,29: Do you feel close to people at school?, Are you happy to be at this school?, Do you feel like you are part of this school?, Do teachers treat students fairly at school?, Do you feel safe at school?

Table A7.3
School Protective Factors (Developmental Supports)

At my school, there is a teacher or some other adult	Grade 5 Total %
who really cares about me (Caring Relationships)	
No, never	6
Yes, some of the time	20
Yes, most of the time	26
Yes, all of the time	48
who listens when I have something to say (Caring Relationships)	
No, never	6
Yes, some of the time	31
Yes, most of the time	33
Yes, all of the time	29
who tells me when I do a good job (High Expectations)	
No, never	4
Yes, some of the time	24
Yes, most of the time	29
Yes, all of the time	43
who believes that I can do a good job (High Expectations)	
No, never	0
Yes, some of the time	12
Yes, most of the time	28
Yes, all of the time	60

Questions E14-15, 17-18; Do the teacher and other grown-ups at school care about you?, Do the teachers and other grown-ups at school tell you when you do a good job?, Do the teachers and other grown-ups at school listen when you have something to say?, Do the teachers and other grown-ups at school believe that you can do a good job?

Table A7.3 - Continued
School Protective Factors (Developmental Supports)

	Grade 5
	Total %
I help make class rules or choose things to do	
(Opportunities for Meaningful Participation)	
No, never	53
Yes, some of the time	25
Yes, most of the time	14
Yes, all of the time	8
I do things to be helpful at school	
(Opportunities for Meaningful Participation)	
No, never	6
Yes, some of the time	53
Yes, most of the time	16
Yes, all of the time	25

Question E13, 19: Do you help make class rules or choose things to do at school?, Do you do things to be helpful at school?

Table A7.4

Internal Strengths

	Grade 5
	Total %
I try to understand how other people feel (Empathy)	
No, never	18
Yes, some of the time	41
Yes, most of the time	27
Yes, all of the time	14
I feel bad when someone gets their feelings hurt (Empathy)	
No, never	10
Yes, some of the time	31
Yes, most of the time	27
Yes, all of the time	31
I know where to go for help with a problem (Problem Solving)	
No, never	8
Yes, some of the time	10
Yes, most of the time	38
Yes, all of the time	44
I try to work out problems by talking or writing (Problem Solving)	
No, never	49
Yes, some of the time	25
Yes, most of the time	16
Yes, all of the time	10

Question E42--45: Do you try to understand how other people feel?, Do you feel bad when someone gets their feelings hurt?, Do you know where to go for help?, Do you try to work out your problems by talking or writing about them?

Table A7.4 - Continued

Internal Assets

	Grade 5
	Total %
I try to do my best (Goals and Aspirations)	
No, never	2
Yes, some of the time	4
Yes, most of the time	25
Yes, all of the time	69
I have goals and plans for the future (Goals and Aspirations)	
No	6
Yes	94
I plan to go to college or some other school after high school? (Goals and Aspirations)	
No	4
Yes	96

Question E46-47, 20: Do you try to do your best?, Do you have goals and plans for the future?, Do you plan to go to college or some other school after high school?

Table A7.5

Home Protective Factors (Developmental Supports)

At home, there is a parent or some other adult	Grade 5 Total %
who cares about my schoolwork (Caring Relationships)	
No, never	0
Yes, some of the time	6
Yes, most of the time	16
Yes, all of the time	78
who listens when I have something to say (Caring Relationships)	
No, never	0
Yes, some of the time	26
Yes, most of the time	36
Yes, all of the time	38
who believes that I can do a good job (High Expectations)	
No, never	0
Yes, some of the time	6
Yes, most of the time	8
Yes, all of the time	86
who wants me to do my best (High Expectations)	
No, never	0
Yes, some of the time	2
Yes, most of the time	18
Yes, all of the time	80

Questions E57-60: Does a parent or some other grown up at home care about your schoolwork? Does a parent or some other grown-up at home want you to do your best?, Does a parent or some other grown-up at home listen when you have something to say?

Table A7.5 - Continued

Home Protective Factors (Developmental Supports)

	Grade 5
	Total %
I help at home (Opportunities for Meaningful	
Participation)	
No, never	0
Yes, some of the time	29
Yes, most of the time	33
Yes, all of the time	38
I get to make rules or choose things to do at home (Opportunities for Meaningful Participation)	
No, never	35
Yes, some of the time	31
Yes, most of the time	24
Yes, all of the time	10

Question E61-62: Do you help at home?, Do you get to make rules or choose things to do at home?

Table A7.6

Peer Protective Factors (Developmental Supports)

	Grade 5 Total %
My best friends get into trouble (High Expectations)	
No, never	35
Yes, some of the time	55
Yes, most of the time	10
Yes, all of the time	0
My best friends try to do the right thing (High Expectations)	
No, never	4
Yes, some of the time	22
Yes, most of the time	30
Yes, all of the time	44

Questions E55-56: Do your best friends get into trouble?, Do your best friends try to do the right thing?

Table 8.1 SDFSCA/TUPE Performance Indicators Recommended by CDE

Performance Indicator	5th Grade %
Tobacco Use	
The Percentage of students that have ever used cigarettes*	6%
Drug Use	
The percentage of students that have ever used marijuana**	2%
Safe Schools and Violence	
The percentage of students that feel very safe at school***	54%
School Protective Factors	
The percentage of students that report high levels of caring relationships with a teacher or other adult at their school	41%
The percentage of students that report high levels of high expectations from a teacher or other adult at their school	59%
The percentage of students that report high levels of opportunities for meaningful participation at their school	14%
The percentage of students that report high levels of personal school connectedness	57%

^{*}Includes students who smoked part of a cigarette and those who smoked a whole cigarette.

^{**}Excludes students who answered "I don't know what marijuana is"

^{***}Elementary students are asked how often they feel safe at school rather than how safe they felt, as in the secondary survey. This table reports those students who responded, "Yes, all of the time."

El Centro Elementary School District Office of Educational Services

Safe and Drug Free Schools and Communities and Tobacco Use Prevention Education Annual Report

TO: Principals

FROM: Olga Criman, Support Services Coordinator

RE: Annual Report for Alcohol, Tobacco, Other Drugs, and Violence

Programs - Health and Safety Code Section 104450

As we work towards compliance in the areas of Safe and Drug Free and Tobacco Use Prevention, documentation of your current efforts are necessary. Please complete the following form and include it in your Safe School Plan (Tab 3).

CPM Compliance Item

II-S&DATE4 The LEA has, or the schools to be served have, a consolidated plan for keeping schools safe and drug-free. This plan shall include:

- Appropriate and effective school discipline policies that prohibit disorderly conduct, illegal possession of weapons, and the illegal use, possession, distribution, and sale of tobacco, alcohol, and other drugs
- Security procedures at school and to and from school
- Prevention activities designed to create and maintain safe, disciplined, and drug-free environments
- A crisis management plan for responding to violent or traumatic incidences on school grounds
- A code of conduct policy for all students that clearly states the responsibilities of students, teachers, and administrators

How to Achieve Compliance

- The LEA provides age-appropriate, developmentally based education programs for all students, preschool through grade twelve, on the prevention of drug, alcohol, and tobacco use and of violence.
- A minimum of six hours of instruction at grade level is recommended.
- Students may receive instruction through alternatives to curriculum in the classroom, for example, peer education, dramatic presentations, and presentations by outside speakers at assemblies.
- The LEA provides other intervention services as needed: counseling, conflict resolution, character education, community service activities, referral to agencies, policies and procedures to ensure student safety

De Anza Magnet School Safe and Drug Free Schools and Communities and Tobacco Use Prevention Education Annual Report

De Anza School annually has the Imperial County Sheriff's Department Crime Prevention Unit present a five-week program on Drug Education. This continues for five weeks in 3rd grade classrooms.

De Anza's School Migrant – ELL Counselor Mrs. Jessie De Los Santos is available to assist teachers of the students she represents and students with issues dealing with student safety at school, and issues dealing with Drug Free Schools. Our Primary Intervention Program (PIP) specialist is implementing the Positive Action Program in the first through third grades this school year. The Counselor provides 2nd Step Program to 4th Grade Students. Fifth Grade students receive Hygiene classes.

On an individual basis our counselor, PIP specialist, classroom teachers, and the principal counsel students on an as needed basis in reference to Drug Prevention Education and conflict resolution.

De Anza also participates in Red Ribbon Week with school wide and individual classroom activities. Students made "Drug Free" pledges, wore red ribbons, added red to the school uniform, and drew posters for the Imperial County Red Ribbon Drug Free Poster Contest. Some classroom doors and or fronts of classrooms were decorated depicting a drug free theme as well as other activities.

De Anza promote good character and non-violence through the use of PeaceBuilders. We recite the PeaceBuilders Pledge on a daily basis and teacher conduct PeaceBuilder training every Monday. Our goal is to train Peace Coaches to promote the change in culture.

As a part of our school's positive discipline program we hold monthly assemblies to recognize students' achievement and good character. Students in the lower grades are awarded at the monthly assembly, while students in grades 4-7 eat lunch with the principal on a monthly basis.

Parenting classes were held for parents of De Anza, which included Drug Free education for parents.

De Anza has a strong focus keeping our students safe, well disciplined, polite, and drug free while instilling high academic standards.

Subject: 2013 Red Ribbon Poster Contest Winners

Date: Thursday, November 7, 2013 1:20:43 PM Pacific Standard Time

From: Brenda San Roman
To: Richard Sanchez

Good afternoon,

On behalf of Imperial County Office of Education, Student Well-Being & Family Resources we would like to thank your school for participating in the "2013 Red Ribbon Poster Contest."

Selection of this year's winning posters was extremely difficult due to the tremendous number of entries (2387) and the high level of artwork submitted by the students in Imperial County.

Attached you will find a list of the winners by categories. Grand Prize and Division Winner Poster's will be displayed at the **2014 Mid Winter Fair Art Exhibit**. Grand Prize Winner, Division Winners, and 1st -3rd Place Winners will also receive an envelope delivered to their school addressed to the student which will enclose their prize.

Remainder of the posters that were submitted to the County this year and were not selected can be returned at administrative or student request. Please contact our office by phone or email to make arrangements and our staff will gladly return the posters to your school. Our office will hold the posters for a period of 2 weeks following the date of this email. If we do not hear from school administration or the student within the designated period, our office will properly dispose of the remaining posters.

Once again thank you for your participation and commitment to leading a drug-free life.

Brenda San Roman
Prevention Specialist
Imperial County Office of Education
Student Well-Being & Family Resources
760-312-6538
bcs44@icoe.org



Imperial County 2013 Red Ribbon Poster Contest Winner

De Anza School

Richard Sanchez, Principal

rsanchez@ecesd.org (760) 352-9811

3rd Place 5th Grade Division: Michelle Tran

Stop Bullying Now

Prevention and Intervention



Today's Agenda

- Prevention and Intervention
- ⊌ Why, What and How
- Review of Board Policy 5037 "Discrimination, Harassment, Intimidation and Bullying Prevention and Response"
- Incident Reporting and Investigation Documentation
- Must-Do's and Next Steps

What's in your packet?

- ⊌ Board Policy 5037
- Parent School Bullying PPT Hand-outs
- Sample Incident Reports
- Sample Investigation Documentation
- "Taking a Stand" Brochure
- Resources

Why Must We Do This?

- Bullying: Words Can Kill 48 Hours CBS News
- http://www.cbsnews.com/bullying http://www.cbsnews.com/video/watch/? id=7381364n&tag=contentMain;contentBody



Prevention and Intervention

- Traditional interventions include punishment for the bully and support for the victim. The most recent research on treating bullying shows that interventions need to be on many levels simultaneously.
- Society needs to move away from the thought that dealing with bullying related issues builds character.
 Research shows that students who report bullying to adults are misdirected. Adults take bullying tacitly and often instruct students to work it out on their own.

What is Bullying?

- Bullying is aggressive behavior that involves unwanted, negative actions
- Bullying involves a pattern of behavior repeated over time.
- Bullying involves a real or perceived imbalance of power or strength.
- ➡ Three types of Bullying:
 - Verbal bullying is saying or writing mean things. Verbal bullying includes teasing, namecalling, inappropriate sexual comments, taunting and threatening to cause harm.
 - Social bullying, sometimes referred to as relational bullying, involves hurting someone's reputation or relationships.
 - Physical bullying involves hurring a person's body or possessions.

What Can We Do to STOP Bullying?

- Focus on creating a school wide environment or climate that discourages bullying.
- Teach children anti-bullying strategies such as assertiveness, humor, and conflict resolution skills.
- Conduct surveys of the students that measure the nature and extent of bullying behavior and attitudes towards bullying.
- Train staff to recognize and respond to bullying.



What Can We Do?

- bullying behavior.
- Develop consistent rules against bullying.
- Classroom activities to discuss issues related to bullying.
- Integrate bullying prevention themes across the curriculum.
- Individual and group work with children who have been bullied.
- Individual work with children who have bullied their peers.
- Involvement of parents, students, and school staff in bullying prevention and intervention training. A proactive community can recognize, refuse to accept, and report bullying.
- Parent and adult participation in school and during extracurricular school activities discourages individuals from engaging in any bullying. The last thing bullies want is to be caught!

What Must We Do?

California Education Codes

- · Service (IIII)
- .
- 234.5 (per AB 9)
- Assembly Bill 746 (2011), effective Jan. 1, 2012
- Assembly Bill 9 (2011), effective July 1,
- Assembly Bill 1156 (2011), effective July 1, 2012
- Federal Laws Governing District Responses to Bullying in California
- 1973 (Prohibits discrimination on the
- Title II of the Americans with Disabilities Act of 1990 (Prohibits discrimination on the basis of disability)
- Title VI of the Civil Rights Act of 1964 (Prohibits discrimination on the basis of race, color or national origin
- Title IX of the Education Amendments of 1972 (Prohibits discrimination on the basis of sex/gender)

Assembly Bill 9 (2011)

- ♥ Effective July 1, 2012
- Amends EC 234, 234.1, 234.2, 234.3 and adds EC 234.5 ("Safe Place to Learn Act")
 - District policy prohibiting discrimination and harassment must also included bullying.
 - Policy must have process for receiving and investigating complaints of discrimination, harassment, intimidating and bullying based on actual or perceived characteristics of disability, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or association with these characteristics.
 - Investigation and appeal process
 - Policies and complaint procedures must be publicized
 - Complainants are protected from retaliation

Assembly Bill 1156 (2011)

- ♥ Effective July 1, 2012
- Encourages inclusion of policies and procedures aimed at bullying prevention in the comprehensive school safety plans.
- Requires that a pupil who has been determined to have been the victim of an act of bullying be given priority for interdistrict attendance.
- Amends the definition of bullying.

Assembly Bill 1156 (2011)

- Effective July 1, 2012: "Bullying" means any severe or pervasive physical or verbal act or conduct, including communications made in writing or by means of an electronic act, and including one or more acts committed by a pupil or group of pupils as defined in Section 48900.2, 48900.3, or 48900.4, directed toward one or more pupils that has or can be reasonably predicted to have the effect of one or more of the following:
 - (A) Placing a reasonable pupil or pupils in fear of harm to that pupil's person or property.
 - (B) Causing a reasonable pupil to experience a substantially detrimental effect on his or her physical or mental health.
 - (C) Causing a reasonable pupil to experience substantial interference with his or her academic performance.
 - Q (D) Causing a reasonable pupil to experience substantial interference with his or her ability to participate in or benefit from the services, activities, or privileges provided by the school.
- exceptional needs pupil, who exercises average care, skill, and judgment in conduct for person of his or her age, or for a person of his or her age with his or her exceptional needs

Board Policy #3097 "Discrimination, Harassment, Intimidation and Bullying Prevention and

Response"

- discrimination, harassment, Intimidation and bullying
- Specifically prohibits discrimination, harassment, intimidation and bullying based on disability, gender, nationality, race or ethnicity, religion, sexual orientation, or association with person(s) with these actual or perceived characteristics.
- Applies to all acts related to school activity or attendance
- Defines and addresses builying and cyber builying (new definition to be added to policy)
- Addresses reporting, investigating, and responding to incidents
- → Code of Conduct and Student Discipline
- Information and Education
 - Feature article in Focus; Summary of Policy for staff, students and parents; Filing of Complaint; Posting of Board Policy; Students informed and instructed on how to comply with policy.

Code of Conduct

- Each school will adopt a Student Code of Conduct to be followed by every student.
- The Student Code of Conduct shall include, but not be limited to, the following:
 - Any student who engages in builtying may be subject to disciplinary action up to and including expulsion;
 - Students are expected to immediately report incidents of bullying to the principal or designee;
 - Student can rely on staff to promptly investigate each complaint of bullying in a thorough and confidential manner;
 - If the complainant student or the parent of the student feels that appropriate resolution of the investigation or complaint has not been reached, he or she should contact the principal or the District's Office of Student Services. The District prohibits retailatory behavior against any complainant or any participant in the complaint process.

What does your Code of Conduct include?

Reporting and Investigating

- Staff, students and parents are to immediately report incidents of builying to the principal or designee
- If Staff witnesses an act of discrimination, harassment, intimidation, or bullying, he/she must take immediate steps to intervene if safe to do so.
- Principal or designee will investigate complaints, as well as suspected incidents of discrimination, harassment, intimidation or bullying.
- Incidents to be investigated and resolved as soon as possible, but no later than 5 school days.
- If the complainant is not satisfied with the school's resolution, he/she may submit an appeal within 5 school days to the Associate Superintendent. A decision on the appeal will be Issued within 5 school days from receipt.
- Administer consequences and other steps to insure safety.
- Maintain documentation of all complaints and resolution for a minimum of one compliance and monitoring review cycle.

Documentation and Incident Report

- Sample Incident Reports and Investigation Forms
 - Review samples and discuss the following with your group:
 - What types of reporting forms do we need?
 - What information is needed on each form?
 - What should be in the investigation document?
 - Should we have an electronic version of the incident report on our website? How will it be used?
 - Site Decisions
 - What methods will you use for student reporting?
 - How will students be informed about reporting bullying?

Class Meetings Why have class meetings?

- To get kids involved in constructive decision-making in their classrooms and schools.
- To build a climate of trust and respect between teacher and students, as well as among students.
- To help build self-esteem by getting kids involved in decisions that impact their world in important ways.

Read more on TeacherVision: http://www.teachervision.fen.com/classroommanagement/interpersonal-skills/ 4864.html#ixzz20LPwxxeg

Tips for a Successful Class Meetings

- Use a formal process, and hold meetings every week.
- Use a circle formation, with members sitting in chairs.
- Create a positive classroom environment.
- Do not dominate meetings.
- Have faith in the creative problem-solving process.
- Trust the ability of your students to lead meetings, participate in discussions, choose solutions, and make decisions that will affect the classroom

Twenty Types of Classroom Meetings

- meeting

- ♥ Circle whip ⊌ Appreciation time
- ♥ Compliment
- **♥** Goal-setting meeting ♥ Rule-setting
- ♥ Rule-evaluating meeting
- meeting

- Stage-setting meeting
- Feedback and Evaluation
- Reflections on learnings
- Student presentation ⊌ Problem
- Solving/Conflict ♥ Sticky situations Resolution ⊌ Suggestion box/
- Academic issues
 - class
 - meeting

♥ Class room

meeting

meeting

meeting

meeting

Planning

improvement

- **Classroom Meeting Agenda**
- Compliments and appreciations (5 minutes)
- Follow-up on prior solutions (5 minutes)
- III. Agenda items (15 minutes)
 - What is the problem our class is having?
 - Why is this a challenge for our class?
 - * How does the issue make you feel?
 - What can we do about it? Brainstorm solutions.
- IV. Future plans (5 minutes)

Video Example of Class Meeting

Classroom Part 2 -**YouTube**

Must-Do's and Next Steps

Must-Do's

- lounges and pupil government meeting rooms Provide Policy Information to parents (Focus, Brochure)
- inform staff of policy (present PPT by
- inform students about how to report bullying incidents
- Inform students about prohibition against hate violence, harassment and other forms of bullying
- Adopt Student Code of Conduct
- Establish and conduct class meetings (At least one meeting by Nov. 14)
- Investigate and document reported incidents of bullying

- Present Prevention PPT
- Educate staff regarding bullying and determine how it will be addressed at your site
- What are the specific next steps for your site?
- How do we take the next steps and when?



EL CENTRO ELEMENTARY SCHOOL DISTRICT OFFICE OF THE SUPERINTENDENT

BULLETIN No. 58-1 Revised: September 10, 2001

SUBJECT: MANDATORY SCHOOL GRIME REPORTING PROCEDURES

- I. BACKGROUND
- II. REPORTING REQUIREMENTS
- III. REPORTING PROCEDURES
- IV. EXHIBITS

I. BACKGROUND

A. In 1994, the California Legislature and the Governor agreed to suspend the School Chine Reporting Program statewide for one year and directed the CDE to revise reporting procedures. Statewide data collection procedures were reinstalled on July 1999s with the Safe School Assessment Program.

II. REPORTING REQUIREMENTS

- A. Renal Code Section 628 et seq established legal requirements for reporting school crime.
- B. Data from the California Safe Schools Assessment will provide annimportant part of planning and implementing safe school strategies.
- C Data from the California Safe Schools Assessment will document trends statewide in school safety and reflect positive steps taken by local schools to prevent or reduce crime on school campuses.

III: REPORTING PROCEDURES

- A. School principals/designees are required to follow the procedures outlines in the CSSA School Crime and Incident Reporting Manual (2001 Edition), and use the CSSA School Crime Reporting form. The procedures are summarized as follows:
 - 1. Immediately after a reportable incident occurs on a school campus, the principal/designee should record the appropriate information on a CSSA School Crime and Incident Reporting form.
 - a. The CSSA School Crime and Incident Reporting form is a 3-part carbonless form (Exhibit # 1).

BULLETIN NO. 58-1 Revised: August 21, 2000

> b. The top two copies should be immediately sent to the Pupil Services and Attendance Office. The third copy is to be retained for school records.

Completing the CSSA School Crime Reporting form.

- Print or type the school name, district and CDS code.
- Mark the box for the appropriate school level.
- a. DATE: Record the date of the incident in arabic numerals.
- b. TIME: Mark appropriate box.
- LOCALE: Mark the locale that <u>best</u> describes the location where the crime took place.
- d. DESCRIPTION: Select the crime category appropriate to the incident (mark only ONE). If crime category is not listed, do not report it.
- e. COST: In the case of property crimes, estimate the gross Dollar-loss resulting from the crime committed against school property. Complete this section only if the dollar loss is \$100 or greater for arson, vandalism, or graffiti. For theft, complete this section if the loss is \$50 or greater.
- f. WEAPON: Be sure to mark if a weapon was involved. If yes, check appropriate weapon.
- g. SUSPECT (S): Complete this section for all crimes. If the suspect(s) is/are unknown, mark the appropriate box. If there are more than four suspects, complete the suspect information on additional forms and cross reference the incident numbers from both forms.
- h. VICTIM INFORMATION: Complete this section for all crimes against persons, including those reported as an Other Hate Crime/Incident. If more than two victims, complete the victim information on additional forms as needed and staple all forms to the same incident together.

BULLETIN NO. 58-1 Revised: August 21, 2000

- 3. Attach a copy of the suspension notice (Exhibit # 2) to the Crime Report (only 48900 subdivisions that are reportable) and send to the Pupil Services and Attendance Office along with the School/Program Site Monthly Transmittal Form (Exhibit # 7)
- 5. Send the <u>CSSA Distric/COE Suspension Data-Request Form</u> (Exhibit # 3) (requested twice a year) to the Pupil Services and Attendance Office to verify match between Crime Reports and suspensions under 48900 codes.

Reporting Tips:

- a. Classify and report <u>attempts</u> to commit a specific crime as though the crime was actually committed.

 Attempted homicide is to be reported as assault with a deadly weapon.
- b. If multiple crimes are committed in the same incident, by the same person(s), classify the crime by most serious offense (Exhibit # 5: CSSA Suggested Hierarchy Guide of Reportable Offenses of School Crime). The exception is arson in conjunction with another crime. If this occurs report both the arson and the other crime.
- b. Do not report sexual harassment or sexual exposure (suspension should be under 48900.2)
- c. "Touching" or grabbing the private areas of another person is a sexual battery/assault and should be reported to CSSA as a Sexual Offense (suspension should be under 48900(n)).
- d. Battery" is reportable if: 1) There is an aggressor (suspect), who 2) intended to cause physical harm, to 3) another person (victim) who did not hit the aggressor.
- e. Verify that the suspension notice for each crime report matches the 48900 subdivisions that are reportable. (Exhibit.# 4 Education Code 48900 as it Relates to CSSA Reportable Offenses)

IV. EXHIBITS

- A. Exhibit #1 CSSA School Crime and Incident Reporting form.
- B. Exhibit #2 Suspension Notice.
- C. Exhibit #3 CSSA-District/COE Suspension Data Request Form.
- D. Exhibit #4 CSSA Education Code 48900 as it Relates to CSSA Reportable Offenses
- E. Exhibit # 5 CSSA Suggested Hierarchy Guide of Reportable Offenses of School Crime.
- F. Exhibit #6 CSSA Quick Reference Guide.
- G. Exhibit #7 CSSA School/Program Site Monthly Transmittal Form.

For assistance, please call Celina Gonzalez, Pupil Services and Attendance Office at 353-2860 Ext. 20.

APPROVED:

MICHAEL KLENTSCHY, Superintendent

DISTRIBUTION: Management Team and School Secretaries



California Safe Schools Assessment School Crime and Incident Reporting Form

EXHIBIT # 1

	ool Name				Elem	I Level: nentary District Program Ile/Jr. High County Program
C.D	.S. Code	available in the California Public S	chool	Is Directory)	High	, ,
A. D A T E	/ / / B. T	School hours C. L O C C A		on campus		pus/school-sponsored event to and from school
D. ESCRIPTION	Select ONE from the foll Drug and Alcohol Offenses (also complete Section G) Use of Alcohol/Drugs Possession of Alcohol Possession of Parapher Possession of Alcohol/ Drugs for Sale Sale and/or Furnishing of Alcohol/Drugs	Crimes Against Person (also complete Sections F, G & I Assault with a Dead Weapon Battery Homicide Robbery/Extortion Sex Offense(s)	H)	Property Crimes: (also complete Sections Arson(\$100 o Burglary (any Graffiti (\$100 Theft (\$50 or Vandalism (\$1	s E & G) or more) S amount) or more) more)	Other: (also complete Section G) Bomb Threat Destructive/Explosive Devices Loitering/Trespassing Possession of Weapon(s) (also complete Sections F & G) Other Hate Crime/Incident* (also complete Sections F & G and if applicable, H) *Check this box if the crime/ incident is NOT included on the previous list of 20 crimes, e.g., simple assault, mutual combat, or bigoted slurs.
E. C O S T	Disability Gender Complete the following for all The dollar loss was incurred	ary motivation (Select ONE) Nationality Property Crimes.		involved. For Cr	of a Weapor imes Agains Other Hate C	I Orientation n indicate the type of weapon st Persons, including those trime/Incident, either check the on."
G.S USPEC	four suspects, please comple forms and staple all forms relat Suspect(s) unknown	crimes/incidents. If more than te this information on additional ed to the same incident together.	H.V C T I	including those Incident. If more	recorded u than two vi Iditional forn	II Crimes Against Persons Inder Other Hate Crime/ Ictims, please complete this Ins and staple all forms related to
T I N F O R M A T I O N C	Suspect #1 Male Female The Suspect is a: Student at this school Non-student Suspect #3 Male Female The Suspect is a: Student at this school Non-student	Suspect #2 Male Female The Suspect is a: Student at this school Non-student Suspect #4 Male Female The Suspect is a: Student at this school Non-student Non-student	I N F O R M A T I O N	Victim #1 Male Fe The Victim is a: Student at the Certificated of Classified en Other	emale nis school employee mployee	Victim #2 Male Female The Victim is a: Student at this school Certificated employee Classified employee Other
R T.	Signature of Site Administra	_	•	int or Type Name	<u> </u>	() Telephone Number

LXHIBIT #2	a
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Toul	Suspensions				
Toul	Da ys				

EL CENTRO SCHOOL DISTRICT SUSPENSION NOTICE

Special	Education
Pacent No	diffication: Telephone

Letter Conference

							Conterence
)			••	DATE:			
		•					2.
FROM:P	rincipal or Person Deleg	gated by Principal			Signature	:	
			t. CM 4800	0, 48900.2, 4890	00.3, 48900.4	4, 48915 an	d El Centro
School District B	uthority under provision oard Policy, I regret to	for c	s necessary to sur lays beginning		at	o'clock.	It has been
demonstrated to r	ne by a preponderance o	of evidence that this	pupil has violated	Section	·	of the Educa	ition Code*:
SPECIFIC ACT	WAS					8	
	2						
	The second of the second	auragazion (EC 45)	รูบรู้ง				
The above	are in effect during the lent is to be under parer	ital supervision.					
	the transfer has on or a	haut anvisabaat cap	nous for any reas	on.			
. The stud	lent may not participate	in any school activ	ity regardless of t	incation of time.		2	
11/. have =	nade an appointment for	you to see me on			at	ż.m./p.:	m. State law
We have n	ou to respond to this req	uest without delay.	(EC 48911(f)).				a lalaalı
Your suspe	ended pupil is expected t	o be back in school	on	5 45 - 5	- seintandant c	at	o clock.
We are rec	ou to respond to this req ended pupil is expected to ommending that your pu	ipil be expelled. Yo	ou will receive a lo	etter from the Suf	perintendent g	iving ums a	and prace for
hearing.			ise read notice o				
		•	. 161				
45			DE SUSPENS				40
Conforme a mi a	autoridad bajo las estipul la Mesa Directiva del I	aciones del Código Distrito Escolar de E	Educacional Seco	iones 48900, 489 nformarle que es	000.2, 48900. necesario sus	3, 48900.4, spandar a	48915 y los
Regianientos de	de	Distrito Escolar de E	por _	días empe	zando el	riolado la Sa	ección
a lase	de n punto. Se ha demos lel Código de Educación	trado bot in brehoud	derancia de evide	ncia que estera a	juliulo/a. Ha v	101200 12 00	
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conteste a	esta petición sin demor	a. (EC 49011(1)).	1 1		dia a la	S	en punto.
Se espera Estamos r	esta petición sin demor que su hijo/a suspendid ecomendando que su hi	o regrese a la escue jo/a sea expulsado.	Usted recibirá un	na carta del Super	rintendente da	ndo la hora	y el lugar d
la audienc				erso de este doc	•		
	•	12		d to Swerinterders		عامان المدليان	Stant File

Plack - Send to Superinterelens

Common - Olive to Student

California Education Code Violations EC 48900

- Caused, attempted to cause, or threatened to cause physical injury to another person.
- b. Possessed, sold or otherwise furnished firearms, knives, explosives or dangerous objects of no reasonable use to the pupil or at a school activity off school grounds.
- c. Unlawfully possessed, used, sold or otherwise furnished or was under the influence of controlled substance (as defined in Section 11007 of the Health & Safety Code), alcoholic beverage or intoxicant of any kind.
- Offered to sell a controlled substance but delivered a fake.
- e. Committed or attempted to commit robbery or extortion.
- Caused or attempted to cause damage to school or private property.
- g. . Stolen or attempted to steal school or private property.
- h. Possessed or used tobacco on school premises.
- i. Committed an obscene act or engaged in habitual profanity or vulgarity.
- j. Unlawfully offered, arranged, or negotiated to sell drug paraphernalia as defined in Section 11364 of the Health and Safety Code.
- k. Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers or adminstrators.
- Knowingly received stolen school property or private property.
- m. Possessed an imitation firearm.
- n. Committed or attempted sexual assault/battery
- o. harassed, threatened or intimidated a pupil who is a witness.

EC 48900.2 (Grades 4-8 inclusive)

Committed sexual harassment as defined by EC 212.5

48900.3 (Grades 4-8 inclusive)

Committed hate violence (EC 33032.5)

EC 48900.4 (Grades 4-8 inclusive)

Harassment, threats or intimidation

EC 48915

Violations 48900 (a),(b),(c),(d) and (n) requires the Superintendent to recommend a student's expulsion.

Evidence

Such evidence as, when weighed with that opposed to it, has more convincing force and the greater probability of truth - the kind of evidence upon which reasonable are accustomed to rely in the conduct of serious

NOTICE

Either you or both you and the student named herein has right to appeal this suspension to the Superintendent of El Centro School District, 1256 Broadway, El Centro, 92243 (telephone 352-5712). The Superintendent, upon

our request, may hold a meeting with you, moded pupil and the principal. You may have a representative of your choosing to represent you and the pupil at the meeting; however, if the representative is to be counsel, you must notify the Superintendent so that legal counsel of the school district is also present at the meeting. You have the right to inspect the pupil's school as provided in Education Code Section 49069

Violaciones del Código de Educacional de California EC 48900

- Causó, intentó causar o amenazó con causar lesiones físcas a otra persona.
- Poseía, vendió o de otra manera proporcionó armas de fuego, cuchillos, explosivos u otros objetos peligros de uso no razonable para el estudiante o a una activic de la escuela o fuera de la zona escolar.
- c. Poseía ilegalmente, usó, vendió o de otra manera proporcionó o estaba bajo la influencia de sustancias controladas (como se ha definido en la Sección 11007 del Código de Salud y Seguridad), bebidas alcoholicas o intoxicantes de cualquier clase.
- d. Ofreció vender una sustancia controlada pero entregó una falsa.
- e. Cometió o intentó cometer robo o extorción.
- f. Causó o intentó causar daños a la propiedad escolar propiedad privada.
- g. Robo o intentó robar propiedad de la escuela o privada.
- h. Poseía o usó tabaco en los terrenos de la escuela.
- Cometió un acto obsceno o usó constantemente palabras profanas o vulgares.
- j. Ilegalmente ofreció arregló o negoció la venta de parafenales de drogas como esta definido en la Sección 11364 del Código de Salud y Seguridad.
- Interrumpió las actividades escolares o de otra manera desafió intencionalmente la authoridad de supervisores, maestros, y administradores.
- l. Recibió propiedad escolar o privada conconcimiento de que era robada.
- m. En posesión de una arma de fuego de imitacion.
- n. Cometer o intentar hostigamiento sexual/agresíon.
- o. Hostigar, intentar o intimidar a un alumno que es testi

EC 48900.2 (inclusiva grados del 4 al 8)

Cometió hostigamiento sexual como esta definido en EC EC 212.5

EC 48900.3 (inclusiva grados del 4 al 8)

Cometió violencia con odio

EC 48900.4 (inclusiva grados del 4 al 8)

Hostigamiento, amenaza o intimidad

EC 48915 Las violaciones 48900 (a),(b),(c),(d) y (n) recquiren la recomendación del superintendente para la expulsión de un alumno.

Evidencia

Evidencia como la que al ser balanceada con la evidencia opuesta, tiene mas fuerza de convencimiento y la mayor posibilidad de ser verdadera - la clase de evidencia en la que people las personas razonables estan acostumbradas al confiar al affairs. conducir asuntos serios.

NOTICIA

Cualquiera de ustedes o ambos y el estudiante nombrado aquí the tiene el derecho de apelar esta suspención al Superintendente the del Distrito Escolar de El Centro, 1256 Broadway, El Centro, CA CA 92243 (télefono: 352-5712). El superintendente de haber receipt recibido su petición podrá tener una junta con usted, el alumno the suspendido y el director. Ustedes pueden escoger a un representante para que los represente a ustedes y al alumno durante la conferencia; sin embargo, si el representante va a le ser un consejero legal, ustedes deben de notificárselo al superintendente para que el consejero legal del distrito escolar también esté presente en la conferencia. Ustedes tienen el records derecho de inspeccionar los achivos escolares del alumno como

School	: CDS Code:	10		
	ctions: In the table below please supply the total number of suspension Code Section 48900.	ns in your schoo	I for the following	ng violations of
• Re late rep	clude data for suspensions that occurred from not report the number of days a suspension last. For example, a stude spension, not three suspensions. port multiple suspensions for the same student. For example, if a studer for a different incident, port it as two suspensions. It single student suspension is made for more than one reason, report it wo or more students are suspended for the same incident, report each eturn the completed form to the Pupil Services and Attendance Office by	ent is suspended under the most suspension.	l early in the yea	r, then suspended
	Education Code Section 48900 Sub-divisions.	Total # of Suspensions	Total # of Crime Reports	Total # of suspensions resulting in alternative discipline
* (a)(1)	Caused, attempted to caused, or threatened to cause physical injury to another to another person; or		*	
(a)(2)	Willfully used force or violence upon the person of another, except in self-defense.	±1	€ 04	120
(b)	Possessed, sold, or otherwise furnished any firearm, knife, explosive, or other dangerous object	N v		
(c)	Unlawfully possessed, used, sold or otherwise furnished, or been under the influence of, any controlled substance listed in Chapter 2 of Division 10 of the Health and Safety Code, an alcoholic beverage, or an intoxicant of any kind.	¥		
(d)	Unlawfully offered, arranged, or negotiated to sell any controlled substance listed in Chapter 2 of Division 10 of the Health and Safety Code, an alcoholic beverage, or an intoxicant of any kind, and then either sold, delivered, or otherwise furnished to any person another liquid, substance, or material and represented the liquid, substance, or material as a controlled substance, alcoholic beverage, or intoxicant.			
(e)	Committed or attempted to commit robbery or extortion.	72.7		
(f)	Caused or attempted to cause damage to school property or private property.	i e		
g)	Stolen or attempted to steal school property or private property.			·

^{*} Not reportable to CSSA. (No need for crime report)

	Education Code Section 48900 Subdivisions	Total # of Suspensions	Total # of Crime Reports	Total # of suspensions resulting in alternative discipline
*(h)	Possessed or used tobacco on school premises.	æ	## ### ### ### #######################	
* (i	Committed an obscene act or engaged in habitual profanity or vulgarity.		90	51
(j)	Unlawfully possessed or unlawfully offered, arranged, or negotiated to sell any drug paraphernalia, as defined in section 11014.5 of the Health and Safety Code.		21 2	<u>@</u>
*(k)	Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers or administrators.	7		
*(1)	Knowingly received stolen school property or private property.			
*(m)	Possessed an imitation firearm.			
(n)	Committed or attempted to commit a sexual assault as defined in Section 261, 266c, 286, 288, 288a, or 289 of the Penal Code or committed a sexual battery as defined in Section 243.4 of the Penal Code.			
*(o)	Harassed, threatened or intimidated a pupil who is a witness.	1		

^{*} Not reportable to CSSA. (No need for crime report)



California Safe Schools Assessment

Education Code §48900 as it Relates to CSSA Reportable Offenses

L					
 	Education Code 848900	Report	5	CSSA?	5
Sul CSS. The	ation Code Subdivisions administrators cite when suspending students. sube if the Subdivisions cited are consistent with the legislative intent	Yes*	o Z	Some- times	Comments
(a)(l)	(a)(1) Caused, attempted to cause, or threatened to cause physical injury to another person.		5	·	This code section is used to suspend or recommend the expulsion of students for incidents such as mutual combat or verbal/written threats which are not reported to CSSA
(a) (c)	(a)(2) Willfully used force or violence upon the person of another, except in self defense.	>			Students suspended or recommended for expulsion under this subsection have committed a reportable Battery, an Assault with a Deadly Weapon or a Homicide.
<u> </u>	Possessed, sold, or otherwise famished any firearm, knife, explosive, or other dangerous object, unless, in the case of possessors of any object of this type, the pupil had obtained written permasson to possess the frem from a certificated school employee, which is concurred in by the principal or the designer of the principal.			>	Report as Possession of a Weapon the possession of all firearms; knives which have a fixed or locking blade; folding knives which have a blade longer than 2.5 inches; and all other dangerous objects which by design are considered a weapon. The possession destructive/explosive devices which meet CSSA guidelines are reported as Destructive/Explosive Device.
5	Unlawfully psystemsed, used, sold, or otherwise furnished, or been under the influence of, any controlled substance listed in Chapter 2 (commencing with Section 11053) of Division 10 of the Health and Safety Code, an alcoholic beverage, or an intoxicant of any kind.	>			All incidents are reportable to CSSA as either the use, possession, sale and/or furnishing, or possession for sale of alcohol/drugs.
(p)	Unlawfully offered, arranged, or negotiated to sell any controlled substance listed in Chapter 2 (commencing with Section 11053) of Division 10 of the Health and Safety Code, an alcoholic beverage, or an intoxicant of any kind, and then either sold, delivered, or otherwise furnished to any person another liquid, substance, or material and represented the liquid, substance, or material as a controlled substance, alcoholic beverage, or intoxicant.	>			All incidents involving the sale and/or furnishing of any substance/liquid that is represented as a controlled substance, intoxicant, or alcoholic beverage is reported as the sale and/or furnishing of alcohol/drugs.
(c)	Committed or attempted to commit robbery or extortion.	>			All incidents are reported to CSSA as robbery/extortion.
S	Caused or attempted to cause damage to school property or private property.			>	Only those incidents resulting in damage of \$100 or more are reported to CSSA as arson, vandalism or graffiti, whichever is applicable.
(ā)	Stole or attempted to steal school property or private property.			> ,	Only those incidents resulting in an economic loss of 550 or more are reported to CSSA as theft. If a building was either broken into, or entered into with the clear intent to steal either district or private property, the incident is reported as a burglary
æ .	Possessed or used tobacco, or any products containing tobacco or nicotine products, including, but not limited to, eigarettes, eigars, miniature cigars, clove eigarettes, smokeless tobacco, smif. elsew prefetts, and betel. However, this section does not prohibit use or possession by a pupil of his or her own presenption products.		>		regardless of the dultal toxs.
Ξ	Committed an obsecue act or engaged in habitual profanity or vulgarity.		>		
ž	Note: In all rates rememble invidence				

^{*} Note: In all cases, reportable incidents must meet CSSA requirements for time of day and locale,

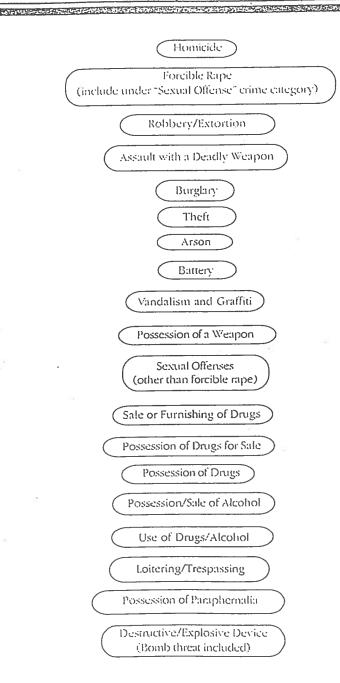
(Revised 7/1/01)

17.411.0	Refusation Code \$18000	Report	0	CSSA?	
Subs CSSA The fo	Subsections Subsections CSSA cannot advise which Education Code Subdivisions administrators cite when suspending students. The following guide is only reliable if the Subdivisions cited are consistent with the legislative intent of the Education Code.	Yes*	° Z	times	Comments
(5)	Unlawfully possessed or unlawfully offered, arranged, or negotiated to sell any drug paraphernalia, as defined in Section 11014.5 of the Health and Safety Code.			>	The only incidents reported to CSSA are the incidents involving Possession of Paraphernalia.
(k)	Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, school officials, or other school personnel engaged in the performance of their duties.	e)	>		
(3)	Knowingly received stolen school property or private property.		- >		
(m)	Possessed an imitation firearm. As used in this section "imitation firearm" means a replica of a firearm that is so substantially similar in physical properties to an existing firearm as to lead a reasonable person to conclude that the replica is a firearm.		>		The possession of an imitation firearm is not reported. However, should the imitation firearm be used during the course of another crime such as an assault with a deadly weapon, robbery/extortion, or sex offense it would be considered a weapon. Check the box "other weapon" when indicating the type of weapon involved.
(n)	Committed or attempted to commit a sexual assault as defined in Section 261, 266c, 286, 288, 288a. or 289 of the Penal Gode or committed a sexual battery as defined in Section 243.4 of the Penal Gode.	>			Report all incidents of "touch" which are sexual in nature as a Sex Offense
(0)	Harassed, threatened, or intimidated a pupil who is a complaining witness or witness in a school disciplinary proceeding for the purpose of either preventing that pupil from being a witness or retaliating against that pupil for being a witness, or both,	-	>		
. 2	A pupil may be suspended from school or recommended for expulsion if the superintendent or other principal of the school in which the pupil is enrolled determines that the pupil has committed sexual harassment as defined in Section 212.5.			>	Report all incidents of "touch" which are sexual in nature as a Sex Offense. Do not report incidents to USSA which are verbal orly.
£.	A pupil in any of grades 4 · 12, inclusive, may be suspended from school or recommended for expulsion if the superintendent or the principal of the school in which the pupil is enrolled determines that the pupil has caused, attempted to cause, threatened to cause, or participated in, an act of hate violence as defined in subdivision (c) of Section 33032.5.	>			Report all hate motivated incidents and crimes to CSSA regardless of grade level. CSSA is a K-12 program.
۲.	(a) A pupil may be suspended from school or recommended for expulsion if the superintendent or the principal of the school in which the pupil is enrolled determines that the pupil has made terroristic threats against school officials or school property, or both. (b) For the purposes of this section. "terroristic threat: shall include any statement, whether written or oral, by a person who willfully threatens to commit a crime which will result in death, great bodily injury to another person, or property damage in excess of one thousand dollars (\$1,000), with the specific intent that the statement is to be taken as a threat, even if there is no intent of actually carrying it out, which, on its face and under the circumstances in which it is made, is so unequivocal, unconditional, immediate, and specific as to convey to the person threatened, a gravity of puttpsyst and an immediate prospect of execution of the threat, and thereby causes that person reasonably to be in sustained fear for his or her own safety or for his or her immediate family. safety, or for the protection of school district property, or the personal property of the person threatened or his or her immediate family.	oon g		>	Bomb threats are the only threats reportable to CSSA. All remaining verbal or written threats are not reportable.



California Safe School Assessment Suggested Hierarchy of Reportable Offenses of School Crime

To be used as a GUIDE only; this Hierarchy is not mandated.



Note: Hate crimes are not separate, distinct crimes, but rather the motivation behind a crime. For that reason, they are not listed separately on the Hierarchy.

Hate motivated incidents are not considered crimes and therefore are also not included in the above Hierarchy.

In cases where more than one offense is committed during a single incident, this Hierarchy may be used as a tool to determine which lense is reported on the CSSA Incident Reporting Form. This is not a mandated reporting hierarchy. Unusual situations may arise that are not covered in the hierarchy guide. In classifying these unusual situations, the nature of the crime should be considered along with the guidelines provided. If assistance is needed phone a CSSA technical assistant at 800-273-6363. Your district may elect to make their own hierarchy for ease in determining which crime is reported when multiple crimes occur in one incident.





The willful and malicious sating lie to or burning any structure or property. Asson does not include one burning sits of her own property, unless there is injury to another person or another persons is \$100 or more. Assault with a deadly weapon The use of a lirearm, deadly weapon, or instrument other than a lirearm or by any means of locine tileky to produce great bookly injury. Proporting its foral bookly injury is defined as loss of consciousness, concussions, bone factures, loss or impairment of any organ, a wound requiring extensive suturing, and serious disfigurement. The will and unlawful use of loce or violence upon the person of another, be reportable to CSSA, If I finer must be present for a Battery or structure physical nam. Io (3) an innocent person (victure). They entry with the inten to commit a that (avon peity thett) or any feature physical and the person of another, be reportable to CSSA I if the ment be present for a Battery or similar device or any chemical substance, born peity thett) or any person in though the committen of any tendent or successive musting or similar device or any chemical substance, born, it estimate bornb, genate in an OSO called projection of 150 and any projectic and alter greater fand 0SO called projection or standard or substances. Any entry with the inten to commit a that (avon peity thett) or any felony, even though to any deminal substance, bornb, (estimate or substances) and any chemical substance bornb, (estimate or substances) and any chemical substances or combination of substances in the primary common purpose of which is delonation or sput commercial boosters; substances included, but any stated device constitute which contained to repart or any anametrial or substances in the primary common purpose of which is delonation or substances included. We also any common purpose of which	
The willful and malicious setting fire to or burning any structure or property, does not include one burning his or her own property, unless there is injury to specify con another person's property. For purposes of the CSSA, Arson is represended in the produce great bodily injury. Reporting this Great bodily in the use of a firearm, deadly weapon, or instrument other than a firearm or means of force likely to produce great bodily injury. Reporting tip: Great bodily injury. Reporting the deformed as loss of consciousness, concussions, bone fractures, loss or important a wound requiring extensive suturing and serious disfigurement. The willful and unlawful use of force or violence upon the person of a be reportable to CSSA (1) there must be an aggressor (suspect), who (2) interpretation to CSSA (1) there must be an aggressor (suspect), who (2) interpretation to CSSA (1) there must be an aggressor (suspect), who (2) interpretation to any chemical substance, bomb, facsimile bomb, grenater than 0.60 any entry with the intent to commit a theit (even petty theit) or any telonive or incommercial to any chemical substance, bomb, facsimile bomb, grenate, explosive or similar device or any launching device; weapon of a called greater than 0.60 propelled projectile or similar device of diameter greater than 0.60 propelled projectile or similar device of diameter greater than 0.60 propelled projectile or similar device of diameter greater than 0.60 propelled projectile or similar device of diameter greater than 0.60 propelled projectile or similar device of diameter greater than 0.60 propelled projectile or similar device of diameter greater than 0.60 propelled projectile or similar device of diameter greater than 0.60 propelled projectile or similar device of diameter greater than 0.60 propelled projectile or similar device of diameter greater than 0.60 propelled projectile or similar device of diameter greater than	Legal References
590	Penal Code
50	sarm, deadly weapon, or instrument other than a firearm or by any lend Code, sections 244.5, 245, 245.5, col consciousness, concussions, bone fractures, loss or impairment requiring extensive sultring and serious distinctions.
50	unlawful use of force or violence upon the person of another. Penal Code, sections 242, 243.2. CSSA (1) there must be an aggressor (suspect), who (2) intended to
50	s intent to commit a theft (even petty theft) or any felony, even though Penal Code, Section 459.
37.	ices means any projectile containing any explosive or incendiary remical substance, bornb, facsimile bomb, greater, han 0.60 caliber ammunition or any ammunition other than a shoigun; rocket, rocket
(Hevised 7/1/01)	25608.

QUICK REFEREN GUIDE (cont.)

Crime	Definition	Legal References
Graffiti	Graffiti means any form of unauthorized painting, writing, or inscription on another's property, regardless of the content or nature of the material used in the commission of the act. Reporting for the purposes of the Safe Schools Assessment Program shall be limited to incidents of graffit that result in an economic loss of \$100.	Penal Code, Section 640.5.
Hate crime	Hate crime means an act or attempted act against the person or property of another individual or institution which in any way manifest evidence of hostility toward the victim because of his or her actual or perceived race, religion, disability, gender, nationality, or sexual orientation. This includes, but is not limited to, threatening telephone calls or hate mail (including any sent by e-mail, Internet or other form of cloctronic communication), physical assault, vandalism, cross burning, destruction of religious symbols, or fire bombings.	Penal Code, Sections 422.6-422.76, 628.1.
Hate motivated incident	Hale molivated incident means an act or attempted act which constitutes an expression of hostility (including any sent by e-mail, Internet or other form of electronic communication), against a person or property or institution because of the victim's real or perceived race, religion, disability, gender, nationality, or sexual orientation. This may include using bigoted insults, taunts, or slurs, distributing or posting hate group announcements, posters, defacing, removing, or destroying posted materials or announcements, posting or circulating demanding logical actions.	Penal Code, Section 628.1.
Homicide	The unlawful killing of a person by another person.	Penal Code, sections 187, 192.
Loitering/Trespassing	Loitering is to delay, to linger, or to idle about any school or public place without lawful business for being present. Trespassing refers to the entry on school grounds during school hours without registering with the site or program administrator, as required by law, and remaining after being asked to leave, or returning to the school grounds within thirty days of being asked to leave. Parents are an exception to this rule. Parents may return after seven days of being asked to leave.	Penal Code, sections 626.7-626.9
Possassion of Weapon	The unaulhorized possession of dangerous weapons, which include, but are not limited to, lirearms, knives and other weapons.	Penal Code, sections 244.5, 417, 653(g), 12020, 12220, 12403.7(d), 12403.8.
Robbery/Extortion	Robbery means the taking of property in possession of another, from his or her person or immediate presence, and against his or her will, accompanied by force or fear. Extortion means a threat to take or the taking of property from another person with their consent. The extortion was induced by a threat of force or wrongful use of fear. Extortion may occur over a period of time.	Penal Code, sections 71, 211, 212, 518, 519.
Sex Offenses		Penal Code, sections 243.4, 261, 261.5,
Theft	way of property (including ve the rightful owner of its oft should be reported for	Zeb, 288, 288a, 647.6. Penal Code, sections 484, 487, 488.
Vandalism Boxed 7/10/41	of property to school, student, or SSSA program shall be limited to	Ponal Code, Section 594.
(10/17) Dagway)	. SIGN DOOR OF THE STATE OF THE	

California Safe Schools Assessment

School/Program Site Monthly Transmittal Form

For School/Program Site use when transmitting incident forms to their district office. Forms should be transmitted to the district office on a monthly basis. NOTE: This form should be completed and forwarded to the district/COE even if you have no school crime to report. Simply enter zero in the "total number of crimes" box.

This form is for District use only. DO NOT transmit to the Butte County Office of Education.

DIRECTIONS:

- 1. Review each completed incident form for accuracy; make corrections as needed.
- 2. Separate the white and pink (top two copies) from the gold copy of completed incident forms.
- 3. Check the box corresponding to the reporting month for which forms are enclosed.
- 4. Record the total number of crimes being reported and the total number of incident forms sent with this transmittal. If the number of crimes do not correspond to the number of forms then provide a brief explanation. For example, "The number of forms is greater than the number of crimes reported because one additional form was used to record additional suspects for an incident."
- 5. Bundle the white and pink copies with the School/Program site transmittal form and ship to your district/COE office.

SCHOOL N	NAME					
REPORTIN	IG MONTH:				-	
☐ JAN	☐ FEB ☐ AUG	☐ MAR ☐ SEP	☐ APR ☐ OCT	MAY NOV	☐ JUN	
	number of crim		d			
	ove numbers		pond please	explain		
Name	of Principal or de	esignee (please pri	nt)	Phone Num	oer w/area code .	-
Signal	ture of Principal o	r designee			Date	_

EL CENTRO SCHOOL DISTRICT Office of the Superintendent

BULLETIN NO. 18-1 July 1, 1994

SUBJECT: CHILD ABUSE

I. Purpose

II. Child Abuse Reporting Requirements, PC 11166(b)

III. Access to Records and Confidentiality

IV. Reporting Procedures

V. Responsibilities of District Employees

VI. Ordering Forms

VII. Attachments

I. , PURPOSE

The purpose of this bulletin is to bring together California Code references, district policies, and procedures relating to child abuse. It is designed for ease of reference and immediate availability.

The El Centro School District Board of Trustees and staff recognize that students have greater opportunities to benefit from instruction when they are safe and secure and can trust adults. It is the responsibility of all staff to increase children's opportunities for learning by protecting them from child abuse, by collaborating with other persons mandated to report child abuse, and by cooperating with public agencies responsible for protecting children and aiding families in trouble.

II. CHILD ABUSE REPORT REQUIREMENTS, P.C. 11166(b)

<u>California Penal Code</u> Section 11166(b) mandates the reporting to designated authorities of cases of suspected child abuse and reads as follows:

"... any child care custodian, health practitioner, or employee of a child protective agency who has knowledge of or observes a child in his or her professional capacity or within the scope of his or her employment whom he or she knows or reasonably suspects has been the victim of child abuse shall report the known or suspected instance of child abuse to the child protective agency immediately or as soon as practically possible by telephone and shall prepare and send a written report thereof within 36 hours of receiving the information concerning the incident".

It is the policy of the El Centro School District that all employees shall comply with the law's reporting procedures. The penal code obligation to report child abuse applies to certificated employees. This law also applies to instructional aides, teacher's aides, teacher's assistants, and classified employees who have been trained in the duties imposed by this law. These employees are considered to be mandated reporters.

Legal Responsibility - Penal Code Section 11166

- Any child care custodian, medical practitioner, non-Α. medical practitioner, or employee of a child protective agency who has knowledge or observes a child in his or her professional capacity or within the scope of his or her employment whom he or she knows or reasonably suspects has been the victim of child abuse shall (1) report the known or suspected instance of child abuse to a child protective agency immediately or as soon as practicably possible by telephone and shall (2) prepare and send a written report within 36 hours of receiving information concerning the incident. For the purposes of this article, "reasonable suspicion" means that it is objectively reasonable for a person to entertain such a suspicion, based upon facts that could cause a reasonable person in a like position, drawing when appropriate on his or her training experience, to suspect child abuse."
- B. Any child care custodian, medical practitioner or employee of a child protective agency who has knowledge of or who reasonably suspects that mental suffering has been inflicted on a child or his or her emotional wellbeing is endangered in any other way, may report such known or suspected instance of child abuse to a child protective agency.
- C. When two or more persons who are required to report are present and jointly have knowledge of a known or suspected instance of child abuse, and when there is agreement among them, the telephone report may be made by a member of the team selected by mutual agreement and a single report may be made and signed by such selected member of the reporting team. Any member who has knowledge that the member designated to report has failed to do so, shall thereafter make such report.

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- D. The reporting duties with regards to child abuse are individual and no supervisor or administrator may impede or inhibit the reporting duties and no person making such report shall be subject to any sanction for making the report. However, internal procedures to facilitate reporting and apprise supervisors and administrators of reports may be established provided that they are not inconsistent with the child abuse reporting laws.
- E. When a minor has been taken into custody as a victim of suspected child abuse, the principal or other school official shall provide the peace officer with the address and telephone number of the minor's parent or guardian. The peace officer shall take immediate steps to notify the parent or guardian, or responsible relative of the minor that the minor is in custody and the place where he or she is being held. If the officer has a reasonable belief that the minor would be endangered by a disclosure of the place where the minor is being held, or that the disclosure would cause the custody of the minor to be disturbed, the officer may refuse to disclose the place where the minor is being held for a period not to exceed 24 hours (effective January 1, 1985).
- F. Also effective January 1, 1985, a principal or other school official shall release a minor pupil to a children's Services Worker upon request for the purpose of removing the minor from the school premises. The Children's Services Worker must provide identification upon request.

III. ACCESS TO RECORDS AND CONFIDENTIALITY

- A. School districts may release information from pupil records without written parental consent or judicial order in connection with an emergency. Student records information may be given to appropriate persons in connection with an emergency if the knowledge of such information is necessary to protect the health or safety of a student or other person. Factors to be taken into account in determining whether information from a pupil record is to be disclosed:
 - 1. The seriousness of the threat to the health or safety of the student or other individuals,
 - 2. The need for the information to meet the emergency,

- Whether the parties to whom the information is disclosed are in a position to deal with the emergency, and
- 4. The extent to which time is of the essence in dealing with the emergency.

C. Confidentiality

Reports of suspected child abuse and information contained therein may be disclosed only to the following:

- 1. Persons or agencies to whom disclosure of the identity of the reporting party is permitted under Section P.C. 11167.
 - a. Between child protective agencies.
 - b. To counsel representing a child protective agency.
 - c. To the district attorney in a criminal prosecution or in an action initiated under the Welfare and Institutions Code Section 602.
 - d. To counsel appointed pursuant to the Welfare and Institutions Code Section 318.
 - e. To the county counsel or district attorney in an action initiated under Civil Code Section 232 (termination of parental rights) or Welfare and Institutions Code Section 300 (dependent children).
 - f. By court order.
- Persons or agencies to whom disclosure of information is permitted under subdivision (b) of Section P.C. 11170.
- 3. Persons or agencies to whom investigations of child abuse are coordinated under the regulations promulgated under Section 11174.
- 4. Multidisciplinary personnel teams as defined in subdivision (d) of Section 18951 of the Welfare and Institutions Code.

- 5. Persons and agencies responsible for the licensing of facilities which care for children, as specified in Section P.C. 11165.7.
- 6. The State Department of Social Services, as specified in paragraph (3) of subdivision (b) on Section P.C. 11170.

Any violation of the confidentiality of child abuse reports shall be a misdemeanor punishable by up to six months in jail or by a fine of five hundred dollars (\$500) or by both (P.C. Section 11167.5).

IV. REPORTING PROCEDURES

When a suspected child abuse report is to be made, the individual who observed or has knowledge of the abuse makes the report in two parts:

- 1. Telephone report
- 2. Written report

NOTE: Agency representatives (law enforcement officers, social workers, etc.) are not to direct a mandated reporter not to report his or her suspicions.

A. Telephone Report

The person who reports shall have all pertinent information available for child protective agency (see Attachment A). The person reporting shall give:

	his or her own hame		
V 1	the child's name		_
	the child's home addr	ess and telephone	number
	the child's date of b	oirth	-
	parents or guardian		
	names of siblings		
	prior reports		
	special needs		
	home language		
	description of injury		
	what led the person t	o suspect child a	buse
	the present location	of the child	-
	location where suspec	ted abuse occurre	ed

- 2. The person reporting shall
 - a. Document the date and time the call is made.
 - b. Record contact person's name, title, position, ID number.
 - c. Record response or directive of contact person.
 - d. Notify the contact person of the time the child is dismissed from school.
 - e. Inquire as to agency's plan regarding immediate action.
- 3. The law enforcement officer or social worker determines the course of action to be taken. The agency official may inform the person reporting of one or more of the following:

home visit/investigation
dispatched an officer or social worker to
the school/scene
there will be no follow-up investigation
in which case the school/district
can proceed administratively

Agency representatives once on the school site have the following authority and/or responsibilities:

- a. May interview the child.
- b. Must afford the child the option of being interviewed in private or selecting any adult member of the school staff to sit in on interview.
- c. Have authority to take child into protective custody (law enforcement only).
- d. May contact family regarding temporary custody/or location of child.
- 4. Following the telephone report, the person reporting shall within 36 hours complete and mail:
 - a. The Suspected Child Abuse Report (Form SS 8572) to the same agency to which the telephone report was made (see Attachment B).

- 5. In the event the school site administrator makes the report or is apprised that a report was made, he or a designee shall:
 - a. Notify the Superintendent's Office that a report has been made.

NOTE: The agency representative should be provided with the address and telephone number of the child's parent(s) or guardian(s). The person who reports or a person of authority at the school site should obtain the agency representative's name, telephone number, and identification number in order to provide to the parent should they request any information or not be informed that their child was placed in protective custody.

In cases where a district employee is alleged to be the perpetrator, the site administrator is to call the Associate Superintendent, Administration/ Personnel Services immediately.

6. In situations where abuse is suspected by a staff member but reported by appropriate school personnel, the appropriate school personnel will document the report with an entry on the child's health card.

B. Written Report

Suspected Abuse Report, Form SS 8572, <u>must</u> be completed within <u>36 hours</u> of receiving information concerning the abuse incident and be sent with all attached copies (except the yellow copy) to the agency which received the telephone report. This report is separate from, and in addition to any report completed by law enforcement. <u>The contents of the Suspected Child Abuse Report must remain confidential</u>.

1. Completion of Suspected Child Abuse Report Form (SS 8572)

In addition to the directions provided on the back of Form SS 8572, those reporting are to note the following:

a. Identifying information <u>must</u> be provided in full.

- b. Statements concerning observations of the child's injuries or conditions should be factual and objective.
- c. Statements of personal judgement concerning the child or the alleged perpetrator should be avoided.
- d. When the child describes how the injuries or the situation occurred, the description should be reported as nearly verbatim as space allows. Quotation marks should be used when appropriate.
- e. Reporting information is confidential; however, mandated reporters may not report anonymously. Reports may be handwritten, printed, or typed. Only those individuals directly involved in the specific case are to complete the report and be privy to information regarding the report or it content.
- 2. Distribution of Completed Forms (SS 8572)
 - a. White Copy Law Enforcement (Attachment A)

Pink Copy & Department of Children's Blue Copy - Services (Attachment A)

Yellow Copy - (in an envelope marked "CONFIDENTIAL") - Superintendent

V. RESPONSIBILITIES OF DISTRICT EMPLOYEES

- A. School site administrators are directed to:
 - 1. Discuss in depth the content of this bulletin with all employees at the beginning of the school year as well as with all new employees at the time of their assignment.
 - Instruct that any suspected child abuse and/or neglect be reported to the appropriate investigative agency.

Bulletin 18-1 July 1, 1994

ORDERING FORMS VI.

Forms identified in this bulletin may be obtained from the Office of the Superintendent.

VII. ATTACHMENTS

- Local agencies involved in child abuse/neglect
- Suspected Child Abuse Report Form 8572

For assistance, please call Michael Klentschy, Superintendent, at 352-5712.

APPROVED:

MICHAEL KLENTSCHY, Superintendent

DISTRIBUTION: Management Team and School Secretaries

LOCAL AGENCIES INVOLVED IN CHILD ABUSE/NEGLECT:

If child abuse/neglect is suspected, the principal or mandated reporter must report immediately by phone to the local police department and to Child Protective Services' 24-hour emergency response line.

Since our area is served by several 'local' agencies, it will expedite the report and service if a check is made to determine the correct agency having jurisdiction for the child.

El Centro Police Department 150 North 11th Street El Centro, CA 92243

Telephone number: 352-7971

Calexico Police Department 420 East 5th Street Calexico, CA 92231

Telephone number: 357-1136

Calipatria Police Department orth Lake Avenue Calipatria, CA 92233

Telephone number: 348-2211

Imperial Police Department 424 South Imperial Avenue Imperial, CA 92251

Telephone number: 355-1159

Sheriff-Coroner 328 Applestill Road El Centro, CA 92243

Telephone number: 339-6311

Brawley Police Department 351 Main Street Brawley, CA 92227

Telephone number: 344-2111

Holtville Police Department 22 West 4th Street Holtville, CA 92250

Telephone number: 356-2991

Westmorland Police Department 355 South Center Westmorland, CA 92281

Telephone number: 344-3411

Child Protective Services of Imperial County 315 South Waterman El Centro, CA 92243

Telephone number: 337-7700

Imperial County Probation
Department
324 Applestill Road
El Centro, CA 92243

Telephone number: 339-6229



- SQMP18 - SUSPECTED CHILD ABUSE REPORT

To Be Completed by Reporting Party Pursuant to Penal Code Section 11166

m · N	TO BE COMPLETED BY INVESTIGATING CPA
X F F	VICTIM NAME:
CAE	REPORT NO CASE NAME:
A = I	DATE OF REPORT:

	TING	NAME/TITLE								
	REPORTING	ADDRESS								
	E	PHONE	DATE OF REPORT	Γ		SIGNATURE OF R	EPORTING P	ARTY		12
	<u> </u>									
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	REPORT	AGENCY		ADDRES	SS	i i				
	ci ci	OFFICIAL CONTACTED		PHONE)		DATE/TIM	E		
	1	NAME (LAST, FIRST, MIDDLE)		ADDRES	s	.0		BIRTHOATE	SEX	RACE
	ES	PRESENT LOCATION OF CHILD		l				PHONE		1
	ARTI	NAME BIRT	HOATE SEX	RACE	NAME			BIRTHOATE	SEX	RACE
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		() (==)							
)	IF NECESSARY, ATTACH EXTRA SHELL 1. DATE/TIME OF INCIDENT	PLACE OF INCIDENT							
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		IF CHILD WAS IN OUT-OF-HOME CARE			-					
Ų,	200	2. TYPE OF ABUSE: (CHECK ONE OR				SMALL FAMILY F SEXUAL ASSAU		GROUP HOME		TION
					men inc	D SENONE ASSAU)C1 L) N	EGLECT []	OTHER	
		TIVE DESCRIPTION:						92		
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	E O									
	Ĭ.	4. SUMMARIZE WHAT THE ABUSED CH	ILD OR PERSON ACCOM	PANYING T	HE CHILD SA	AID HAPPENED:				
	DE									10
	INCID							-		
	.	(40)				8,14			9	
		5. EXPLAIN KNOWN HISTORY OF SIMIL		S CHILD:						
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			****			4-14-14-14				

SS 8572 (REV. 7/87)

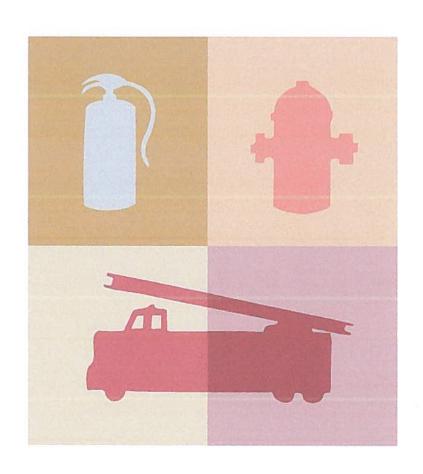
INSTRUCTIONS AND DISTRIBUTION ON REVERSE

NOT submit a copy of this form to the Department of Justice (DOJ). A CPA is required under Penal Code tion 11169 to submit to DOJ a Child Abuse Investigation Report Form SS-8583 if (1) an active investigation has a conducted and (2) the incident is not unfounded.

SAMPLE REPORTING FORM

De Anza Magnet School

Emergency Procedures 2014-2015



De Anza Magnet School Emergency Procedures

In the event of an emergency, you will receive instructions regarding your response. If you need to evacuate the room, take your EMERGENCY PROCEDURES and current class list. It will be necessary to keep class lists for intervention and ELD with your EMERGENCY PROCEDURES.

During an emergency situation, various staff members will be in charge of different tasks (See Emergency Contact and Inventory Form)

Principal: Richard Sanchez
Secretary: Noemi Ambrocio
Administrative Clerk: Edith Palomera-Sanchez

Earthquake Procedures

In the event of an earthquake, teachers should direct students to follow earthquake procedures: drop and cover. Students should hold this position until further instructions are given. If evacuation is necessary, a bell will sound and classrooms should follow evacuation procedures (see evacuation map).

- Earthquake occurs
- Teachers instruct students to drop and cover their heads
- Students should remain in this position until further instructions are given
- In the event the classroom is outside, students should drop, duck, and cover

Fire Procedures

In the event of a fire, a bell will sound. Classrooms should evacuate the building following evacuation procedures (see evacuation map). Students will remain in the field until further instructions are given.

- Fire bell rings
- Teachers will take Emergency Procedures and class list with them as they exit
- Students will walk quietly in a single file line to the designated spot
- The last student will close the door
- The door should remain unlocked
- Once in the designated area, teacher should take roll and check for injuries
- Teacher will hold up appropriate sign
- Classrooms may return to class after hearing the "all-clear" bell.

Other Emergencies

In the event of a bomb threat, chemical accident, or explosion, follow evacuation procedures (see above).

In the event of an earthquake, explosion, or surprise attack, follow Drop and Cover procedures (see above).

In all emergencies, teachers should instruct students to remain calm and listen for instructions. In addition, the Emergency Procedures and class lists should be with the teacher. Attendance should be taken and missing students must be reported.

Emergency Drills

De Anza Magnet staff and students will practice a 3-in-1 drill on a regular basis. The drill covers: lock down, earthquake, and fire. The procedures are as follows:

- Warning announcement: "Students, staff and visitors this is Mr. Sanchez, in 60 seconds we will conduct a Lockdown, Drop & Cover, Evacuation Drill. This is only a drill." This announcement will be repeated at 45 seconds, 30 seconds, and 15 seconds.
- Drill announcement will be made: "Students, staff and visitors lockdown now, turn off lights, close windows and blinds. Assume a drop & cover position by dropping to your knees & taking cover under a table or desk. Protect your head with your arms and with your backs toward windows. Be silent & stand by for approximately 5 to 10 minutes. Drop & cover are appropriate actions to take in case of lockdown or earthquake. This is only a drill."
- Campus will be checked by emergency staff
- Announcement: "Students, staff and visitors in a real lockdown do not open your
 doors and evacuate until law enforcement opens the door and releases you. We will
 now practice for a fire. Upon hearing the fire alarm please evacuate to your assembly
 area." (Follow evacuation procedures.)

^{**}See attached 3-in-1 Drill Schedule**

EL CENTRO ELEMENTARY SCHOOL DISTRICT Maintenance/Operations/Transportation Department Administrative Services

2014-15 Fire Drill Schedule

School: De Ar	nza Magnet School	
August 2014	Drill date: 8/29/14	Drill time: 9:15 am
September 2014	Drill date: 9/25/14	Drill time: 1:30 pm
October 2014 (3N1)	Drill date: 10/16/14	Drill time: 10:16 am
November 2014	Drill date: 11/17/14	Drill time: 1:15 pm
December 2014 (3N1)	Drill date: 12/16/14	Drill time: 9:30 am
January 2015	Drill date: 1/29/14	Drill time: 9:00am
February 2015 (3N1)	Drill date: <u>2/25/14</u>	Drill time: 1:30 pm
March 2015	Drill date: 3/27/14	Drill time: 9:15am
April 2015 (3N1)	Drill date: <u>4/28/14</u>	Drill time: 1:15 pm
May 2015	Drill date: <u>5/26/14</u>	Drill time: 9:00 am
June 2015	Drill date: 6/1/14	Drill time: 9:00am

Page 1 of 3

						TO I OSM T
District Name	El Centro Elementary School District	(760) 352-5712	School Name	De Anza Magnet School	Phone	hone 760-352-9811
Street Address	treet Address 1256 Broadway		Street Address	1530 South Waterman Ave.		
City Zip Code	City Zip Code El Centro, CA 92243		City Zip Code	El Centro, CA 92243		

Emergency Contact and Inventory Form

Instructions: Please file annually by September 15 with your local Police and Fire Departments and with Imperial County Office of Education

Imperial County Office of Emergency Services 1078 Dogwood Road

Heber, CA 92249 Phone: (760) 482-2420 attn: Rosa Hernandez

e-mail: rosahernandez@co.imperial.ca.us

SCHOOL YEAR 2014-2015 Revised By: Richard Sanchez

Date: September 2nd, 2014

El Centro, CA 92243 Phone: (760)312-6133

1398 Sperber Road

e-mail: denises@icoe.org

attn: Denise Smith

Emergency Phone Numbers:

	Name	Phone		Organization	Phone
Principal	Richard Sanchez	(760) 996-6268	Electric Company	Imperial Irrigation District	(760) 335-3640
Asst. Principal/Secretary	Noemi Ambrocio	(760) 554-1240	Gas Company	So. CA Gas Co.	1-800-427-2200
Emergency Ceilular	On-call staff	(760) 996-5423	City-underground	City of El Centro Carl Fowler	(760) 554-5296
MaintenanceSupervisor	Doug Hisel	(760) 535-5340	Water Plants	City - call ECPD they will call out	911
School Nurse ⊠ District ☐ ICOE	Teresa Najera	(760) 701-2861	Nearest Hospital	ECRMC	(760) 339-7254
Bus Dispatch-Transp.	Martin Barajas	(760) 960-5259	Fire Station	El Centro Fire Department	911
Master Key (1) Custodian	Sergio Panela	760-222-5797	Police/Sheriff Dep.	El Centro Police Department	911
Master Key (2) Custodian	Raul Palafox	(760) 353-0203	Other		-()

Evacuation Sites

Shut Offs and Switches

Designate as a Primary, Secondary	Location	# of students/adults		Location	Contact	Phone
or Alternate Site		to be evacuated to site. Electric		See Map	Maintenance Supervisor (760) 535-5340	(760) 535-5340
Primary	Playground Fields	+005	Gas	See Map	Maintenance Supervisor (760) 535-5340	(760) 535-5340
Secondary	Grassy Area North of Office	+009+	Water	See Map	Maintenance Supervisor (760) 535-5340	(760) 535-5340
Alternate	Kinder Playground	+005	Telephones	Various	Antonio Romayor-IT (760) 554-6966	(760) 554-6966
			Any On site Gas store	Gas stored in sea	Maintenance Supervisor (760) 535-5340	(760) 535-5340

Incident Command Team (responsible for directing and documenting on site emergency activities)

Richard Sanchez, Principal Agency Liaison coordinates w/ outside agencies	Kristy Curry, Asst. Supt., Admin. Services
Traci London Backup Agency Liaison	Kimberly Dessert, Director-MOT
Jon LeDoux, Superintendent Safety Coordinator Ensures emergency	Kristy Curry, Asst. Supt., Admin. Services
Backup Public Information Officer Renato Montano, Associate Superintendent Backup Safety Coordinator	Kimberly Dessert, Director-MOT
	Coordinator

Primary	Office	
Incident Command Team Meeting Locations Andious bootions where the Incident	power and phone servi	

Color key Students present in Staff assigned to teams in these areas should not have multiple assignments unless they are staggered during stages | Information in this category represents districts resources to serve their stages to an emergency of incidents, e.g., search/rescue (start of event) and reunion gate (event has progressed beyond search/rescue)

Playground fields

Secondary

Primary

strict Name	District Name El Centro Elementary School District (760) 352-5712	(760) 352-5712	School Name	De Anza Magnet School	Phone	Phone 760-352-9811
treet Address	1256 Broadway		Street Address	1530 South Waterman Ave.		
y Zip Code	City Zip Code El Centro, CA 92243		City Zip Code	El Centro, CA 92243		

Street Address 1256 Broadway			Street Address	1530 South Waterman Ave.		
City Zip Code El Centro, CA 92243	(43		City Zip Code	El Centro, CA 92243		
Team Assignments & Meeting Locations (Fill in Team Leaders, Alt	ations (Fill in Team Lead	lers, Atternates and Members. Indicate locations where team will convene during an emergency)	icate locations where	team will convene duri	ng an emergency)	
Search & Rescue Team 1 Performs search & rectile operations by groups of classrooms, wings, or buildings. Number of Rescue Teams is based	Leader	Mrs. London	Search & Rescue Team 3 Performs se recue operations by groups of classrooms, wings, or buildings. Number of Rescue Teams is based on the Rescu	Search & Rescue Team 3 Performs search & nectue operations by groups of classrooms, wings, or buildings. Number of Rescue Teams is based on number	Leader	Mr. Reyes
on number and location of classrooms. Meeting Location (inside):	Alternate Leader		and location of classrooms. Meeting Location (inside):	side):	Alternate Leader	Mrs. Wong
Kinder Playground	Member 1				Member 1	
Meeting Location (outside): Kinder Playaround	Member 2		Meeting Location (outside):	Itskde):	Member 2	
Rms 1, 2 and restrooms	Member 3		Rms A1, 11-15 and restrooms	nd restrooms	Member 3	
Search & Rescue Team 2 Performs	Leader	Mrs. Galindo	Search & Rescue	Search & Rescue Team 4 Performs search &	Leader	Mr. Escobar
search & rescue operations by groups of classrooms, wings, or buildings. Number of Rescue Teams is based	Alternate Leader		recue operations by groups or classrooms, whigs, or buildings. Number of Rescue Teams is based on numb	rescue operations by groups or class/rooms, wings, or buildings. Number of Rescue Teams is based on number	Alternate Leader	Mrs. Cabrera
on number and location of classrooms. Meeting Location (outside):	Member 1		Meeting Location (inside):	side):	Member 1	
Playground Field	Member 2		Masting postion forteidal	ricida).	Member 2	
Rms 3-10, Couns. Rm, restrooms	Member 3		Rms 16-23 and A4	4	Member 3	
Security / Utilities Team Ensure security	w Leader	Raul Palafox	Crisis-Psycholog	Crisis-Psychological First Aid Team	Leader	Mr. Preciado
Fire Suppression / HazMat Team	Alternate Leader	Sergio Panela	Provides psychological counseling for students/staff X District	unselling for students/staff	Alternate Leader	
Supply / Equipment Team Eneure	Member 1				Member 1	
adequete aupplies & equipment are available Meeting Location (inside):	Member 2		Meeting Location (inside):	(inside):	Member 2	
	Member 3		Meeting Location (outside):	(outside):	Member 3	
Meeting Location (outside): Blackton	Member 4				,	
Assembly Area Team Ensures safe	Leader	Mr. Sanchez	Request / Reunion Gate Teams	n Gate Teams	Leader	Mrs. Ambrocio
Meeting Location (inside):	Afternate Leader	Mrs. Ford	Process requests for suident provulp. Reunites perents or guardians at Reunion Gate	nem pick-up. lans at Reunion Gate	Alternate Leader	Mrs. Acosta
Maginal ocation (outsida).	- Member 1		Meeting Location (inside):	ı (inside):	Member 1	
Playground Field	Member 2		Meeting Location (outside):	(outside):	Member 2	
	Member 3				Member 3	
First Aid / Medical Team Ensure frateld	Leader	Mrs. Ambrocio	Reunion Gate Teams	ams	Leader	Alford/Preciado
Meeting Location (inside):	Alternate Leader	Mrs. Rea	(encourage a separate reunion school enrollment exceeds 800)	(encourage a separate reumon gate be statted if chool enrollment exceeds 800)	Afternate Leader	Whipple
Mandina (praction force)	Member 1				Member 1	
meening Location (outside).	Member 2		Meeting Location (inside):	(inside):	Member 2	
	Member 3		Meeting Location (outside):	(outside):	Member 3	
Documentation	Primary	Mrs. Ambrocio	Communication			Mrs. Rea
	Alternate					
Facilities Manger	PM Name	Mr. Sanchez	School Safety Planning Committee Chair	ng Committee Chair	Chair Person	Mr. Sanchez
					A COUNTY OF THE PARTY OF THE PA	

Information in this category represents districts resources to serve their students and to respond in the event of an emergency

Page 3 of 3

istrict Name	El Centro Elementary School District	(760) 352-5712	School Name	De Anza Magnet School	Phone	Phone 760-352-9811
eet Address	treet Address 1256 Broadway		Street Address	street Address 1530 South Waterman Ave.		
City Zip Code	El Centro, CA 92243		City Zip Code	City Zip Code El Centro, CA 92243		

Plan for Loss of Utilities (Indicate specific plan for establishing alternative water, electricity, natural gas supply, and alternative methods of communication)

Water: (Plan should include	Water: (Plan should include alternative water source for drinking water, fire suppression, food service & toilet)
Drinking Water	IVCEC MPR
Food Service	Pre-packaged and canned food available
Fire Suppression	Each classroom has a fire extinguisher and designated areas also have extinguisher accessible
Toilet	Emergency toilet is stored in custodian closet with Emergency Container
Electricity: (Plan should pro	Electricity: (Plan should provide alternative electrical source for ventilation & emergency lighting)
Battery Lights	N/A
Ventilation	N/A
Generator (hours/days of power; what is powered; and fuel source)	nat is powered; and fuel source) N/A
Natural Gas	N/A
Food Service	See Above
Other	
Communication:	
Cell Phone	Principal can be reached at 760-996-6268. Employee cell phones are available in office.
Radio (type+frequency)	District radios for all sites and administrators. Classroom: Steward, Library, 8th Grade, Kinder

Emergency Resources Inventory (Initial call out is made to the Authorization Contact from the Emergency Operations Center at the county or city. After initial call out, direct contact with Facilities, Staff, and Equipment Secondary Contacts may be made.)

phone	(760)352-5712 ext. 517 District Office	(760) 996-4381 Central Warehouse	phone location	le 346 # of sq ft N/A # of restrooms 2 # of showers	ie # of sq ft Type of Food Prep			y phone (760) 352-5712 ext. 517 location District Office			# 20 @MOT-Transportation & Special Ed-nurses				Martin Barajas phone (760) 353-9200 ext. 14 location Central Warehouse	, capacity 45-72 passenger each radio frequency: no X , yes frequency (hand-held radios	, etc.	cks, 10 maintenance trucks, 1 flat-bed, 1-6 passenger van, 1-10 passenger van
CT NAME	., Admin. Services	tor-MOT	ct name	Capacity-# of people	Capacity-# of people	Total # 26		name Kristy Curry	# 4	# 3	# 20 @MOT-Trans	#	# 13			3	3 tractors, backhoe, etc.	4 Food Service trucks, 10 mail
AUTHORIZATION CONTACT NAME	(1)Kristy Curry, Asst. Supt., Admin. Services	(2)Kimberly Dessert, Director-MOT	Facilities-secondary contact name	Gym-Multipurpose Room	Cafeteria	Classrooms	Other	Staff- secondary contact name	School Psychologists	School Nurses	Certificates for CPR	Certificates for EMT or Paramedics	Bus Drivers	Other	Equipment- secondary contact name	Buses, capacity, radios	Earthmoving equipment	Other emergency equip

EL CENTRO SCHOOL DISTRICT Office of the Superintendent

BULLETIN NO. 14-4 July 1, 1994

SUBJECT: SENATE BILL 1275

I. Background

II. Major Provisions

III. Compliance Procedures

IV. Summary of Education Code

I. BACKGROUND

Senate Bill 1275 is designed to improve the juvenile justice system in several critical areas. Senate Bill 1275 has enacted several valuable new laws which will improve our juvenile justice system in dealing with at-risk youth. It codifies an approach consistently advocated by school and probation officials as to the most effective philosophy to rehabilitate our youth. The legislature passed the bill and the governor signed it into law. It became operative January 1, 1990.

The law establishes responsibilities and opportunities for schools. For example, minors who are convicted in juvenile court of the less serious crimes are frequently placed by the judge on a status referred to as Home on Probation (HOP). When the judge places a minor Home on Probation, several conditions are imposed for the minor during his term of probation. The conditions often include a requirement of school attendance. SB 1275 makes this condition mandatory unless the court states its reasons why. In unusual cases, it should not be imposed.

II. MAJOR PROVISIONS

The ability of probation officers to monitor the school attendance of minors on HOP is greatly enhanced with this new law. This was accomplished in part by an amendment to the law protecting the confidentiality of juvenile court records which will facilitate improved communication among each of the agencies working in the juvenile justice system. The court will notify the Superintendent of Schools/designee if one of the district' pupils is placed on HOP with a school attendance condition. This information will be "expeditiously transmitted" by the Superintendent to the principal of the minor's school or to one person designated by the principal.

The state legislature was concerned that the record of the student's juvenile case not become public knowledge throughout the school. Thus, SB 1275 includes a provision precluding the disclosure of this information to anyone else at the school unless permitted by another law (such as the laws authorizing disclosure of certain information to teachers about potentially violent students). The only purpose of this particular amendment to the confidentiality laws is to assist with the enforcement of attendance laws for students on probation).

For those students placed HOP, SB 1275 requires school officials to report unexcused absences within ten days to the juvenile court, with a copy sent to the Probation Department. SB 1275 now authorizes deputy district attorneys, after consulting the probation officers, to file a "probation violation" with the judge, based on the minor's failure to attend school. As a result of this bill, there will be a much stronger partnership among the District Attorney, Probation Department, school, and the court to insure that minors placed on HOP orders attend school or be held accountable for ignoring the conditions of probation imposed by the court.

III. COMPLIANCE PROCEDURES

The law requires school officials to notify the local law enforcement departments of any student found in violation of the following laws: possession or sale of narcotics; possession of a firearm; possession of a dirk, dagger, knife with a blade over 3.5 inches, razor with an unguarded blade, folding knife with a locking blade; possession of a laser or stun gun.

The laws protecting the confidentiality of school records were also amended in this bill to permit access by District Attorneys who need the school's records for the enforcement of truancy laws. A court order is not required.

IV. Summary of Education Code Provisions

Educ. 48267: Senate Bill 1725 amended this section to require that if a minor is placed Home on Probation (HOP) with a condition that he/she attend school, the juvenile court must provide to the Superintendent of the school district notification of this attendance condition. The Superintendent must then expeditiously send this information to the minor's current principal or the principal's designee. If the minor

is truant from school for one day without a valid excuse, the school principal/designee must report this to the juvenile court and the pupil's probation officer within 10 days of the absence.

Educ. 48902: This provision requires school principals to notify local law enforcement about students possessing drugs or weapons on campus.

Educ. 49076: Senate Bill 1275 amended the laws providing confidentiality of school records to allow prosecutors access to these records without obtaining a court order for truancy mediation programs, parents charged with violating the Compulsory Education Law, criminal investigations, or violations of conditions of probation.

For assistance, please call Michael Klentschy, Superintendent, at 352-5712.

APPROVED:

MICHAEL WANTSCHY, Superintendent

DISTRIBUTION:

Management Team and School Secretaries

EL CENTRO SCHOOL DISTRICT Office of the Superintendent

BULLETIN NO. 22-2 Revised August 2, 1997

SUBJECT: STUDENT SUSPENSION

I. II. III.	Background General Information Policy and Procedures Related to	School
IV. V. VI.	Personnel Parent Conference Alternative Education Placements Appeal Procedures	
VII. VIII.	Suspension Records Exhibits	

I. BACKGROUND

The purpose of this bulletin is to inform District personnel of the suspension policy and procedures. These procedures are authorized by Educational Code Sections 48900-48915 and District policy, and apply to all students and schools within the District.

II. GENERAL INFORMATION

- A. The principal of each school shall take steps to ensure that all rules pertaining to the discipline of students are communicated to staff and continuing students at the beginning of each school year, and to all new students at the time of their enrollment in the school.
- B. Suspension is one method that may be employed to assist in developing acceptable student conduct. Prior to suspension, other alternatives that take into consideration the needs of the student shall be considered. Alternatives to suspension must be used for any student who is truant, tardy, or otherwise absent from assigned school activities.
- C. Suspension means removal of a student, for adjustment purposes, for ongoing instruction. A student may be suspended from one class or all classes and still remain in school during the period of suspension if he/she is appropriately supervised.



D. It is the responsibility of school-site personnel to develop procedures to follow-up on students who do not return to school after the period of suspension.

2

III. POLICY AND PROCEDURES RELATED TO SCHOOL PERSONNEL

A. Legal Provisions

Education Code Section 48900, 48900.2, 48900.3, and 48900.4 summarized below, permits the Superintendent or the principal of the school in which the student is enrolled to recommend a student's suspension if it is determined that the student has:

- 1. Threatened, attempted, or caused physical injury to another person.
- Possessed, sold, or furnished any firearm, knife, explosive, or other dangerous object.
- Possessed, used, sold, furnished, or been under the influence of any controlled substance, alcoholic beverage, or intoxicant of any kind.
- 4. Offered, furnished, or sold any substitute substance represented as a controlled substance of intoxicant of any kind.
- 5. Committed robbery or extortion.
- 6. Caused or attempted to cause damage to school or private property.
- 7. Stolen or attempted to steal school or private property.
- 8. Possessed or used tobacco.
- 9. Committed an obscene act or engaged in habitual profanity or vulgarity.
- 10. Unlawfully possessed, offered, furnished, or sold any drug paraphernalia.
- 11. Disrupted school activities or willfully defied the authority of school personnel.
- Knowingly received stolen school property or private property.





- 13. Possessed an imitation firearm.
- 14. Witness harasssment or intimidation.
- 15. Committing or attempting to commit sexual assault or battery.

For students in grades 4-8, the following three infractions are also grounds for suspension:

16. Ed Code 48900.2 - Sexual Harassment
In addition to the reasons specified in Section
48900, a pupil may be suspended from school or
recommended for expulsion if the Superintendent or
the principal of the school in which the pupil is
enrolled determines that the pupil has committed
sexual harassment as defined in Section 212.5. For
the purposes of this chapter, the conduct described
in Section 212.5 must be considered by a reasonable
person of the same gender as the victim to be
sufficiently severe or pervasive to have a negative
impact upon the individual's academic performance
or to create an intimidating, hostile, or offensive
educational environment.

Note: Ed Code 212.5 - Sexual Harassment
"Sexual harassment" means unwelcome sexual
advances, a request for sexual favors, and other
verbal, visual, or physical conduct of a sexual
nature, made by someone from or in the work or
educational setting, under any of the following
conditions:

- (a) Submission to the conduct is explicitly or implicitly made a term or condition of an individual's employment, academic status, or progress.
 - (b) Submission to or rejection of, the conduct by the individual is used as the basis of employment or academic decisions affecting the individual.
 - (c) The conduct has the purpose or effect of having a negative impact upon the individual's work or academic performance, or of creating an intimidating, hostile, or offensive work or educational environment.
 - (d) Submission to, or rejection of, the conduct by the individual is used as the basis of any decision

affecting the individual regarding benefits and services, honors, programs, or activities available at or through the educational institution.

- 17. Hate violence (E.C. 48900.3).
- 18. Harassment, threats or intimidation (E.C. 48900.4).
- B. No student shall be recommended for suspension for any of the above acts unless such acts are related to school activity or attendance. These acts may occur at any time, including, but not limited to, while on school grounds; while going to or coming from school, during the lunch period, whether on or off campus; during, while going to; or while coming from a school-sponsored activity.
- C. Suspension of Special Education Students
 - 1. The suspension of a special education student for more than ten cumulative days during a school year may constitute a change of placement. Upon the tenth cumulative day of suspension of a special education student, the principal shall:
 - Notify the Coordinator, Special Education/ Pupil Personnel that a review of the student's needs, progress and placement is in order for the purpose of determining whether the suspension may constitute a significant change of placement.
 - b. Schedule an IEP meeting, to include appropriate site and District personnel.
 - 2. A special education student shall not be suspended for more than 5 consecutive school days (see Section D. Part 4 of this bulletin).
 - 3. Special education procedures in C1-2 and E.C. 48915.5 are not required to be followed for special education students who commit or attempt to commit sexual assault or sexual battery unless federal law so requires.
 - 4. E.C. Section 48915.6 (HR 3268) modifies the IDEA and allows placement in an alternative educational setting for 45 days for (1) carrying any weapon; (2) possession, use, sale or solicitation of sale of drugs; and (3) committing assault and battery.

D. Suspension from School

 Suspension from school shall be preceded by an informal conference, conducted by the principal or designee, with the student. The only exception is noted in D3, below.

At the suspension conference, the student shall be informed of the reason(s) for the disciplinary action. The student shall be given an opportunity to present facts and evidence in his/her defense. The student should be encouraged to make a written statement concerning the charge(s). The statement should be signed by the student and dated.

- 2. The "principal's designee" should be another administrator. If there is no other administrator at the school, the principal may designate another certificated person. Only one person may serve as the primary designee for the school year. A second certificated person may be designated by the principal to act in place of the principal and the primary designee when both are absent from the school site. The names of the primary and secondary designees must be on file in the principal's office.
- 3. The principal or designee may suspend a student without affording the student an opportunity for a conference only if the principal or designee determines that an emergency situation exists. The term "emergency situation" means a situation determined by the principal or designee to constitute a clear and present danger to the lives, safety, or health of students or school personnel.

If a student is suspended without a conference, both the parent and the student shall be notified of the student's right to a subsequent conference and of the student's right to return to school for such purpose. The conference shall be held within two school days unless the student waives this right or is physically unable to attend for any reason, in which case the conference shall be held as soon as the student is able to attend.

4. A student may not be suspended for more than five consecutive school days without the approval of the Superintendent, or designee. If expulsion is recommended, the suspension can be extended by the



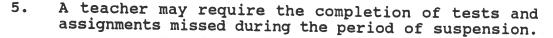
Superintendent, or designee (see Bulletin 22-4 - Student Expulsion). The total number of days for which a student may be suspended from school may not exceed 20 school days in any school year unless enrolled in the district opportunity where the limit is increased to 30 days.

5. Any student charged by the District Attorney with committing any of the offenses contained in E.C. Section 48900 or Welfare and Institution Code Sections 17-19 may be suspended while charges are pending even if the offense did not occur within the jurisdiction of the District. The students shall be referred to the County Community School Program. Expulsion may also be recommended, even if the Court does not incarcerate the student.

E. Suspension from Class

- 1. A teacher may suspend a student from the teacher's class for any of the acts enumerated in E.C. Section 48900 or 48900.2-48900.4 for the day of the act and the following school day. The teacher shall immediately report the suspension to the principal or designee and send the student to the principal or designee for appropriate action. The teacher shall provide the principal with a written statement of the reasons for the suspension.
- 2. As soon as possible, but not later than the day of the suspension, the teacher shall ask the parent or guardian of the pupil to attend a parent-teacher conference regarding the suspension. A school administrator may attend the conference if he chooses to do so, and shall attend the conference if the teacher or the parent or guardian so requests.
- 3. The student shall not be returned to the class from which he/she was suspended during the period of suspension without the concurrence of the teacher who effected the suspension and the principal.
- 4. A student suspended from a class shall not be placed in another regular class during the period of suspension. If the student is assigned to more than one class per day, the student may attend the classes from which he/she is not suspended.





6. E.C. 48900.1 Parents or Guardians - Classroom Attendance.

A teacher who has suspended a pupil for committing an obscene act, engaging in habitual profanity or vulgarity, disrupting school activities, or willfully defying the authority of supervisors, teachers, administrators, school officials, or other school personnel engaging in the performance of their duties, may require that the parent or guardian of the pupil attend a portion of a school day with the pupil in the pupil's classroom. The attendance of the parent or guardian shall be limited to the class from which the pupil was suspended. The attendance requirements shall apply only to a parent or guardian who is actually living with the pupil.

If a teacher elects to impose this procedure, the principal shall send a written notice to the parent or guardian stating that attendance is pursuant to law (E.C. 48900.1). The notice shall specify that the parent's or guardian's attendance shall be on the day on which the pupil is scheduled to return to class, or within five (5) school days thereafter.

The written notice to attend shall also state that the parent or guardian is required to inform the principal of any factor(s) that may prevent compliance with the notice. The parent or guardian shall inform the principal of such factor(s) within two (2) school days of receipt of the notice to attend. The principal shall determine whether the stated factor(s) is/are valid, and shall inform the parent or guardian whether attendance is excused.

A parent or guardian who has received a written notice shall attend class as specified in the notice, unless attendance has been excused pursuant to this section. The principal shall contact parents or guardians who do not respond to the request to attend school or who do not inform the principal of the factor(s) preventing compliance. The principal shall inform such parents or guardians that attendance is required pursuant to law (E.C. 48900.1).



Parents or guardians who attend school pursuant to this section shall meet with the principal or principal's designee after completing the classroom visitation and before leaving the school site.

No parent or guardian shall be required to attend school pursuant to this section more than four times per school year.

F. Notice of Suspension from School

At the time of suspension, a school employee shall make a reasonable effort to contact the student's parent/guardian in person or by telephone. Written notice of the suspension shall be mailed to the parent/guardian within one school day. All efforts of District personnel to contact the parent/guardian should be recorded in the student's file (see Attachment A).

- G. Releasing Student from School
 - 1. An elementary or middle/junior high school student who is suspended shall not be released from school before the end of the student's school day unless the student's parent/guardian or an adult authorized to act for the parent/guardian comes to the school for the student, or a certificated school employee delivers the student to the parent/guardian or to an adult authorized to act for the parent/guardian.

IV. PARENT CONFERENCE

- A. No penalties may be imposed on a student for the failure of the student's parent/guardian to attend a conference with school officials. The student's return to school at the end of any suspension period shall not be contingent upon attendance by the student's parent/guardian at such a conference.
- B. The parent conference shall, whenever practicable, be in the primary language of the parent/guardian. The principal or designee should assist in attempts to provide an interpreter.

V. ALTERNATIVES TO SUSPENSIONS

- A. Alternative school programs, in lieu of suspension, have kept students with disciplinary problems within the school setting where supportive services are available to help seek solutions.
- B. Alternative educational experiences also provide for fulfillment of the requirement that "other means of correction" (EC 48900.5) precede suspension, or a finding "that other means of correction have repeatedly failed to bring about proper conduct". These conditions are to be met before expulsion is recommended except under special circumstances.
- C. Alternative educational experiences are often referred to as "in-school or in-house suspension". In fact, such a program is <u>not</u> considered a suspension for ADA purposes. It is also not considered in the 20 day school year limit for students.
- D. Well planned alternative educational programs must include provisions for the following:
 - Objectives for the modification of unacceptable behavior through interrelated instructional and counseling components that keep the pupil in school in a continuing learning experience.
 - 2. Procedures for assignment to Isolated Learning Center or Elementary Alternative Education Program.
 - a. Students may be assigned alternative educational experiences not to exceed five (5) consecutive school days.

If a student is absent during any one of the days of assignment, the student must bring a signed note from his/her parent/guardian stating the reason for the absence. The principal/designee may require the student to make-up the days missed.

- b. Due process procedures for students assigned to alternative educational experiences are the same as for students suspended from school (see Section III D, Suspension from School).
- c. There will be an Alternative Educational Experience Contract outlining specific requirements and expectations for students (see Exhibit B for sample).



d. Special Education students may be assigned as long as the individualized education plan (IEP) continues to be implemented during such placement.

10

- e. Students assigned to this program shall be provided educational learning packets, materials and activities, when homework, classroom assignments, books, and/or materials have not been provided by the regular program teacher(s).
- f. All activities of students assigned to this program including lunch and the use of lavatory facilities shall be provided for and supervised.
- g. The principal shall be accountable to maintain an official roster of enrollment and attendance of all students assigned to this program. The roster will denote daily attendance for ADA accounting purposes. The roster shall be kept on file in the school office for four years, for audit purposes.

VI. APPEAL PROCEDURES

- A. Parents/guardians are to be advised by the principal or designee of the appeal procedure when there is disagreement with the circumstances which brought about the suspension or with the act of suspension itself.
- B. The sequence of appeal is as follows:
 - 1. The Principal Level I
 - 2. The Associate Superintendent Administration/ Personnel Services - Level II
 - The Superintendent Level III
- C. Each appeal conference shall be arranged within three school days following the request. However, during the period of appeal, the suspension remains in effect for the length of time designated.
- D. The results of the appeal may include, but are not limited to:



- Sustaining of the suspension in all respects. 1.
- Modification of any penalties imposed, and or 2.
- Expungement of the suspension from the student's 3. record.
- At each level of appeal, a decision shall be made within E. two school days of the meeting, and the parents shall be notified in writing. At the parent's request, copies of any decisions shall be included in the student's file.

VII. SUSPENSION RECORDS

- Form 15424 is to be used for all suspensions. Α. is to be mailed to the parents, one copy is to be given to the student, one copy is to be sent to the Superintendent's Office and one copy is to be retained in the student's cum file.
- A cumulative record of student suspensions must be maintained for each student. The cum folder is the В. district designated location.

VII. EXHIBITS

- A. Record of Suspension, Form 15424
- B. Alternative Education Placement

For assistance, please call Michael Klentschy, Superintendent, at 352-5712.

APPROVED:

MICHAEL KLENTSCHY, Superintendent

DISTRIBUTION: Management Team and School Secretaries

Total	Suspensions
Total	Dave

EL CENTRO SCHOOL DISTRICT SUSPENSION NOTICE

Specia	al :	Educ	atio	n_	
Parent	No	tifical	ion:	Tele	phone
				Let	ter
				_	_

		Letter Conference
TO:	DATE:	
FROM:		
Principal or Person Delegated by Principal	Signature	
Pursuant to my authority under provisions of Education Code Sections 48 District Board Policy, I regret to inform you that it is necessary to suspense	900, 48900.2, 48900.3, 48900.	4, 48915 and El Centro School
District Board Policy, I regret to inform you that it is necessary to suspend	at o'clock. It has	heen demonstrated to me by
preponderance of evidence that this pupil has violated Section	of the Education Code	:
SPECIFIC ACT WAS		
or believed was		
These conditions are in effect during the suspension (EC 48908)		
. The student is to be under parental supervision.		
. The student is not to be on or about any school campus for any re	ason.	
. The student may not participate in any school activity regardless		
We have made an amaintenant for most		
We have made an appointment for you to see me on requires you to respond to this request without delay. (EC 48911)	at	a.m./p.m. State law
Your suspended pupil is expected to be back in school on	1)).	
We are recommending that your pupil be expelled. You will reco	nive a letter from the Superinter	ato'clock
hearing.	erve a letter from the Supermer	ment giving time and place to
(* Please read notice	on back)	
,		
AVISO DE SUSPI	ENSION	,R
Conforme a mi enteridad bajo las estimulaciones del Cédica Educaciones	I S' 49000 49000 0 44	0000 0 10000 1 10015
Conforme a mi autoridad bajo las estipulaciones del Código Educaciona. Reglamentos de la Mesa Directiva del Distrito Escolar de El Centro siento	information and an account of	8900.3, 48900.4, 48915 y los
de	mormane que es necesario sus	spender a
Se ha demostrado por la preponderancia de evidencia que este/a alumno	/a: ha violado la Sección	del Código de
Educación.		der codigo de
EL ACTO ESPECIFICO FUE		
	new whether or or	
Sus condiciones estarán en efecto durante la suspensión (EC 48908)		
El alumno/a deberá estar bajo la supervisión de los padres.		
El alumno/a no deberá de entrar al patio de cualquier escuela por n	ingues	
El alumno/a no deberá de participar en ninguna actividad escolar si		
a la a la	a.m./p.m. La Ley E	Estatal requiere que usted
conteste a esta petición sin demora. (EC 49011(f)).		
Se espera que su hijo/a suspendido regrese a la escuela el	día a las	en punto.
Estamos recomendando que su hijo/a sea expulsado. Usted recibi	rá una carta del Superintendente	e dando la hora y el lugar de
la audiencia. (* Por favor lea el aviso al re	vorce de este decumenta)	
(FUI IMPUT ICH CI MYISO MI FO	reiso de este documento)	

California Education Code Violations EC 48900

- a. Caused, attempted to cause, or threatened to cause physical injury to another person.
- Possessed, sold or otherwise furnished firearms, knives, explosives or dangerous objects of no reasonable use to the pupil or at a school activity off school grounds.
- c. Unlawfully possessed, used, sold or otherwise furnished or was under the influence of controlled substance (as defined in Section 11007 of the Health & Safety Code), alcoholic beverage or intoxicant of any kind.
- d. Offered to sell a controlled substance but delivered a fake.
- e. Committed or attempted to commit robbery or extortion.
- f. Caused or attempted to cause damage to school or private property.
- g. Stolen or attempted to steal school or private property.
- h. Possessed or used tobacco on school premises.
- i. Committed an obscene act or engaged in habitual profanity or vulgarity.
- j. Unlawfully offered, arranged, or negotiated to sell drug paraphernalia as defined in Section 11364 of the Health and Safety Code.
- k. Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers or adminstrators.
- 1. Knowingly received stolen school property or private property.
- m. Possessed an imitation firearm.
- n. Committed or attempted sexual assault/battery
- o. harassed, threatened or intimidated a pupil who is a witness.

EC 48900.2 (Grades 4-8 inclusive)

Committed sexual harassment as defined by EC 212.5

48900.3 (Grades 4-8 inclusive)

Committed hate violence (EC 33032.5)

EC 48900.4 (Grades 4-8 inclusive)

Harassment, threats or intimidation

EC 48915

Violations 48900 (a),(b),(c),(d) and (n) requires the Superintendent to recommend a student's expulsion.

Evidence

Such evidence as, when weighed with that opposed to it, has more convincing force and the greater probability of truth - the kind of evidence upon which reasonable are accustomed to rely in the conduct of serious

NOTICE

Either you or both you and the student named herein has right to appeal this suspension to the Superintendent of El Centro School District, 1256 Broadway, El Centro, 92243 (telephone 352-5712). The Superintendent, upon of your request, may hold a meeting with you, suspended pupil and the principal. You may have a representative of your choosing to represent you and the pupil at the meeting; however, if the representative is to be counsel, you must notify the Superintendent so that legal counsel of the school district is also present at the meeting. You have the right to inspect the pupil's school as provided in Education Code Section 49069.

Violaciones del Código de Educacional de California EC 48900

- Causó, intentó causar o amenazó con causar lesiones físcas a otra persona.
- Poseía, vendió o de otra manera proporcionó armas de fuego; cuchillos, explosivos u otros objetos peligros de uso no razonable para el estudiante o a una actividad de la escuela o fuera de la zona escolar.
- c. Poseía ilegalmente, usó, vendió o de otra manera proporcionó o estaba bajo la influencia de sustancias controladas (como se ha definido en la Sección 11007 del Código de Salud y Seguridad), bebidas alcoholicas o intoxicantes de cualquier clase.
- d. Ofreció vender una sustancia controlada pero entregó una falsa.
- e. Cometió o intentó cometer robo o extorción.
- f. Causó o intentó causar daños a la propiedad escolar propiedad privada.
- g. Robo o intentó robar propiedad de la escuela o privada.
- h. Poseía o usó tabaco en los terrenos de la escuela.
- i. Cometió un acto obsceno o usó constantemente palabras profanas o vulgares.
- j. Ilegalmente ofreció arregló o negoció la venta de parafenales de drogas como esta definido en la Sección 11364 del Código de Salud y Seguridad.
- k. Interrumpió las actividades escolares o de otra manera desafió intencionalmente la authoridad de supervisores, maestros, y adminstradores.
- Recibió propiedad escolar o privada conconcimiento de que era robada.
- m. En posesión de una arma de fuego de imitacion.
- n. Cometer o intentar hostigamiento sexual/agresson.
- o. Hostigar, intentar o intimidar a un alumno que es testig

EC 48900.2 (inclusiva grados del 4 al 8)

Cometió hostigamiento sexual como esta definido en EC EC 212.5

EC 48900.3 (inclusiva grados del 4 al 8)

Cometió violencia con odio

EC 48900.4 (inclusiva grados del 4 al 8)

Hostigamiento, amenaza o intimidad

EC 48915 Las violaciones 48900 (a),(b),(c),(d) y (n) requiren la recomendación del superintendente para la expulsión de un alumno.

Evidencia

Evidencia como la que al ser balanceada con la evidencia opuesta, tiene mas fuerza de convencimiento y la mayor posibilidad de ser verdadera - la clase de evidencia en la que people las personas razonables estan acostumbradas al confiar al affairs. conducir asuntos serios.

NOTICIA

Cualquiera de ustedes o ambos y el estudiante nombrado aquí the tiene el derecho de apelar esta suspención al Superintendente the del Distrito Escolar de El Centro, 1256 Broadway, El Centro, CA CA 92243 (télefono: 352-5712). El superintendente de haber receipt recibido su petición podrá tener una junta con usted, el alumno the suspendido y el director. Ustedes pueden escoger a un representante para que los represente a ustedes y al alumno durante la conferencia; sin embargo, si el representante va a la superintendente para que el consejero legal del distrito escolar también esté presente en la conferencia. Ustedes tienen el records derecho de inspeccionar los achivos escolares del alumno como está provenido el la Sección 49069 del Código Educacional.

EL CENTRO SCHOOL DISTRICT DISTRITO ESCOLAR DE EL CENTRO



School/Escuela

ALTERNATIVE EDUCATION PLACEMENT CONTRACT CONTRATO DE COLOCACION EN EDUCACION ALTERNATIVA

	DATE/FECHA:
S	TUDENT'S NAME DOB GR 50
S	TUDENT'S NAME DOB GR EC tudent: Instead of being suspended from school, you have been placed in an alternative education contract for day(s) not the following date(s) Please follow the instructions and rules below:
1.	Instead of attending your regular classes on the date(s) listed above, you are to report to the Isolated Learning Center room, atA.M19 Your schedule will be fromA.M. untilP.M. You will be in the Isolated Learning Center room all day. Your restroom and lunch breaks will be supervised.
2	You are required to bring paper, pen or pencil, books and materials with you to any Isolated Learning Center room. YOU WILL BE REQUIRED TO DO SCHOOL WORK WHILE YOU ARE IN AN ALTERNATIVE EDUCATION CONTRACT.
3.	You will be required to work quietly and continuously.
4.	You will be required to complete and turn in all work assigned.
5.	IF YOU ARE ABSENT WHILE ASSIGNED TO THE ISOLATED LEARNING CENTER, your parent must telephone the Principal's Office at (619) to let the principal know that you will be absent. When you return to school, YOU ARE REQUIRED TO BRING A NOTE EXPLAINING YOUR ABSENCE; and, TO MAKE UP THE ALTERNATIVE EDUCATION CONTRACT DAY(S) missed.
6.	When you complete your contract day(s), you will be allowed to resume attending your regular classes.
	TRE DEL ALUMNO FECHA de NACIMIENTO GRADO EC
90	ino: En lugar de ser suspendido, haz sido colocado en un Contrato de Educación Alternativa por día(s) en las siguientes cha(s) Por favor sige las siguientes instrucciones y reglas:
1.	En lugar de asistir a tus clases regulares en la(s) fecha(s) anotadas abajo, debes reportarte al Centro de Aprendizaje Aislado salón # a las a.m. el de 19 Tu horario será de las a.m. hasta las p.m. Tendras que permanecer en el Centro de Aprendizaje Aislado todo el día. Salidas al baño y a la hora del almuerzo serán supervisadas.
2.	Se requiere que traigas papel, pluma o lápiz, libros y materiales al salón del Centro de Aprendizaje Aislado. SERA REQUERIDO QUE HAGAS EL TRABAJO ESCOLAR MIENTRAS QUE ESTES EN EL CONTRATO DE EDUCACION ALTERNATIVA.
3.	Se requiere que trabajes calladamente y continuamente.
١.	Se requiere que completes y entregues todo el trabajo asignado.
5. ·	SI ESTAS AUSENTE MIENTRAS ESTAS ASIGNADO AL CENTRO DE APRENDIZAJE AISLADO, tus padres tendrán que ilamas por teléfono a la Oficina del Director/a al (619) para avisarle al director que estaras ausente. Al regresas a la escuela, SE REQUIERE UNA NOTA EXPLICANDO TU AUSENCIA; y TENDRAS QUE REPONER LOS DIAS PERDIDOS DEL CONTRATO DE EDUCACION ALTERNATIVA.
3.	Cuando completes el/los día/s del contrato, se te permitirá regresar a tus clases regulares.
	Students Signature/Firma del Alumno Parent's Signature/Firma de los Padres/Tutores
	Signature of Designee/Firma de Persona Designada

EL CENTRO SCHOOL DISTRICT Office of the Superintendent

BULLETIN NO. 22-5 (REVISED) October 1, 2004

SUBJECT: RE-ENROLLMENT PROCEDURES FOR EXPELLED STUDENTS

I. BACKGROUND

The following procedures have been established by the governing board for the re-enrollment of students who have been expelled from district schools. The Education Code provides that an expulsion order shall remain in effect until the governing board orders the readmission of a student. It further provides at the time of expulsion, the governing board shall set a date, not later than the last day of the semester following the semester in which the expulsion occurred, when the student may apply for readmission. When the expelled student applies for readmission, the governing board may evaluate whether to re-enroll the student. Upon completion of the re-admission process, the governing board shall not be required to re-admit the student (EC §48916).

NOTE:

Currently Federal Law is being implemented requiring school districts to expel students found possessing a weapon for a minimum of one year.

II. PROCEDURES

- A. Students Expelled From the El Centro School District
 - 1. At the time an expulsion of a student is ordered, a Student Expulsion Order (see Exhibit #1) will be developed which specifies the conditions for readmission. This plan shall be included with the Application for ReAdmission.
 - 2. The Application for Re-Admission form (see Exhibit #2) must be signed by the student and parent/guardian and submitted to the superintendent or designee in order to initiate the re-admission procedure. The superintendent or designee will schedule and Administrative Panel Meeting to determine if the conditions for readmission have been met.

3. A recommendation from the Administrative Panel will be forwarded to the superintendent. The superintendent will present the recommendation for consideration to the Board of Trustees. The Application for Readmission hearing will be reviewed in closed session (unless the parent/guardian requests at the time the application has been submitted that it be heard in open session) at the next regularly scheduled meeting of the Board of Trustees. The decision of the Board of Trustees will be mailed to the parent/guardian within five (5) school days. Any appeal of this decision must be made in writing, within five (5) school days to the Board of Trustees.

B. Students Expelled From Another District

- 1. Requests must be made on the District Application for Readmission form.
- 2. Parents must also submit a copy of the expulsion order, along with the plan of rehabilitation from the previous district. Appropriate documentation for completion must also be included.
- 3. An Administrative Panel will consider all requests for readmission and make a recommendation to the Board of Trustees for consideration.
- 4. The recommendation of the Administrative Panel will be presented by the superintendent for consideration to the Board of Trustees. The Application for Readmission Hearing will be held in closed session (unless the parent/guardian requests at the time the application has been requested that it be heard in open session) at the next regularly scheduled meeting of the Board of Trustees. The decision of the Board of Trustees will be mailed to the parent/guardian within five (5) school days. Any appeal of this decision must be made in writing, within five (5) school days to the Board of Trustees.
- A. Exhibit #1 Student Expulsion Order Summary
- B. Exhibit #2 Application for Readmission
- C. Exhibit #3 Re-Admission Hearing Documentation
- D. Exhibit #4 Expulsion Summary / Reinstatement of Student

For assistance, please call Michael Klentschy, Superintendent, at 352-5712 X 515.

APPROVED:

MICHAEL KLENTSCHY, Superintendent

DISTRIBUTION:

Management Team and School Secretaries

Student's Name

Exhibit #1

EL CENTRO ELEMENTARY SCHOOL DISTRICT STUDENT EXPULSION ORDER SUMMARY

Student's Name			Age	_ Grade
Parent/Guardian			DOB	
Current Address				
School Last Attended				
	Name		Address	
Reason for Expulsion		Expulsion Date _		
CONDITION	NS FOR RE-ADMISSION	– Date		
During the term of expulsion, you District sponsored activity.				ny El Centro Scho
During the term of expulsion, yo §48900.2, EC §48900.3, EC §48 offenses.	ou must not engaged in any 8900.4, EC §48915. Please	y conduct listed in Educa review your copy of the	ation Code Sect e suspension fr	tion EC §48900, E com which list the
During the term of expulsion, you private school, county community enrollment, attendance, and acade	y school or another public sci	with the Compulsory Ed hool district. Be prepared	lucation Law (I	EC §48200), such a of continuous school
Furthermore, during the term of a specified by the Board of Trustees	expulsion, you must comply s.	with the following additi	ional conditions	for re-admission a
Razón de Expulsión		Fecha		
<u>CONDICIONES PARA RE-ADMISION</u> –				
Durante el término de la expulsión, no debo cualquier actividad patrocinada por el Distr	erá estar en cualquier patio rito Escolar de El Centro.	de las escuelas del Distri	ito Escolar de L	El Centro o asistir
Durante el término de la expulsión no deb §48900, EC §48900.2, EC §48900.3, EC §4 estas ofensas.	erá llevar a cabo cualquier 8900.4, EC §48915. Por fav	conducta en la lista del or revise su copia de la s	Código de Edu uspensión la cu	ucación Sección E(al tiene una lista d
Durante el término de la expulsión, deberá escuela privada, escuela de la comunidad comprobante de la inscripción escolar contí	d del condado u otras esci	ielas publicas del distrit	npulsiva (EC §4 to. Prepárese	18200), tal como la para presentar un
Además durante el término de la expulsión, por la Mesa Directiva.	deberá de cumplir con las s	iguientes condiciones de	readmisión com	o está especificado
Signature of Superintendent Date				
Signature of Student Date Date		Signature of Parent	/Guardian	
Copy to: Parent/Guardian		Student Expulsion	File/Cumulative	File

Exhibit #2

(District's Letterhead)

APPLICATION FOR READMISSION

This request i	s from a student who was expelled from	n:	
	El Centro Elementary School District		
	Another School District		
		4	
Ι,		_ certify that I have fully complic	ed with the
Conditions fo	or Readmission as set forth in the expu	ulsion order dated	I promise,
if readmitted	to the school district, that I will comply	with all school and district rules.	
		iii	
Student's Sig	gnature	Parent/Guardian Signature	

Exhibit #3

This hearing is convened to determine whether or not <u>(student name)</u> should be readmitted into the schools of the El Centro School District.

The Administrative Panel must determine whether the student and parents have complied with the conditions of the expulsion and will make one of the following recommendations as to the student: (1) That the student be readmitted back into the schools of the El Centro Elementary School District; (2) That the student be readmitted back into the schools of the El Centro Elementary School District under certain terms and conditions; or (3) That student not be readmitted back into the schools of the El Centro Elementary School District.

	Let the record	show that si	tting as members	of this Administrative Pane	:l
are:			,	•	
	The parent/gua	rdian of (student name) is/is not present, (and	
accom	panied by (name).		

Exhibit #4

EL CENTRO ELEMENTARY SCHOOL DISTRICT PUPIL SERVICES AND ATTENDANCE Expulsion Summary / Reinstatement of Student

Student's Name: #	Grade:	_ D.O.B
School:	Sp. Ed .: (R.S.P.)	(S.D.C.)
Parent/Guardian:	Phone: (H)	(W):
Probation Officer/Case Worker:	Phone:	
Referral to Community School:	IEP (change o	f placement):
Expulsion hearing date:	Expul	sion Date:
ED CODE VIOLATION:		
ECESD BOARD POLICY VIOLATION:		
SPECIFIC FACTS:		
Eligible for readmission:		
Suspended Expulsion:	(%)	
Conditions for readmission:	(Yes)	MPLETED (No) (Date)
Readmission hearing:	Recommendation for Reins	statement: YES NO
Readmission date:	Recommended Placement:	

COMMENTS:

EL CENTRO SCHOOL DISTRICT Office of the Superintendent

BULLETIN NO. 22-4 (REVISED) October 1, 2004

STUDENT EXPULSION GUIDELINES SUBJECT:

I.	Backgroun	d
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- Legal Bases for Student Suspension and Expulsion II.
- Expulsion of Individual With Exceptional Need (IWEN) Ш.
- IV. Responsibilities of the School Principal/Designee V.
- Responsibilities of the Superintendent or Designee
- Responsibilities of the Office of Student Support Services VI.
- VII. The District Administrative Panel
- VIII. Reinstatement
- **Expulsion from Another District** IX.
- X. **Expulsion Records**
- XI. Attachments

I. **BACKGROUND**

This bulletin informs District personnel of changes in expulsion policy and procedures, including those brought about by recent legislation. procedures apply to all schools and students of the District.

II. LEGAL BASES FOR STUDENT SUSPENSION AND EXPULSION

- A. Education Code Section 48900, 48900.2, 48900.3, 48900.4, and 48915 summarized below, permit the Superintendent or the principal of the school of attendance to recommend expulsion, if it is determined that the student has:
 - Threatened, attempted, or caused physical injury to another person. 1.
 - Possessed, sold, or furnished any firearm, knife, explosive, or other 2. dangerous object.
 - 3. Possessed, used, sold, or furnished, or been under the influence of any controlled substance, an alcoholic beverage, or an intoxicant of any kind.
 - Offered, furnished, or sold any substitute substance represented as a 4. controlled substance or intoxicant of any kind.
 - Committed or attempted to commit robbery or extortion 5.

- 6. Caused or attempted to cause damage to school or private property.
- 7. Stole or attempted to steal school or private property.
- 8. Possessed or used tobacco or any products containing tobacco or nicotine products, including clove cigarettes.
- 9. Committed an obscene act engaged in habitual profanity or vulgarity.
- 10. Offered, furnished, unlawfully possessed, or sold any drug paraphernalia.
- 11. Disrupted school activities or willfully defied the valid authority of school personnel.
- 12. Knowingly received stolen school or private property.
- 13. Possessed an imitation firearm.
- 14. Witnessed harassment or intimidation.
- 15. Attempted or committed sexual assault or sexual battery. and in grades 4-8:
- 16. Committed sexual harassment (E.C. 48900.2)
- 17. Hate violence (E.C. 48900.3)
- 18. Harassment, threats, or intimidation (E.C. 48900.4)
- B. No student shall be recommended for expulsion for any of the above acts unless such acts are related to school activity or attendance. These acts may occur at any time, including, but not limited to, while on school grounds; while going to or coming from school; during the lunch period, whether on or off campus; during, or while going to or coming, from a school-sponsored activity.
- C. The principal or the Superintendent of Schools shall recommend a student's expulsion for any of the following acts, unless the principal or Superintendent finds, and so reports in writing (see Exhibit #1) to the governing board, that expulsion is inappropriate, due to the particular circumstances which shall be set out in the report of the incident (E.C. 48915 (a)).

- 1. Causing serious physical injury to another person, except in self-defense.
- 2. Possession of any firearm, knife, explosive, or other dangerous object of no reasonable use to the student at school or at a school activity off school grounds.
- 3. Unlawful possession or sale of any controlled substance (listed in Chapter 2 commencing with Section 11053 of Division 10 of the Health and Safety Code), except for the first offense for the sale of not more than one avoirdupois ounce of marijuana, other than concentrated cannabis.
- 4. Committed robbery or extortion.
- 5. Committed or attempted to commit sexual assault or sexual battery.
- 6. Assault or battery, as defined in CPC (California Penal Code) Sections 240 and 242, upon any school employee.
- D. The principal or the Superintendent of Schools shall immediately suspend, pursuant to Section 48911, any pupil found to be in possession of a firearm at school or at a school activity off school grounds and shall recommend expulsion of that pupil to the governing board. The governing board shall expel that pupil or refer that pupil to a program of study that is appropriately prepared to accommodate students who exhibit discipline problems and is not provided at a comprehensive middle, junior, or senior high school or housed at the school site attended by the pupil at the time the expulsion was recommended to the school board, whenever the principal or Superintendent of Schools and the governing board confirm the following:
 - 1. The pupil was in knowing possession of the firearm.
 - 2. An employee of the school district verifies the pupil's possession of the firearm.
- E. If a student is recommended for expulsion for reasons listed in Section A (items 6 through 14 and 16 through 18) above, the Board of Trustees must find that one of the following is also true:

- 1. That other means of correction are not feasible or have repeatedly failed to bring about proper conduct, or
- 2. That, due to the nature of the violation, the presence of the student causes a continuing danger to the physical safety of the student or others.
- F. Any pupil charged by the District Attorney with committing any of the offenses contained in Section 48900 or Welfare and Institutions Code Subdivision 17-19 to be suspended while charges are pending even if the offense was not committed under school district jurisdiction. The pupil shall be referred to a county community day school. Expulsion may also be recommended even if the Court does not incarcerate the student.

III. EXPULSION OF INDIVIDUALS WITH EXCEPTIONAL NEEDS (IWEN)

An Individual with Exceptional Needs (IWEN) student is defined as any student with an Individualized Educational Program (IEP) currently in effect.

In <u>any</u> case involving a special education student, immediately contact the Coordinator, Special Education/Pupil Personnel Services.

All alternative education placements of IWEN students, including interim placements, will be made by the Coordinator, Special Education/Pupil Personnel Services.

If a student is currently identified as an Individual with Exceptional Needs (IWEN), arrangements must be made, <u>prior</u> to the recommendation for expulsion, for an Individualized Education Program (IEP) team to review the student's placement.

- A. The IEP team shall review the current situation to determine if the alleged misconduct was a manifestation of the student's identified handicapping condition or the result of an inappropriate placement.
- B. If the team determines that the misconduct was not a manifestation of the handicapping condition, nor the result of an inappropriate placement, then expulsion may be recommended.
- C. If the team determines that the misconduct was a manifestation of the identified handicapping condition or the result of an inappropriate placement, expulsion may not be recommended. The IEP team shall then be responsible for an appropriate disposition of the case.

- D. The parents have the right to appeal the decision of the IEP team. Pending this hearing, and any subsequent judicial review, the student remains in his/her current educational placement unless the parties agree to a different placement or the District obtains a court order permitting a change of placement. ("Placement" refers to type of program, not geographical location.)
- E. The special education procedures in E.C. Section 48915.5 are not required to be followed for special education students who commit or attempt to commit sexual assault or sexual battery unless federal law so requires E.C. Section 48915.6 and HR 3268 modifies the IDEA and allows placement in an alternative educational setting for 45 days for: (1) carrying any weapon; (2) possession, use, sale or solicitation of sale of drugs; and (3) committing sexual assault or battery.

IV. RESPONSIBILITIES OF THE SCHOOL PRINCIPAL/DESIGNEE

- A. If the misconduct occurred at or near another school, the principal of that school shall immediately report the matter to the principal of the student's school of attendance and, within three school days, provide the following:
 - 1. A written report which describes the alleged misconduct.
 - 2. Statements from the victim (s) and/or witness (es). These reports must be typed, dated, and signed.
- B. When a student is charged with misconduct covered by E.C. 48900, 48900.2, 48900.4 or 48915, the responsibilities of the principal or designee shall include, but not be limited to, the following steps:
- 1. Step 1 (Before Schoolday 1)
 - a. Principal learns of student misconduct and investigates the matter including interviewing witness (es) and securing oral and written statements (signed and dated).
 - b. If allegation is sexual assault or sexual battery, principal must advise 'immediately' the complaining witness and accused student to refrain from personal or phone contact with each other during the pendency of any expulsion process (48918.5 (d)), See Exhibit #13a, and Exhibit #13b.

2. Step 2 (Schoolday 1)

- a. Principal determines student has committed act(s) in E.C. 48900, 48900.2, 48900.3, 48900.4 or 48915 regarding grounds on which a student may be disciplined.
- b. Principal holds informal conference with student (E.C. 48911 (b)).
 - 1. Principal informs student reason(s) for discipline and evidence against the student.
 - 2. Principal gives student opportunity to present his/her version and evidence in his/her defense.
- c. Principal checks whether police need to be notified (E.C. 48902) for assault, weapon possession or specific controlled substance offense, including replicas or look-alikes (see Bulletin #22-b). In cases where any student possesses a weapon or commits any act of assault with a firearm or other weapon, the principal/designee shall notify law enforcement authorities (E.C. 48902).
- d. Principal determines whether to suspend student for no more than 5 school days based on:
 - 1. Principal's investigation.
 - Student's presentation of facts and defenses.
 - Section 48900.5 regarding when principal can suspend on a first offense and when principal needs additional finding.
 - 4. Number of days student has already been suspended (E.C. 48903 and E.C. 48911) is generally maximum 5 days per offense and 20 days per school year. Contact the Superintendent if the 20 day maximum may be exceeded.
- e. When student expulsion is being considered, consult with the Superintendent concerning the appropriateness of such action.
- f. Contact Special Education Office at 352-5712 X 533 to determine if the student is Individual with Exceptional Needs (IWEN). If the student is IWEN, follow the procedures outlined in Section III of this bulletin. IWEN students may be suspended for a maximum of ten consecutive days.

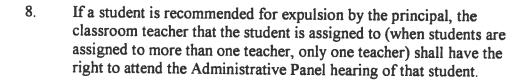
- g. The principal or the Superintendent shall recommend a student's expulsion for any of the following, unless the principal or Superintendent finds, and so reports in writing (Exhibit #1) to the Board of Trustees, that expulsion is inappropriate, due to the particular circumstances which shall be set out in the report of the incident (E.C. 48915 (a)).
 - 1. Causing serious injury to another person, except in self-defense.
 - 2. Possession of any firearm, knife, explosive (replicas or look-alikes are included) or other dangerous object of no reasonable use to the student at school or at a school activity off school grounds.
 - 3. Unlawful sale of any controlled substance (listed in Chapter 2 commencing with Section 11053 of Division 10 of the Health and Safety Code), including replicas and lookalikes, except for the first offense for the sale of not more than one avoirdupois ounce of marijuana, other than concentrated cannabis.
 - 4. Committed robbery or extortion.
 - 5. Committed or attempted to commit sexual assault or sexual battery.
- h. Principal prepares and sends written Notice of Suspension (Exhibit #2) to parent (E.C. 48911 (d)). Preferably ask parents to pick up student and hand-deliver <u>OR</u> send with student so parents receive notice the same day if sent with student. Also mail copy via U.S. mail.
 - 1. Include a letter (Exhibit #3) to invite parents to meet with Superintendent's designee (principal or assistant principal) regarding the extension of the suspension until the Board of Trustees has decided the expulsion (E.C. 48911 (g)). Be sure to specify the date and time for the meeting which has been cleared with the designee and which will be between school day 2 and school day 5.

- i. Principal/designee contacts parent. They must make a reasonable effort to contact student's parent by phone or in person (E.C. 48911 (d)). Inform parent of incident and tell parent how the Notice of Suspension is being transmitted to them.
 - a. If student has been released to the police (E.C. 48906) inform the parent to where the minor is reportedly being taken (see Exhibit #4).
- j. Report suspension to the Superintendent by telephone. Mail copies of the Notice of Suspension (Exhibit #2) via school mail to the Superintendent's Office (E.C. 48911 (e)).
- 3. Steps 3 (Schoolday 2 recommended)
 - a. Principal prepares principal's recommendation for expulsion (Exhibit #5).
 - b. Principal delivers principal's recommendation for expulsion to Superintendent via school mail.
- 4 Step 4 (Schoolday 2-5)
 - a. For students in an elementary or middle level school, the following pertinent information shall be forwarded to the Superintendent.
 - b. After meeting, Superintendent's designee finds that student's presence at school or in alternative school placement would cause danger to persons or property or threat of disrupting the instructional process.
 - c. If the Superintendent's designee cannot find (b) the designee cannot extend the suspension of the student up to the time of the expulsion decision by the Board of Trustees, then the student must be returned to school until the Board of Trustees makes a decision in regards the expulsion.
 - d. Superintendent's designee sends written notice of this finding (b) (Exhibit #6) to parent and informs parent that the student is suspended until the Board of Trustees determines whether to expel. A copy of this notice is also sent to the Superintendent via school mail.

- 5. To facilitate placement in an alternative educational setting:
 - a. For students in an elementary or middle level school, the following pertinent information shall be forwarded to the Superintendent.
 - Copy of cumulative record.
 - Grades in progress
 - Copy of student's attendance records
 - b. For all IWEN students, send the above information to the Coordinator, Special Education/Pupil Personnel Services who will be responsible or the student's placement.

6. Witness (es)

- a. School site personnel shall be responsible for both obtaining parental consent and arranging transportation for student witness (es) to attend the Administrative Panel hearing.
- b. If the witness (es) will not testify due to intimidation, the case shall be referred to the Superintendent for further disposition.
- 7. An original and five copies of expulsion case materials shall be prepared and submitted to the Superintendent within 10 school days and shall include:
 - a. Memorandum from the administrator assigned to the case.
 - b. Statements of the student's previous behavior (social adjustment) and remedial measures taken.
 - c. Report (s) of the student's attendance record.
 - d. Report summarizing the student's health history.
 - e. The student's elementary and middle level cumulative record card and the current scholastic marks (i.e., grades earned at the time of suspension).
 - f. Copies of all the correspondence regarding the student's expulsion case, including a copy of the suspension notice.
 - g. Computer-generated reports must be legible and suitable for duplication.



V. RESPONSIBILITIES OF THE SUPERINTENDENT OR DESIGNEE

- A. When a recommendation for student expulsion is contemplated, the Superintendent or designee shall consult with the principal or designee regarding the appropriateness of such action.
- B. When the principal, pursuant to E.C. 48915a or b submits a Principal's Report In Lieu of Expulsion (see Exhibit #1), and forward the report to the Superintendent's office for compilation and submission to the Board of Trustees.
- C. When the principal submits a recommendation for student expulsion, the responsibilities of the Superintendent or designee shall include, but not be limited to the following steps:
 - 1. Assist in arranging an alternative educational placement for the student, when appropriate.
 - 2. Review and approve a recommendation for extension of student suspension pending formal action by the Board of Trustees (see Exhibits #3a and #6a).
 - a. An extension of suspension may be granted only if the Superintendent/designee has determined that the presence of the student at the school or in an alternative school placement would cause a danger to persons or property or a threat of disrupting the instructional process.
 - b. The determination shall be made following a meeting in which the student and parent/guardian are invited to participate, and held within the initial five-day suspension period.
 - c. If the action to extend suspension is not completed within the initial five-day suspension period, then the student shall be placed in an interim educational program. A subsequent extension of the suspension may still be imposed if deemed

necessary by the Superintendent/designee, pending formal action by the Board.

NOTE: An IWEN (Individual with Exceptional Needs) student can be suspended for a maximum of 10 consecutive days.

- 3. Schedule the Administrative Panel hearing and provide at least 10 calendar days written notification to the parent/guardian (see Exhibit #7 Notification of Expulsion Recommendation).
- 4. NOTE: For sexual assault and battery cases, the Superintendent must notify the complaining student (victim) at least 5 days before the hearing, if he/she is to be a witness (E.C. 48918 (b)). See Exhibit #17a.
- 5. Notify the parent/guardian of the disposition of the case within three school days of the conclusion of the Administrative Panel hearing (see Exhibit #9a Notification of Results of Administrative Panel Hearing),
- 6. Schedule closed session expulsion hearing for next regularly scheduled board meeting or call a special meeting to meet statutory regulations.
- Notify parent/guardian of board decision (see Exhibit #12a).
- D. Upon conclusion of any Administrative Panel hearing:
 - 1. Prepare facts, findings, and recommendations for submission to the Board of Trustees for formal action (see Exhibit #11(1)).
 - Verify that the recommended interim placement of the student in an alternative educational program has been accomplished.
 - Monitor and review the progress of the student under expulsion in order to determine compliance with the terms and conditions of each expulsion hearing.
 - 4. Direct the school principal to notify all teachers that the student is assigned to the disposition of the expulsion hearing.

VII. THE DISTRICT ADMINISTRATIVE PANEL

- A. The Administrative Panel is <u>required</u> to recommend expulsion when it finds that (E.C. 48915):
 - 1. A student has been in possession of a firearm, knife, or explosive device.
 - Student has caused physical injury to a school employee or threatened, attempted or caused physical injury to another person.
 - 3. A student, <u>absent improper inducement</u>, has unlawfully possessed, used, sold, or otherwise furnished any controlled substances...
 - 4. Committed extortion or robbery.
 - A student has committed or attempted to commit sexual assault or sexual battery.
 - a. Please note that this policy affects only the role of the Administrative Panel and does not alter or limit the responsibility of the principal to consider recommending expulsion for the above-stated reasons.
 - b. Each school principal is directed to notify all students, including new enrollees at the time of enrollment, regarding the above policy.
- B. The Administrative Panel is an impartial administrative panel of three or more certificated employees of the District, none of whom are members of the staff of the school in which the student is enrolled. The Administrative Panel shall conduct a hearing, review case documents, interview involved persons, and render a decision within three school days following the hearing.
- C. The Administrative Panel hearing shall be within 30 school days of the date the principal determines that the student has committed any of the acts covered in E.C. 48900, 48900.2-48900.4, unless the student's parent request, in writing, that the hearing be postponed.

- D. A record of the hearing shall be made and maintained by any means, including electronic recording, as long as a reasonably accurate and complete written transcript of the proceedings can be made (see Exhibit #8a).
- E. Technical rules of evidence shall not apply to the hearing, but relevant evidence may be admitted and considered only if it is the kind of evidence upon which reasonable persons are accustomed to rely in the conduct of serious affairs.
- F. Consistent with Board Policy 5012.H.13, the Superintendent has the authority to issue subpoenas for the personal appearance of percipient witnesses pursuant to Education Code Section 48918 (I) (1-4) -see Exhibit #17a.
- G. When the Administrative Panel decides not to recommend expulsion, the proceedings shall terminate and the student shall be returned to a regular or alternative educational program.
- H. When the Administrative Panel decides to recommend expulsion (see Exhibit #11):
 - 1. All findings of fact and recommendations shall be based solely on the evidence presented and accepted at the hearing.
 - 2. One or both of the following conditions must be in evidence for violations pertaining the EC Section 48915 (a) (see Section II-C) or EC Sections 48900 (f-m), 48900.2-48900.4.
 - a. Other means of correction are not feasible or have repeatedly failed to bring about proper conduct.
 - b. Due to the nature of the violation, the presence of the pupil might presence a continuing danger to the physical safety of the pupil or others.
 - 3. The <u>recommendations</u> shall include the date, suggested plan of rehabilitation (only for suspended enforcement) or other conditions upon which the student will be eligible for consideration of reinstatement.
- I. Final action on the Administrative Panel's recommendations shall be reviewed by the Board of Trustees in a closed session and reported out in

public session, unless the parent/guardian requests a public hearing session.

- J. The student or parent/guardian may appeal an expulsion from the District to the Imperial County Board of Education within 30 days following the date of formal expulsion action.
- K. Special Rules For Sexual Assault And Battery (Board Policy 5012.H.14).

In sexual assault and sexual battery cases:

- 1. The school must notify the complaining student (victim) five days before the hearing, if the complaining student is to be a witness (E.C. 48918 (b)). (See Exhibit #17a).
- 2. The complaining witness can have present at the hearing two adult support people (including legal counsel) who will be admonished that the hearing is confidential.
- 3. The support people can be removed if they disrupt the hearing.
- 4. If the support person is also a witness, the school district must follow Penal Code Section 868.5 procedures, which include that the support person must testify before the complaining witness does, and that the complaining witness must be excluded from the hearing while the support person testifies.
- 5. If the accused student requests a public hearing, the complaining witness (victim) has the right to close the hearing for the victim's testimony if testifying at a public hearing would threaten serious psychological harm to the complaining witness and there is no alternative to avoid the harm: 'including, but not limited to, videotaped deposition or contemporaneous examination in another place communicated to the hearing room by means of closed-circuit television.' (E.C. 48919 (c)).
- 6. If the accused student requests a public hearing, evidence of specific instances of prior sexual conduct of the complaining witness shall not be heard unless the hearing officer or person in charge of the hearing determines that extraordinary circumstances require that such evidence be heard (E.C. 48918 (h)).
- 7. Before the hearing officer or person in charge of the hearing can determine whether extraordinary circumstances require that evidence of specific instances of the prior sexual conduct of the complaining

- witness be heard, the complaining witness must be given notice and an opportunity to oppose the introduction of such evidence.
- 8. In the hearing on admissibility of such evidence, the complaining witness can be represented by legal counsel, parent, or support person.
- 9. Reputation or opinion evidence regarding sexual behavior of complaining witness 'is not admissible for any purpose.'
- 10. Allows for postponement of the hearing for one school day to accommodate the physical, mental or emotional needs of the victim (E.C. 48918.5 (b)).
- 11. The District must provide a separate room for victim before and during breaks in the hearing.
- 12. Allows reasonable breaks during examination and cross-examination of the victim.
- 13. Allows hearing officer to limit testimony of complaining witness to hours when the students are normally in school unless there is good cause to take testimony during other hours.
- 14. Allows the support person to accompany the victim to the witness stand
- VIII. REINSTATEMENT (see Bulletin #22-5 October 1, 2004 Re-Enrollment Procedures for Expelled Students)
 - A. A request for reinstatement must be made in writing by the parent/guardian to the Superintendent to start the process (see Exhibit #18).
 - B. A student who has been expelled may be reinstated only by action of the Board of Trustees upon recommendation of the Administrative Panel. The for reinstatement shall be predicated upon an evaluation of the student's adjustment and rehabilitation during the period of expulsion as determined by the Student Expulsion Order (see Exhibit #14). The Student Expulsion Order will be determined by the Administrative Panel and approved by the Board of Trustees at the time of approving the expulsion order.
 - C. If the student has not complied with the stipulated conditions of expulsion, or has committed additional violations of E.C. 48900, 48900.2-48900.4 during the period of suspended enforcement, the case may be returned to the Board for further action, including possible enforcement of the original expulsion order.

- D. The Superintendent/designee shall determine an appropriate placement for a student being reinstated. This assigned school or program then becomes the "home school" and is responsible for subsequent remedial action.
- E. Following reinstatement, and upon completion of one successful semester in an educational program, the Board of Trustees, may take action to expunge the record of the expulsion if requested by the parent/guardian in writing to the Superintendent.

IX. EXPULSION FROM ANOTHER DISTRICT

- A. Upon request from a person who has been expelled from another school district for an act covered in E.C. 48915a or b, the Board of Trustees shall authorize a hearing to determine whether that individual poses a continuing danger either to the pupils or employees of the District.
- B. The Board of Trustees, when determining whether to enroll a person who has been expelled from another school district for the specified acts, may consider the following options:
 - 1. Deny enrollment.
 - 2. Permit enrollment.
 - 3. Permit conditional enrollment in a regular or alternative educational program.

X. EXPULSIONS RECORDS

- A. Expulsion records are official district records. A copy of all expulsion records shall be maintained as follows:
 - 1. Copy to school for student's cumulative record.
 - 2. Copy to Superintendent for District files.
- B. The expulsion record shall contain the following materials:
 - 1. Suspension Notice Form 15424.
 - 2. Parent Notification of Conference to Extend Suspension (see Exhibit #3a-b).
 - 3. Parent Notification of Suspension Extension (see Exhibit #6a-b).
 - 4. Parent Notice of Expulsion Hearing (see Exhibit #7a-b).

- 5. Parent Response to Parent Notice of Hearing (see Exhibit #7a-b).
- 6. Parent Notification of Release of Student to Peace Officer, if appropriate (see Exhibit #4).
- 7. Hearing Panel Narrative (see Exhibit #5).
- 8. Written Evidence Submitted at Hearing (see Exhibit #5).
- 9. Any Written Transcript of Hearing
- 10. Findings and Recommendations of Hearing Panel (see Exhibit #11(1)).
- 11. Parent Notice of Findings of Hearing Panel (see Exhibit #9a).
- 12. Expulsion Summary Sheet (see Exhibit #11(2)).
- 13. Parent Notice of Findings of Board (see Exhibit #12a).
- 14. Rehabilitation Plan Form and Material, if appropriate (see Exhibit #14).
- 15. Principal's Notification To Victim/Accused To Refrain Contact (Sexual Assault/Battery) (see Exhibits #15a-b and #16a-b).
- 16. Superintendent's Notice For Victim To Appear As A Witness At Administrative Panel Hearing (Sexual Assault/Battery) (see Exhibit #17a-b).

XI. ATTACHMENTS

- A. Exhibit #1 Principal's Report In Lieu of Expulsion
- B. Exhibit #2 Suspension/Expulsion Notice
- C. Exhibit #3a-b Parent Notice of Extension of Suspension Conference
- D. Exhibit #4 Parent Notification of Removal of Student During School Hours By Peace Officer
- E. Exhibit #5 Principal's Recommendation for Expulsion
- F. Exhibit #6a-b Extension of Suspension Letter

- G. Exhibit #7a-b Notification of Expulsion Recommendation
- H. Exhibit #8a-b Administrative Panel Documentation
- I. Exhibit #9a-b Result of Administrative Panel
- J. Exhibit #10a-b Administrative Panel's Findings and Decision
- K. Exhibit #11(1) Administrative Hearing Panel Findings and Recommendation
- L. Exhibit #11(2) Expulsion Summary
- M. Exhibit #12a-b Decision of the Governing Board
- N. Exhibit #13a-b Decision of the Governing Board (If parent is a no show for rehabilitation plan meeting)
- O. Exhibit #14 Student Expulsion Order Summary
- P. Exhibit #15a-b Principal's Notification to Victim to Refrain from Personal or Phone Contact Until Case is Determined (Sexual Assault/Battery Only)
- Q. Exhibit #16a-b Principal's Notification to Accused to refrain from Personal or Phone Contact Until Case is Determined (Sexual Assault/Battery Only)
- R. Exhibit #17a-b Superintendent's Notice to Inform Victim of Sexual Assault/Battery of Witness Appearance at Administrative Panel Hearing
- S. Exhibit #18 Application for Readmission

For assistance, please call Michael Klentschy, Superintendent, at 352-5712 X 515.

APPROVED:

MICHAEL MENTSCHY, Superintendent

DISTRIBUTION:

Management Team and School Secretaries

EL CENTRO ELEMENTARY SCHOOL DISTRICT PRINCIPAL'S REPORT IN LIEU OF EXPULSION

(Per Education Code Section 48915)

Student Na	mme:ID #:	Date of Birth:
Grade:	School:	On//
Committee	the following suspension/expulsion offense as se	t forth in E.C. 48915(a).
(1)	Causing SERIOUS PHYSICAL INJURY to a	mother person except in self-defense.
(2)	Possession on any FIREARM, KNIFE, EXPL reasonable use to the pupil at school or at a school or a	OSIVE, or other dangerous object of no hool activity off school grounds.
(3)	Unlawful SALE OF ANY CONTROLLED SI (commencing with Section 11053) of Division for the first offense for the sale of not more that other than concentrated cannabis.	1 10 of the Health and Safety Code, exce
(4)	ROBBERY OR EXTORTION	
THE FOLL	OWING ACTION HAS BEEN TAKEN:	
(1)	Suspended days.	
(2)	Parent conference held on/_/	
(3)	Parent conference pending//	
(4)	Parent and student advised of law.	-
(5)	Referral to outside agency (Specify):	
(6)	Hours of community service assigned.	
(7)	Other:	
EXPULSION	N RECOMMENDATION IS INAPPROPRIATE I	DUE TO:
		**-
a.		Principal's Signature
ar Neredanda	Luia .	

cc: Student's File

Total	Suspensions
Total	Days

EL CENTRO SCHOOL DISTRICT SUSPENSION NOTICE

Exhibit #2	1
Special Education	

Parent Notification: Telephone

Letter

		Conferen
TO:	DATE:	
FROM:		
Principal or Person Delegated by Principal	Signa	ture
Pursuant to my authority under provisions of Education Code Sections 48900, School District Board Policy, I regret to inform you that it is necessary to susperfrom		
from for days beginning demonstrated to me by a preponderance of evidence that this pupil has violated Science in the state of the	at	o'clock. It has be
	ection	of the Education Code
SPECIFIC ACT WAS		
These conditions are in effect during the suspension (EC 48908)		
. The student is to be under parental supervision.		
 The student is not to be on or about any school campus for any reason. The student may not participate in any school activity regardless of local 	4! 4!	
We have made an appointment for you to see me on	at	a m /n m State In-
Your suspended pupil is expected to be back in school on		at o'clock
Your suspended pupil is expected to be back in school on We are recommending that your pupil be expelled. You will receive a letter hearing.	from the Superintende	nt giving time and place fo
(* Please read notice on ba-		
AVISO DE SUSPENSION	T	
conforme a mi autoridad bajo las estipulaciones del Código Educacional Secciones eglamentos de la Mesa Directiva del Distrito Escolar de El Centro siento inform depor	arle que es necesario	suspender a
las en punto. Se ha demostrado por la preponderancia de evidencia q del Código de Educación.	ue este/a alumno/a: h	a violado la Sección
L ACTO ESPECIFICO FUE		
s condiciones estarán en efecto durante la suspensión (EC 48908)		
s condiciones estarán en efecto durante la suspensión (EC 48908) El alumno/a deberá estar bajo la supervisión de los padres.		
 El alumno/a deberá estar bajo la supervisión de los padres. El alumno/a no deberá de entrar al patio de cualquier escuela por ninguna. 	razón.	
 El alumno/a deberá estar bajo la supervisión de los padres. El alumno/a no deberá de entrar al patio de cualquier escuela por ninguna El alumno/a no deberá de participar en ninguna actividad escolar sin consideramento. 	derar el lugar a horari	
 El alumno/a deberá estar bajo la supervisión de los padres. El alumno/a no deberá de entrar al patio de cualquier escuela por ninguna El alumno/a no deberá de participar en ninguna actividad escolar sin considerado de la las 	derar el lugar a horari	
El alumno/a deberá estar bajo la supervisión de los padres. El alumno/a no deberá de entrar al patio de cualquier escuela por ninguna El alumno/a no deberá de participar en ninguna actividad escolar sin considera. Le hemos puesto una cita para el día	derar el lugar a horari a.m./p.m. La Ley I	Estatal requiere que usted
 El alumno/a deberá estar bajo la supervisión de los padres. El alumno/a no deberá de entrar al patio de cualquier escuela por ninguna El alumno/a no deberá de participar en ninguna actividad escolar sin considerado de la las 	derar el lugar a horari a.m./p.m. La Ley I	Estatal requiere que usted

Caused, attempted to cause, or threatened to cause physical injury to another person.

Possessed, sold or otherwise furnished firearms, knives, explosives or dangerous objects of no reasonable use to the pupil or at a school activity off school grounds.

Unlawfully possessed, used, sold or otherwise

Unlawfully possessed, used, sold or otherwise furnished or was under the influence of controlled substance (as defined in Section 11007 of the Health & Safety Code), alcoholic beverage or intoxicant of any kind.

d. Offered to sell a controlled substance but delivered a fake.

e. Committed or attempted to commit robbery or extortion.

f. Caused or attempted to cause damage to school or private property.

g. Stolen or attempted to steal school or private property.

h. Possessed or used tobacco on school premises.

i. Committed an obscene act or engaged in habitual profanity or vulgarity.

j. Unlawfully offered, arranged, or negotiated to sell drug paraphernalia as defined in Section 11364 of the Health and Safety Code.

k. Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers or adminstrators.

1. Knowingly received stolen school property or private property.

n. Possessed an imitation firearm.

Committed or attempted sexual assault/battery harassed, threatened or intimidated a pupil who is a witness. 48900.2 (Grades 4-8 inclusive)

Committed sexual harassment as defined by EC 212.5

48900.3 (Grades 4-8 inclusive)

Committed hate violence (EC 33032.5)

EC 48900.4 (Grades 4-8 inclusive)

Harassment, threats or intimidation

EC 48915

Violations 48900 (a),(b),(c),(d) and (n) requires the Superintendent to recommend a student's expulsion.

Evidence

Such evidence as, when weighed with that opposed to it, has more convincing force and the greater probability of truth - the kind of evidence upon which reasonable are accustomed to rely in the conduct of serious

NOTICE

Either you or both you and the student named herein has right to appeal this suspension to the Superintendent of El Centro School District, 1256 Broadway, El Centro, 92243 (telephone 352-5712). The Superintendent, upon of your request, may hold a meeting with you, suspended pupil and the principal. You may have a representative of your choosing to represent you and the upil at the meeting; however, if the representative is to be risel, you must notify the Superintendent so that

I counsel of the school district is also present at the meeting. You have the right to inspect the pupil's school as provided in Education Code Section 49069.

- Causó, intentó causar o amenazó con causar lesiones físcas a otra persona.
- b. Poseía, vendió o de otra manera proporcionó armas de fuego, cuchillos, explosivos u otros objetos peligrosos de uso no razonable para el estudiante o a una actividad de la escuela o fuera de la zona escolar.
- c. Poseía ilegalmente, usó, vendió o de otra manera proporcionó o estaba bajo la influencia de sustancias controladas (como se ha definido en la Sección 11007 del Código de Salud y Seguridad), bebidas alcoholicas o intoxicantes de cualquier clase.
- d. Ofreció vender una sustancia controlada pero entregó una falsa.
- e. Cometió o intentó cometer robo o extorción.
- f. Causó o intentó causar daños a la propiedad escolar propiedad privada.
- g. Robo o intentó robar propiedad de la escuela o privada.
- h. Poseía o usó tabaco en los terrenos de la escuela.
- i. Cometió un acto obsceno o usó constantemente palabras profanas o vulgares.
- j. Ilegalmente ofreció arregló o negoció la venta de parafenales de drogas como esta definido en la Sección 11364 del Código de Salud y Seguridad.
- Interrumpió las actividades escolares o de otra manera desafió intencionalmente la authoridad de supervisores, maestros, y adminstradores.
- I. Recibió propiedad escolar o privada conconcimiento de que era robada.
- m. En posesión de una arma de fuego de imitacion.
- n. Cometer o intentar hostigamiento sexual/agresíon.
- o. Hostigar, intentar o intimidar a un alumno que es testigo.

EC 48900.2 (inclusiva grados del 4 al 8)

Cometió hostigamiento sexual como esta definido en EC EC 212.5

EC 48900.3 (inclusiva grados del 4 al 8)

Cometió violencia con odio

EC 48900.4 (inclusiva grados del 4 al 8)

Hostigamiento, amenaza o intimidad

EC 48915 Las violaciones 48900 (a),(b),(c),(d) y (n) requiren la recomendación del superintendente para la expulsión de un alumno.

Evidencia

Evidencia como la que al ser balanceada con la evidencia opuesta, tiene mas fuerza de convencimiento y la mayor posibilidad de ser verdadera - la clase de evidencia en la que people las personas razonables estan acostumbradas al confiar al affairs. conducir asuntos serios.

NOTICIA

Cualquiera de ustedes o ambos y el estudiante nombrado aquí the tiene el derecho de apelar esta suspención al Superintendente the del Distrito Escolar de El Centro, 1256 Broadway, El Centro, CA CA 92243 (télefono: 352-5712). El superintendente de haber receipt recibido su petición podrá tener una junta con usted, el alumno the suspendido y el director. Ustedes pueden escoger a un representante para que los represente a ustedes y al alumno durante la conferencia; sin embargo, si el representante va a legal ser un consejero legal, ustedes deben de notificárselo al superintendente para que el consejero legal del distrito escolar también esté presente en la conferencia. Ustedes tienen el records derecho de inspeccionar los achivos escolares del alumno como está provenido el la Sección 49069 del Código Educacional.

(School Letterhead)

<u>Date</u>	
<u>Parent</u> <u>Address</u>	
RE: EXTENSION OF SUSPENSION CO	NFERENCE FOR STUDENT,
On(date), you were notified to School, that your child,	by <u>(administrator)</u> at, would be suspended from school
where expulsion is being processed, Educate suspension, if the presence of the student at	(student name) is being recommended ation Code (list section and description). In cases tion Code 48911(g) provides for the extension of the at the school or in an alternative school placement by or a threat of disturbing the educational process.
An appointment is scheduled for you and _ extension of your child's suspension on:	(student name) to confer with me regarding an
Date: Time: Location:	
In the meantime, (student's name), may not School District and may not participate in ar	enter any campus in the El Centro Elementary ny school activities regardless of location or time.
Sincerely,	
	Proof of Service
(Administrator)	Date: Served to: (Name and relationship to student)
Enclosure: suspension notice cc: Expulsion File	Served by: Certified mail receipt # Date sent:

(Papel Membretado de la Escuela)

Fecha	
<u>Padre(s)</u> <u>Dirección</u>	
RE: CONFERENCIA DE EXTENSION D	DE SUSPENSION PARA EI/LA ESTUDIANTE,
El <u>(Fecha)</u> , usted fué notificado por que su hijo(a), <u>(nombre del estudiante)</u> , se hasta el, <u>(Fecha)</u> del 200	(administrador) de la escuela, ería suspendido(a) de la escuela del (Fecha)
48911(g) permite la extension de suspensió	está siendo violación al Código de Educación (numeración y a procesando una expulsión, El Código de Educación on, si la presencia de él/la estudiante en la escuela o en o para otras personas o propiedad o pueda interrumpir el
Una cita ha sido programada para usted y (a la suspensión de su hijo(a) el:	nombre del estudiante) para discutir conmigo la extensión de
Fecha: Hora: Lugar:	
Mientras tanto, (nombre del estudiante), no Escolar Primario de El Centro. Y no puede la localización o la hora de la misma.	puede entrar a ninguno de los campos del Distrito participar en ninguna actividad escolar sin importar
Atentamente,	Prueba de Servicio
(Administrador)	Fecha: Servida a: (Nombre y relación con el estudiante)
Adjunto: (nota de suspensión) cc: Expediente de Expulsión	Servida por: # de recibo de correo certificado Fecha enviada:

REMOVAL OF STUDENT FROM SCHOOL DURING SCHOOL HOURS BY PEACE OFFICER FOR EXPELLABLE ACT

Stuc	lent	Birthdate	Age
are	nt/Guardian	Address	Telephone
		and address where child is taken)	
	Name of Peace Officer	Badge No	
	 () Section 625 – Welfare and In () With express permission of In () In case of emergency when In 	nstitutions Code – Without Warrant nstitutions Code – Without Warrant parent can not be reached ights of one of the persons involved mights of the persons involved might mig	ght otherwise be seriously
	Parents notified bystudent taken*	of the	removal and place where
te _		Time	
= = :	=======================================	rincipal or Certified Person in Charge	=======================================
	orriger for the barbose of letting life life	school official releases a minor studen e minor from school premises, such sch lace to which the minor is reportedly b	and a 00 at a 1 1 1 1 1
	Expulsion File Superintendent's Office		

EL CENTRO ELEMENTARY SCHOOL DISTRICT

In the Matter of the Expulsion of)	RECOMMENDATION
a grade pupil enrolled at)	FOR EXPULSION
School_)	
I,	, declare and say:
I am presently the principal of	
-	Name of School
the reasons for making a recommendation for expul-	sion).
•	
Recommendation:	
compted the	
recuted the day of	, 19, at
California.	
gnature of Principal	
hool Address	

(School Letterhead)

Date:	
Parent(s) Address:	
Dear: Parent(s)	
Your child, alleged violation of Education Code Section _ been recommended for expulsion.	, has been suspended from school based on , (written description of section), and has
suspension, based upon the recommendation of school or in an alternative school placement, a disturbing the educational process. As the sup	Education Code 48911(g) provides for the extension of the of the site principal, that the presence of the student at the would cause a danger to persons or property or a threat of perintendent's designee, I have reviewed the allegations ded pending final action by the Board of Trustees.
Under the regulations of the district a suspend	ed student:
 May be required to complete any assignment Shall have the right to access his/her recommend Shall not be allowed to be on school ground Shall not be allowed to participate in any 	ords. ands.
Should you wish clarification or if you have ar	ny further questions, you may contact me at
Sincerely,	Proof of Service
Administrator	Date: Served to: (Name and relationship to student) Served by:
cc: Expulsion File	Served by: Certified mail receipt # Date sent:

(Papel Membretado de la Escuela)

Fecha:			
Padre(s) Dirección			
Estimado(s) Padre(s)			
Su hijo(a),	ha sido suspendido de la escuela basado en ligo de Educación, (descripción escrita de la		
En casos cuando se está procesando una expulsión, el Código de Educación 48911(g) permite la extensión de la suspensión, si la presencia de él/la estudiante en la escuela o en una escuela alternativa pueda causar peligro para otra persona o propiedad o pueda interrumpir el proceso educativo.			
Como representante del superintendente, Yo l sea extendida pendiente una acción final por l	ne recibido las alegaciones y he decidido que la suspensión a Mesa Directiva del distrito.		
Bajo las regulaciones del distrito un estudiante	e suspendido:		
 Puede ser requerido que complete todas sus tareas y pruebas a la discreción de los maestros. Tiene el derecho de tener acceso a sus expedientes. No se le permite estar en los terrenos escolares. No se le permite participar en ninguna actividad escolar. 			
Si usted desea clarificación o tiene alguna pregunta, puede contactarme al			
Atentamente,			
	Prueba de Servicio		
Administrador cc: Expediente de Expulsión	Fecha: Servida a: (Nombre y relación con el estudiante) Servida por: # de recibo de correo certificado Fecha enviada:		

CERTIFIED MAIL RECEIPT #				
Date	Date			
Parent(s) N Address	iame			
RE: Expuls	sion of Your Son/Daughter: (student name)			
Dear Mr. &	Mrs			
you that it is (school)	Pursuant to my authority under the provisions of Education Code Section 48911(g), I regret to inform you that it is necessary to continue the suspension of your daughter / son, (student name), from (school), through (date) and, further, that the administration of (school), is recommending that your (daughter / son), be expelled.			
It is alleged Policy Policy (list policy)	that your (daughter / son, name), has violated El Centro School District Board cy number. No pupil, shall, while (or during school related activities off school grounds);			
I have also for	ound that:			
1	That the specific acts numerated above violated Section 48900 (list specific section a-e) of the California Education Code.			
2	I also find that the specific acts enumerated above violate Section 48900 (list specific section f-1) of the California Education Code and further find that (a) other means of correction are not feasible or have repeatedly failed to bring about proper conduct and/or (b) that due to the nature of the violation, the presence of the pupil might a continuing danger to the physical safety of the pupil or others.			

CERTIFIED	MAIL	RECEIPT	#	

Page 2

The Board of Trustees' Administrative Panel will meet in the El Centro Elementary School District Board Room, 1256 Broadway, El Centro, California on (<u>date</u>) at (<u>time</u>) to consider the recommendation that (<u>student name</u>) be expelled due to violation of Policy 5012 <u>- (list policies)</u>.

Please be informed that <u>(student name)</u> or you as parent, have the right to appear in person or to employ and be represented by counsel, and that you both have the right to present evidence, oral and documentary, at the hearing to confront and question all witnesses to appear, and to inspect and obtain copies of all documents to be presented. If you fail to attend the hearing, you automatically waive your right to confront and cross-examine, and the right to request further hearings or appeals.

As Superintendent, I have determined that the presence of <u>(student name) at (school)</u> or an alternative school placement would constitute a danger to persons or property, or a threat of disrupting the instructional process, therefore, he/she shall remain on suspension from the schools of the El Centro Elementary School District pending the outcome of the hearing. During this time of suspension, he/she is required not to be on or near the campus of any school in the El Centro Elementary School District.

Please complete and return the attached from to my office by (<u>date</u>), if you wish to attend the expulsion hearing. If you have any questions, please do not hesitate to contact me.

Sincerely,

Dr. Michael P. Klentschy Superintendent

MPK/kl Attachment (1) cc: Expulsion File

CERTIF	FIED MAIL RECEIPT #	
Parents o	of <u>(student name)</u>	
Page 3		
OII [aaie	ceived and read the notice of the expulsion of the expulsion of the El Centro El Centro El Centro El Centro El Centro El Centro.	on hearing of my <u>(son/daughter).</u> <u>(student nam</u> lementary School District's Board Room, 1250
I understa from the s	and this hearing will determine whether n schools of El Centro Elementary School	ny <u>(son/daughter), (student name)</u> will be expe District.
Signature	of Parent(s)	Date
Please che	eck the appropriate space below	
I will attend	d the scheduled hearing	
I will not at	ttend the scheduled hearing	
I will be rep	presented by legal counsel	.00
I will not be	e represented by legal counsel	
I will need a	a Spanish interpreter to be present at the	hearing
	a Spanish interpreter to be present at the	hearing counsel, you must notify the Superintender

Office at least 24 hours prior to the hearing, so that counsel for the El Centro Elementary

Failure to notify the Superintendent's office will result in a delay of the hearing pending a

School District may also be present.

date when the District's counsel may also be present.

# DE RE	CIBO DE CORREO CERTIFICADO			
Fecha				
Nombre a Dirección	lel(los)Padre(s)			
ASUNTO	Expulsión de su hijo(a) (nombre del estudiante)			
	Sr. y Sra:			
(nombre de	De acuerdo a mi autoridad bajo las estipulaciones del Código de Educatión Sección 48911(g), siento informarle que es necesario continuar la suspensión de su hijo(a) (nombre de la escuela), hasta el día (fecha), y además que la administración de la escuela (nombre de la escuela) está recomendando que su hijo(a) sea expulsado(a).			
Se afirma q Directiva de terrenos de su descripci	Se afirma que su hijo(a) (nombre del(a) estudiante), ha violado la póliza número (número) de la Mesa Directiva del Distrito Escolar Primario de El Centro. Ningún alumno deberá, mientras estén en los terrenos de la escuela (o durante actividades escolares fuera de la escuela): (numero de la y su póliza y su descripción).			
Además he	encontrado que:			
1	Los actos específicos enumerados arriba violan la Sección 48900 (enumere la violación específica de las secciónes a-e) del Código de Educación de California.			
2	Además encontré que el acto específico enumerado arriba viola la Sección 48900 (enumere la violación específica de las secciones f-I) del Código de Educación de California y también encuentro que: (a) otros medios de corrección no son factibles o repetidamente fracasaron en traer la conducta apropiada y/o (b) debido a la naturaleza de la violación, la presencia del alumno puede causar un peligro continuo para la seguridad física de los alumnos u otros.			

Página 2

El Jurado Administrativo de la Mesa Directiva se reunirá en el Salón de Juntas del Distrito Escolar Primario de El Centro, localizado en el 1256 de la calle Broadway, en El Centro, California el (fecha), a las (hora) para considerar la recomendación de que (nombre del estudiante) sea expulsado(a) por violar la(s) póliza (s) (enumere las pólizas).

Por favor tenga en cuenta que <u>(nombre del estudiante)</u>, o usted como padre, tiene el derecho de presentarse en persona o de emplear y ser representado por un abogado y que ambos tienen el derecho de presentar evidencias orales, o por escrito en la udiencia para confrontar e interrogar a todos los testigos, y de inspeccionar y obtener copias de todos los documentos presentados. Si usted no se presenta a la audiencia, usted automáticamente renuncia a su derecho de confrontar e investigar a través de testigos y el derecho de solicitar más audiencias o apelaciones.

Yo como Superintendente he determinado que la presencia de (nombre del estudiante) en la escuela (nombre de la escuela) o en una escuela alternativa representaría un peligro para las personas o propiedad o una amenaza al proceso educativo. Por ésta razón (nombre del estudiante) deberá permanecer bajo suspension de las escuelas del Distrito Escolar Primario de El Centro hasta que la audiencia de la expulsión se lleve a cabo. Durante este tiempo de suspensión, se requiere que (nombre del estudiante) no esté cerca o en ninguna de las escuelas del Distrito Escolar Primario de El Centro.

Por favor llene y regrese la forma adjunta a mi oficina a más tardar para el día (fecha). Si tiene alguna pregunta, por favor comuníquese conmigo.

Atentamente,

Dr. Michael P. Klentschy Superintendente

MPK/kl Adjuntos (1) cc: Expediente de Expulsión

,	# DE REC	CIBO DE CORREO CERTIFICADO	
	Padres de ((Fecha)	(nombre del estudiante)	
	Página 3		
	el día <i>(fech</i>	pido y leído el aviso de la audiencia sobre la expulsión (a) a las (hora) en el Salón de Juntas del Distrito Escola (b) oadway, en El Centro.	de mi hijo/a <i>(nombre del estudiante</i>), or Primario de El Centro. En el 1256 de
	Yo compressed as escuelas	endo que ésta audiencia determinará si mi hijo/a <u>(nombr</u> s del Distrito Escolar Primario de El Centro.	re del estudiante) será expulsado/a de
	Firma del(o	os) Padre(s)	Fecha
)			
	Favor de m	narcar los espacios apropiados:	
	Yo si voy a	asistir a la audiencia programada	
	Yo no voy a	a asistir a la audiencia programada	
	Yo voy a est	tar representado(a) por un abogado	
	Yo no voy a	estar representado(a) por un abogado	
	Yo voy a ne	cesitar un intérprete de Español para la audiencia	
	NOTA:	Si usted planea ser representado(a) por un abogado, superintendente por lo menos 24 horas antes de la un representar al Distrito Escolar Primario de El Centro	liencia para que un abogado pueda

Si usted no notifica a la oficina del superintendente esto ocasionará una demora de la audiencia hasta que un abogado represente al Distrito.

This hearing is convened to determine whether or not ______ should be expelled from the schools of the El Centro Elementary School District.

In order to find the student guilty and go forward with the expulsion, the following facts must be established. (1) That the alleged charge by the administration is true. Due to the seriousness of the violation, other means of correction are not feasible. In making this determination, the panel will be guided by the "preponderance of evidence". This means such evidence as when weighed with that opposed to it has more convincing force and a greater probability of truth. The panel does not have to be convinced a "reasonable doubt" and the evidence does not have to be overwhelming. If the evidence that says heishe is not guilty is slightly more than that which says heishe is guilty, the panel will rule not guilty. If the evidence that says heishe is guilty, will have to determine what to believe and whom to believe. This panel will not be bound by strict rules of evidence such as would be obtained in a courtroom, but rather will consider and weigh that kind of evidence upon which reasonable people are accustomed to rely in the conduct of serious affairs.

The burden of proof is on the school to prove its charges. The defendant may cross-examine any witnesses; examine any documents and present additional evidence oral and documentary. If the defendant does not exercise <u>his/her</u> right to cross examination and the right to examine documents, he/she will be deemed to have waived that right.

Let the record show that sitting as members of this Administrative Panel are				
	and	None of whom is on the		
staff of the school in which the pupil has been enrolled during the previous three years. The				
parent/guardian of is /is not present, (and accompanied by				
).				

Esta audiencia es convocada para determinar si	debería ser expulsado de
las escuelas del Distrito Escolar Primario de El Centro.	Para encontrar al estudiante culpable y seguir adelante
con la expulsión, los siguientes hechos deben ser estable	ecidos. (1) que los cargos y especificaciones declarados
por la escuela sean verdaderos.	

Debido a la gravedad de la violación otros medios de corrección no son posibles. Al hacer ésta determinación el jurado será guiado por la "preponderancia de evidencia" esto significa que tal evidencia cuando es comparada con la evidencia opuesta tenga más fuerza de convencimiento y una mayor probalidad de la verdad. El jurado no tiene que estar convencido "fuera de una duda razonable" y la evidencia no tiene que ser determinante. Si la evidencia indica que <u>él/ella</u> es <u>culpable</u> es ligeramente más que la evidencia que indica que <u>él/ella</u> es inocente el jurado declarará culpable. Si la evidencia que indica que <u>él/ella</u> es inocente es ligeramente más que la evidencia que indica que <u>él/ella</u> es culpable el jurado declarará inocente. Este jurado como tribunal y al hacer ésta investigación, tendrá que determinar qué cree y a quién creer.

Este jurado no estará limitado por estrictas reglas de evidencia como las que serán obtenidas en una corte, sino que considerará y comparará esa evidencia; en base a la manera como las personas razonables están acostumbradas a confiar en la conducción de asuntos serios. El cargo de la prueba está en la escuela para probar sus cargos. El demandado podrá contrainterrogar cualquier testimonio; examinar cualquier documento y presentar evidencia oral adicional y documentaria. Si usted no ejerce este derecho de investigación y el derecho de revisar documentos, será como si usted hubiera rechazado este derecho.

En el acta de ésta sesión quedará asentado que los miembros de este jurado son :		
, y	Ninguno de los cuales es miembro del personal de la	
escuela en la cual está matriculado(a) el/la alumno(a), o ha	a pertenecido al personal de escuela en la cual ha estado	
inscrito(a) durante los tres años anteriores. El padre/tutor	de está/no está presente	
y acompañado por).		

(District's Letterhead)
CERTIFIED MAIL RECEIPT #
Date
Parent(s) Name Address
RE: Results of Expulsion Hearing of Your Child, (student name)
Dear Mr. & Mrs.
On <u>(date)</u> , a hearing was held to determine whether or not your son/daughter, <u>(student name)</u> should be expelled from the schools of the El Centro Elementary School District. The results of that hearing are as follows:
The Administrative Panel finds that the facts presented by the school are true and that(student name), did violate school district policies and California Education Code regulations. Specific behaviors include
It is the decision of the Administrative Panel that (student name), be permanently expelled from the schools of the El Centro Elementary School District with the right to apply for readmission in (date). Due to the nature of the violation, other means of correction are not feasible or have repeatedly failed to bring about proper conduct and/or the continuing presence of (student name) might present a continuing danger to other students. (student name) is to attend an alternative education program such as Community School and show satisfactory progress. He/She is to serve hours or community service work and attend classes/sessions of You, the parent(s), are to attend sessions of parent classes with During the time of this expulsion, the student is not to be near or on the campus of any school in the El Centro Elementary School District during normal school hours.
You are hereby notified that the Board of Trustees of the El Centro Elementary School District will review this decision of its Administrative Panel at its regularly scheduled meeting. If you plan to appear before the Board, please notify Kathy Lemos at 352-5712, Ext. 515.
Sincerely,
Dr. Michael P. Klentschy Superintendent

MPK/kl

cc: Student's Cumulative File

DE RECIBO DE CORREO CERTIFICADO Fecha
Nombre del(los)Padre(s)
ASUNTO: Resultado de la Audiencia de Expulsión de su Hijo(a) (nombre del estudiante).
Estimados Sr. y Sra. (nombre de los padres)
El <u>(fecha)</u> , se llevó a cabo una audiencia para determinar si su hijo(a) <u>(nombre del estudiante)</u> , debería ser expulsado(a) de las Escuelas del Distrito Escolar Primario de El Centro. Los resultados de dicha audiencia son los siguientes:
El Jurado Administrativo encontró que la evidencia presentada por la escuela es verdadera y que (nombre del estudiante) sí violó las pólizas del distrito y las regulaciones del Código de Educación de California. El comportamiento específico incluye (describa el comportamiento/acto específico). La comisión de este acto está en violación del Código de Educación, Sección 48900 (número y descripción del código), y Póliza del Distrito Escolar Primario de El Centro 5012-C- (número y descripción de la póliza).
Es la recomendación del Jurado Administrativo que (nombre del estudiante) sea permanentemente expulsado(a) de las escuelas del Distrito Escolar Primario de El Centro con derecho de aplicar para ser readmitido el (fecha). Debido a la naturaleza de la violación, otros medios de correción no son factibles o repetidamente fracasaron en traer la conducta appropiada y/o la contínua presencia de (nombre del estudiante) en la escuela puede presentar un continuo peligro para otros estudiantes. (nombre del estudiante) deberá asistir a un programa de educación alternativo como la Escuela de la Comunidad y mostrar progreso satisfactorio. El/Ella deberá servir horas de servicio comunitario y asistir a clases/sesiones de Usted(es) como padre(es) deberán asistir a sesiones de clases para padres con el program Durante el tiempo de la expulsión, el/la estudiante no deberá estar cerca o en los patios de cualquier escuela del Distrito Escolar Primario de El Centro durante horas normales de clases.
Por este medio queda usted notificado(a) de que la Mesa Directiva tomará la acción final en esta decisión de su Jurado Administrativo en su junta regular programada. Si usted piensa presentarse ante la Mesa Directiva, por favor comuníquese con Kathy Lemos en mi oficina at 352-5712 Ext. 515.
Atentamente,
Dr. Michael P.Klentschy Superintendente
MPK/kl

cc: Expediente Acumulativo del Estudiante

Administrative Panel's Findings and Decision

 Request for expulsion is denied is to return
to School.
 The Administrative Panel finds that the facts presented by the school are true and that did violate school district policies and California Educational Code Regulations. Specific behaviors include unlawfur possession of a controlled substance () listed in Chapter 2 Division 10 of the Health and Safety Code. The commission of this act is a violation of California Education Code Section 48900-c and ECSD Policy 5012-C-3.
 The Administrative Panel finds that the facts presented by the school are true and that did violate school district policies and California Education Code regulations. Specific behaviors include continued willful defiance of the valid authority of school personnel engaged in the performance of their duties. The commission of this act is a violation of California Education Code Section 48900-k and ECSD Policy 5012-C-11
 The Administrative Panel finds that the facts presented by the school are true and that did violate school district policies and California Educational Code regulations. Specific behaviors include
violation of Section 48900 of the California Educational Code and El

	 Due to the nature of the violation, other means of correction are not feasible and/or the continued presence of at school might present a continuing danger to other students.
	 It is the recommendation of this hearing panel thatbe permanently expelled from the schools of the El Centro Elementary School District with the right to apply for readmission on/in Such request for readmission should be directed to the principal at the school in which the student would be attending upon readmission. (Administrative Panel should determine the length of the expulsion and establish the date upon which the student may apply for readmission, but in no case, should the date for readmission exceed the last day of the semester following the semester in which the expulsion is being recommended).
	 Student is to attend an alternative education program such as the Community School and show satisfactory progress. The student is not to register at any school until a Rehabilitation Plan has been signed.
)	 During the time of this expulsion, the student is not to be near or on the campus of any school in the El Centro Elementary School District during normal school hours.
	 The Administrative Panel recommends that the expulsion order be suspended under the following conditions:
	The student be transferred to School for the remainder of the school year.
	The student will attend school regularly and maintain a standard of behavior acceptable to the school principal.
	The student will comply with a contract for school attendance, behavior work habits, cooperation with school officials, etc, which shall be developed and agreed to by the student, parents/guardian, and school principal or designee.
	 The student is to serve 120 hours of community service work.
1	 The student is to attend sessions of Anger Management classes.
	 The student is to attend sessions of Alcohol/Drug awareness classes.

** 1/4	
	 The parents are to attend sessions of parenting classes.
	 Other conditions
	8
	 If student violates any part of the agreed contract, he/she will be immediately expelled from the schools of ECESD for the remainder of the school year.
	 This recommendation will be presented to the El Centro Elementary School District Board of Trustees for final action at their next regular board meeting. Your family will be notified in writing of the time and place of the meeting and your right to attend the meeting and your right to appeal this decision and/or the decision of the Board of Trustees. You must notify Kathy Lemos in the Superintendent's Office if you plan to attend the meeting.
0	

Decisiones y Descubrimientos del Jurado Administrativo

NOM	IBRE DEL ALUMNO:
ESC	JELA DE ASISTENCIA:
	Solicitud de expulsión es negada regresará a la Escuela
	El Jurado Administrativo encontró que la evidencia presentada por la escuela es verdadera y que si violó las pólizas del distrito y las regulaciones del Código de Educación de California. El comportamiento específico incluye la posesión ilegal de una substancia controlada () enumerada en el Capítulo 2 de la División 10 del Código de seguridad y Salud. La comisión de este acto está en violación del Código de Educación Sección 48900-c y Póliza del ECSD 5012-C-3.
	El Jurado Administrativo encontró que la evidencia presentada por la escuela es verdadera y que si violó las pólizas del distrito y las regulaciones del Código de Educación de California. El comportamiento específico incluye el contínuo desafío de la autoridad válida del personal escolar empleado en el desarrollo de sus deberes. La comisión de este acto está en violación del Código de Education Sección 48900-k y Póliza del ECSD 5012-C-11.
	El Jurado Administrativo encontró que la evidencia presentada por la escuela es verdadera y que si violó la pólizas del distrito y las regulaciones del Código de Educación de California. El comportamiento específico incluye
	Sección en violación de la Sección del Código de Educación de California y Póliza del Distrito Escolar Primario de El Centro 5012-C
	El Jurado Administrativo ha considerado el hecho de que es un alumno de Educación Especial y que una junta IEP fué programada después de la fecha de la ofensa en el cual el equipo IEP determinó que estaba apropiadamente ubicado y que el comportamiento en cuestión no fué causado por su condición de incapacidad.

 y/o	bido a la naturaleza de la violación, otros medios de corrección no son factibles la contínua presencia de en la escuela puede sentar un peligro contínuo para los demás alumnos.
 cerp Cer rea diri Jura feci la f	la recommendación del Jurado Administrativo quesea pulsado permanentemente de las escuelas del Distrito Escolar Primario de El antro por con el derecho de aplicar para ser dmitido(a) el Dicha solicitud de readmisión deberá ser igida al director de la escuela a la cual asistirá luego de ser readmitido. (El ado Administrativo deberá determinar la período de la expulsión y establecer la ha cuando el alumno puede aplicar para ser readmitido(a), pero en ningún caso, echa de readmisión debe exceder el ultimo día del semestre siguiente al cual la sulsión fué recomendada).
 Cor	alumno deberá asistir a un programa educativo alternativo como la Escuela de la nunidad. Y mostrar progreso satisfactorio. El alumno no debe registrarse en guna escuela hasta que un Plan de Rehabilitación sea firmado.
 Durante el tiempo de la expulsión, el alumno no deberá estar cerca o en los patios de cualquier escuela del Distrito Escolar Primario de El Centro durante horas normales de clases.	
 El J sigu	urado Administrativo recomienda que la expulsión sea suspendida bajo las ientes condiciones:
	El alumno deberá ser trasladado a la Escuela por el resto del año escolar
	El alumno asistirá a la escuela regularmente y mantendrá un comportamiento aceptable para el director de la escuela.
	El alumno cumplirá completamente con un contrato de asistencia escolar, comportamiento, hábitos de trabajo, cooperación con los oficiales de la escuela, etc. el cual sera desarrollado en acuerdo con el alumno, padre/tutor y director de la escuela o persona asignada.
	El alumno completará 120 horas de trabajo de servicio comunitario.
	El alumno completará sesiones de clases para controlar el enojo ira.

	El alumno completará sesiones de clases de educación sobre alcohol y drogas.
	Los padres asistirán a sesiones de clases para padres.
_	Otras condiciones
, 	Si el alumno viola cualquier parte de este contrato, el/ella será expulsado(a) inmediatamente de las escuelas del Distrito Escolar Primario de El Centro por el resto del año escolar
_	Esta recomendación será presentada a la Mesa Directiva del Distrito Escolar de El Centro para una acción final en la siguiente junta regular. Si usted/ la familia sera notificado(a) por escrito del lugar y horario de la junta y su derecho de asistir a la junta así como su derecho de apelar la decision y/o la decisión de la Mesa Directiva. Usted deberá notificar a Kathy Lemos en la oficina del superintendente si asistirá a la junta.
_	

EL CENTRO ELEMENTARY SCHOOL DISTRICT ADMINISTRATIVE HEARING PANEL FINDINGS AND RECOMMENDATIONS

STUDENT: SCHOOL: GRADE:	STUDENT NUMBER: DATE OF BIRTH:
DATE:	
PANEL MEMBERS:	
following findings and recomme (If applicable to the paragraph of the student's District interpreter)	case of the recommendation for expulsion by, Grade, Student No, makes the endations based on the evidence presented to the panel in the hearing of ole) is a special education student. anel by the school,, by the student, s parent,, who was assisted by the Additional evidence was presented in the form of written to the panel with dates, name of documents, etc.)
(guilty) or (not guilty) of the vio	eriousness of this charge, the panel finds and El Centro de Policy 5012-C-
Specifically,	
This recommendation is based upo	on the following evidence: (Specifically list the evidence) (Written e panel ruled the way they did.).
(if special education and if applies be the most appropriate disciplinary	s) – Due to the nature of his handicapped condition, expulsion may not ry action for
Due to the nature of the violation, bring about proper conduct, and/or continuing danger to other students	other means of correction are not feasible or have repeatedly failed to r the continuing presence of(student name) might present a s.

to at	ded on this evidence, the Administrative Hearing Panel recommends thatbe manently expelled) or (not be expelled) from the schools of the El Centro Elementary School crict may apply for readmission on/in The student is stend school through an alternative education placement such as the Community School and show afactory progress. The student is also to serve 120 hours of community service. The student is to ind classes/sessions of The parents are to attend 8 ions of parenting classes with the program.
(If the needs	ne panel determines that the expulsion is to be suspended then the conditions for the suspension is to be addressed in a format as follows) However, due to the recommendation of the school and student's prior behavioral record at School, the Administrative Hearing Panel mmends that the expulsion order be suspended under the following conditions:
1.	of theschool year. School for the remainder
2.	will attend school regularly and maintain a standard of behavior acceptable to the school principal.
3.	will comply fully with a contract for school attendance, behavior, work habits, cooperation with school officials, etc., which shall be developed and agreed by the student, parents/guardians, and school principal or designee.
4.	Other conditions as outlined by panel.
5.	If violates any part of the agreed contract he/she will be immediately expelled from the schools of the El Centro Elementary School District for the remainder of the school year.
Сһаігр	erson

EL CENTRO ELEMENTARY SCHOOL DISTRICT PUPIL SERVICES AND ATTENDANCE Expulsion Summary / Reinstatement of Student

Student's Name:	# D.O.B
School:	Sp. Ed .: (R.S.P.) (S.D.C.)
Parent/Guardian:	Phone: (H)(W):
Probation Officer/Case Worker:	Phone:
Referral to Community School:	IEP (change of placement):
Expulsion hearing date:	Expulsion Date:
ED CODE VIOLATION:	
ECESD BOARD POLICY VIOLATION:	
SPECIFIC FACTS:	
Eligible for readmission:	
Suspended Expulsion:	
Conditions for readmission:	COMPLETED (Yes) (No) (Date)
Readmission hearing:	Recommendation for Reinstatement: YESNO
Readmission date:	Recommended Placement: (School)
Change of Placement IEP:	-

COMMENTS:

CERTIFIED MAIL RECEIPT #
Date
Parent(s) Name Address
RE: Decision of the Governing Board
Dear Mr. & Mrs. (Parent's name)
On (board meeting date) at its regular board meeting, the Board of Trustees of the El Centro Elementary School District confirmed the decision of its Administrative Panel as follows:
The allegation by the school is true. (student's name) did violate school district policies and California Education Code regulations. Specific behaviors include (describe specific behavior/act). The commission of this act is a violation of California Education Code Section 48900 (list specific code section and description) and El Centro Elementary School District Board Policy 5012-C- (list specific policy and description).
(student name) is permanently expelled from the schools of the El Centro Elementary School District with the right to apply for readmission on (time of expulsion). I have scheduled an appointment on at to review with you the conditions of your child's Rehabilitation Plan which must be satisfactorily completed before your child can be considered for readmission. During this time of expulsion, (student's name) is not to be on or near the campus of any school in the El Centro Elementary School District(student name) is also to enroll in an alternative education program such as Community School and show satisfactory progress, (list other conditions of expulsion).
You are hereby notified that you have the right to appeal this decision to the County Board of Education within 30 days of (date of board meeting).
You are also hereby notified that it is your obligation to inform any new district, in which (name of student) enrolls that he/she has been expelled.
Sincerely,
Dr. Michael P. Klentschy Superintendent
MPK/kl

cc: Cumulative File

DE RECIBO DE CORREO CERTIFICADO
Fecha
Nombre del(los)Padre(s) Dirección
ASUNTO: Decisión de la Mesa Directiva
Estimados Sr. y Sra. (nombre de los padres):
El (<u>fecha de la junta</u>) en una junta regular, la Mesa Directiva del Distrito Escolar Primario de El Centro confirmó la decisión de su Jurado Administrativo y es lo siguiente:
El argumento presentado por la escuela es verdadero. (<u>nombre del estudiante</u>) sí violó las pólizas del distrito y las regulaciones del Código de Educación de California. El comportamiento específico incluye (<u>describa el comportamiento/acto específico</u>). La comisión de este acto está en violación del Código de Educación, Sección 48900 (<u>número y descripción del código</u>), y Póliza del Distrito Escolar Primario de El Centro 5012-C- (<u>número y descripción de la póliza</u>).
(nombre del estudiante) está permanentemente expulsado(a) de las escuelas del Distrito Escolar Primario de El Centro con el derecho de aplicar para readmisión el (fecha de expulsión). Yo he programado una cita el día a las para revisar las condiciones del Plan de Rehabilitación de su hijo/a el cual deberá ser completado satisfactoriamente antes de que su hijo/a pueda ser considerado para readmisión. Durante el tiempo de expulsión, (nombre del estudiante) no deberá estar cerca o en los patios de cualquier escuela del Distrito Escolar Primario de El Centro. (Nombre del estudiante) también deberá registrarse en un programa educativo alternativo como la Escuela de la Comunidad y mostrar progreso satisfactorio, (Enumere otras condiciones de la expulsión).
Por este medio está usted notificado de su derecho de apelar esta decisión a la Mesa Directiva del Condado dentro de 30 días a partir del (fecha de la junta).
También está usted informado de que es su obligación el informar al nuevo distrito donde (nombre del estudiante) se registre que él/ella ha sido expulsado.
Atentamente,
Dr. Michael P. Klentschy

MPK/kl

Superintendente

cc: Expediente Acumulativo del Estudiante

(District's Letterhead)	
CERTIFIED MAIL RECEIPT #	
Date	
Parent(s) Name Address	
RE: Decision of the Governing Board (parent did not show to Rehabilitation Plan meeting)	
Dear Mr. & Mrs. (Parent's name)	
As you are aware, the Board of Trustees of the El Centro Elementary School District upheld the recomm of the Administrative Panel that your son/daughter,, was in violation of El Elementary School District Policy 5012-C and California Educational Code Section 48900 permanently expelled him/her from the schools of the El Centro Elementary School District on The specific behavior which caused this action was that	Centro and
Before your son/daughter can be readmitted to any regular public school, he/she must first fulfill certain conditions of the expulsion order. Several attempts were made to meet with you and your child to review conditions of the expulsion, but were unsuccessful. Enclosed is a copy of the terms and conditions for readmission. In order to be readmitted to any regular public school program, must these terms and conditions.	v the
After (<u>date</u>), you must bring proof of compliance of these conditions and apply for readmission through Superintendent's Office. The Board of Trustees must grant readmission status for enroll in any regular public school program. At the same time, you may request Board consideration for expungement of his/her records pertaining to this expulsion. Please review the terms and conditions for readmission and if you have any questions, do not hesitate to contact me.	to
Sincerely,	
Dr. Michael P. Klentschy Superintendent	
MPK/kl	

DE RECIBO DE CORREO CERTIFICADO
Fecha
Nombre del(los)Padre(s) Dirección
ASUNTO: Decisión de la Mesa Directiva (Los padres no asistieron a la junta del Plan de Rehabilitación)
Estimados Sr. & Sra.: (nombre de los padres)
Como usted está ya enterado, la Mesa Directiva del Distrito Escolar de El Centro, sostuvo la recomendación del Jurado Administrativo que su hijo(a) sí estuvo en violación de la Póliza del Distrito Escolar Primario de El Centro 5012-C y la Sección 48900 del Código de Educación de California y fué expulsado(a) de las escuelas del Distrito Escolar Primario de El Centro el La conducta específica que causó ésta acción fué
Para que sea readmitido/a a cualquier escuela pública regular, él/ella tendrá que cumplir con ciertos términos y condiciones en la orden de expulsión. He intentado en varias ocasiones hacer una cita para revisar estas condiciones con usted y su hijo/a, sin tener éxito. Adjunto está una copia de los términos y condiciones para la readmisión. Para ser readmitido/a a cualquier programa de escuela pública regular, tendrá que cumplir con los términos y condiciones.
Después del, usted tendrá que traer comprobantes de cumplimiento de estas condiciones y someter una solicitud de readmisión a través de la oficina del Superintendente. La Mesa Directiva deberá concederle el estado de readmisión a para que pueda inscribirse en cualquier programa de escuela pública regular para Al mismo tiempo usted puede solicitar que la Mesa Directiva considere la eliminación permanente de los documentos pertinentes a ésta expulsión de su archivo escolar. Revise los términos y condiciones de readmisión, si tiene alguna pregunta, por favor comuníquese conmigo.
Atentamente,
Dr. Michael P. Klentschy Superintendente

MPK/kl

cc: Expediente Acumulativo del Estudiante

Exhibit #14

EL CENTRO ELEMENTARY SCHOOL DISTRICT STUDENT EXPULSION ORDER SUMMARY

Student's Name			Age	Grade
Parent/Guardian				
Current Address				
School Last Attended				
	Name		Address	
Reason for Expulsion		_ Expulsion Date _		_
COND	ITIONS FOR RE-ADMISS	SION - Date		
During the term of expulsion, sponsored activity.	you may not be on any El Ce	entro School District campus	or attend any El	Centro School District
During the term of expulsion, EC §48900.4, EC	you must not engaged in any C §48915. Please review you	conduct listed in Education ar copy of the suspension fro	Code Section EC	\$48900, EC \$48900.2, se offenses.
During the term of expulsion, y school, county community scho attendance, and academic prog	ool or another public school	with the Compulsory Educatistrict. Be prepared to show	ation Law (EC §4 w proof of contin	8200), such as private uous school enrollment,
Furthermore, during the term o specified by the Board of Trust	f expulsion, you must complees.	y with the following addition	nal conditions for	re-admission as
Razón de Expulsión		Fecha _		
<u>CONDICIO</u>	NES PARA RE-ADMISIO			
Durante el término de la expulsión, no de cualquier actividad patrocinada por el Di	berå estar en cualquier patio			entro o asistir a
Durante el término de la expulsión no deb	perá llevar a cabo cualquier (, EC §48915. Por favor revis	conducta en la lista del Cód se su copia de la suspensión	igo de Educación	Sección EC §48900,
EC §48900.2, EC §48900.3, EC §48900.4	•	on copia at its suspension	TO CHOI THE MAND	usia de esias ojensas.
EC §48900.2, EC §48900.3, EC §48900.4 Durante el término de la expulsión, deben privada, escuela de la comunidad del concinscripción escolar contínua, asistencia y	á continuar cumpliendo con d dado u otras escuelas publica	la Lev de Educación Compu	ilsiva ÆC 84820i	n) tal como la escuela
Durante el término de la expulsión, deben privada, escuela de la comunidad del con	á continuar cumpliendo con a dado u otras escuelas publica progreso académico.	la Ley de Educación Compu as del distrito. Prepárese po	ilsiva (EC §4820) ara presentar un	D), tal como la escuela comprobante de la
Durante el término de la expulsión, deben privada, escuela de la comunidad del cone inscripción escolar continua, asistencia y Además durante el término de la expulsión	á continuar cumpliendo con a dado u otras escuelas publica progreso académico.	la Ley de Educación Compu as del distrito. Prepárese po	ilsiva (EC §4820) ara presentar un	D), tal como la escuela comprobante de la
Durante el término de la expulsión, deben privada, escuela de la comunidad del cone inscripción escolar continua, asistencia y Además durante el término de la expulsión	á continuar cumpliendo con a dado u otras escuelas publica progreso académico.	la Ley de Educación Compu as del distrito. Prepárese po	ilsiva (EC §4820) ara presentar un	D), tal como la escuela comprobante de la
Durante el término de la expulsión, deben privada, escuela de la comunidad del cone inscripción escolar continua, asistencia y Además durante el término de la expulsión	á continuar cumpliendo con a dado u otras escuelas publica progreso académico.	la Ley de Educación Compu as del distrito. Prepárese po	ilsiva (EC §4820) ara presentar un	D), tal como la escuela comprobante de la
Durante el término de la expulsión, deben privada, escuela de la comunidad del cone inscripción escolar continua, asistencia y Además durante el término de la expulsión	á continuar cumpliendo con a dado u otras escuelas publica progreso académico.	la Ley de Educación Compu as del distrito. Prepárese po	ilsiva (EC §4820) ara presentar un	D), tal como la escuela comprobante de la
Durante el término de la expulsión, deben privada, escuela de la comunidad del cone inscripción escolar contínua, asistencia y Además durante el término de la expulsión	á continuar cumpliendo con a dado u otras escuelas publica progreso académico. 1, deberá de cumplir con las	la Ley de Educación Compu as del distrito. Prepárese po	ilsiva (EC §4820) ara presentar un	D), tal como la escuela comprobante de la

(School Letterhead)

Date			
Parent(s) Name Address			
Dear Mr. & Mrs. (Parent's name)			
	has been identified as a potential victim pursuant to sexual assault committed or attempted to be committed 51, 266c, 286, 288, 288a or an act of sexual battery committed 43.4.		
This letter is to inform you that both your son/daughter and the accused student,have been immediately advised to refrain from any personal or phone contact with each other during the expulsion process. This was done in compliance with Education Code Section 48918.5(d).			
I am recommending to the Superintendent of Schools that the accused student,be expelled from the schools of the El Centro Elementary School District. This matter has also been referred to the appropriate law enforcement agency for investigation. The law enforcement agency will make a recommendation if any criminal charges are to be filed against the accused student.			
You will be contacted by the Superintendent's Office witness during the expulsion hearing. Please contact	e regarding whether your son/daughter will be called as a me if you have any questions regarding this letter.		
Sincerely,			
School Principal	Proof of Service		
ce: Expulsion File	Date: Served to:		
	(Name and relationship to student) Served by: Certified mail receipt #		
	Date sent:		

(School's Letterhead)

Fecha		
Nombre del(los)Padre(s) Dirección		
Estimados Sr. & Sra.: (nombre de los padres)		
Su hijo(a)	ha sido identificado como víctima potencial de acuerdo al ido un acto de asalto sexual o intento de que se cometiera en 1 Secciones 261, 266c, 286, 288, 288a o un acto de agresión nal Secciones 243.4.	
Esta carta es para informarle que ambos, su hijo/a y él/han sido aconsejados inmediatamente de restringirse d durante el proceso de expulsión. Esto se ha hecho en c	la estudiante acusado(a), e tener ningún contacto personal o telefónico entre ellos cumplimiento del Código de Educación Sección 48918.5(d).	
Yo estoy recomendando al Superintendente de las escu sea expulsado(a) de las escuelas del Distrito Escolar Pi a la agencia legal apropiada para su investigación. La que se deben presentar en contra de él/la estudiante acu	rimario de El Centro. Este asunto también has sido referido agencia legal hará recomendaciones si hay cargos legales	
Usted será contactado por la oficina del Superintendente si su hijo/a será llamado a declarar como testigo en la audiencia de expulsión. Por favor póngase en contacto conmigo si usted tiene alguna pregunta en relación a esta carta.		
Atentamente,	Prueba de Servicio	
Director de la escuela	Fecha: Servida a: (Nombre y relación con el estudiante) Servida por: # de recibo de correo certificado Fecha enviada:	
ce: Expediente de expulsión		

(School Letterhead)

D (/)) (
Parent(s) Name Address	
Dear Mr. & Mrs. (Parent's name	1
261, 266c, 286, 288a or committing recommending to the Superintender Centro Elementary School District.	has been accused of a violation of Educational Code empting to commit an act of sexual assault as defined in Penal Code Section 243.4. I am not of Schools that your son/daughter be expelled from the schools of the El This matter has also been referred to the appropriate law enforcement agency may make a recommendation if your son/daughter will have a neer.
This letter is to inform you that you	r son/daughter and the alleged victim,, have be
immediately advised to refrain from This was done in compliance with E You will be contacted by the Superi	any personal or phone contact with each other during the expulsion proce
immediately advised to refrain from This was done in compliance with F You will be contacted by the Superi	any personal or phone contact with each other during the expulsion proce Education Code Section 48918.5(d). Intendent's Office regarding the date, time, location of the expulsion hearing
immediately advised to refrain from This was done in compliance with E You will be contacted by the Superi and your rights in this process. Plea	any personal or phone contact with each other during the expulsion proce Education Code Section 48918.5(d). Intendent's Office regarding the date, time, location of the expulsion hearing
immediately advised to refrain from This was done in compliance with E You will be contacted by the Superi and your rights in this process. Plea Sincerely,	any personal or phone contact with each other during the expulsion proceeducation Code Section 48918.5(d). Intendent's Office regarding the date, time, location of the expulsion hearings contact me if you have any questions regarding this letter.

(School's Letterhead)

Fecha				
Nombre del(los)Padre(s) Dirección				
Estimados Sr. & Sra.: (nombre de los padres)	1			
definido en el Código Penal Secciones 261, 26 como está definido por el Código Penal Seccio las escuelas que su hijo/a sea expulsado/a de le Este asunto también has sido referido a la ager legal puede hacer recomendaciones si hay cara	ha sido acusado(a) de una violación al Código de meter o intento de cometer un acto de asalto sexual 66c, 286, 288, 288a o cometer un acto de agresión sexual ón 243.4. Yo estoy recomendando al Superintendente de as escuelas del Distrito Escolar Primario de El Centro. ncia legal apropiada para su investigación. La agencia gos legales que se deben presentar en contra de su hijo/a.			
sido aconsejados inmediatamente de restringir ellos durante el proceso de expulsión. Esto se Sección 48918.5(d).	n presunta víctima,, har rse de tener ningún contacto personal o telefónico entre e ha hecho en cumplimiento del Código de Educación			
Usted será contactado(a) por la oficina del Superintendente en cuanto a la fecha, hora y localización de la audiencia de expulsión y sus derechos en este proceso. Por favor póngase en contacto conmigo si usted tiene alguna pregunta en relación a esta carta.				
Atentamente,	Prueba de Servicio			
Director de la escuela	Fecha: Servida a: (Nombre y relación con el estudiante) Servida por:			
cc: Expediente de expulsión	# de recibo de correo certificado Fecha enviada:			

Date		
Parent(s) Name Address		
RE: Notice to	Appear for	As a Witness in the Expulsion Hearing for
Dear Mr. & Mrs	(Parent's name)	
as defined in Penal Code Sections 489 The date, time and In expulsion hearin to be used for such Board Policy 5012	Code Sections 261,266c, 286,288,200(n) and 48915 (c)(4). location for the expulsion hearing a Date: Time: Location: Location:	sexual assault or sexual battery is charged, special rules are lucation Code Section 48918 and El Centro School District included for your information.
Sincerely,	ontact me if you have any question	Proof of Service
Dr. Michael P. Kler Superintendent MK/kl cc: Expulsion file	ntschy	Date: Served to: (Name and relationship to student) Served by: Certified mail receipt # Date sent:

(School's Letterhead)

Fecha		N N N N N N N N N N N N N N N N N N N
Nombre del(los Dirección	s)Padre(s)	
ASUNTO:	Notificación para Comparecer para Expulsión de	como Testigo en la Audiencia de
Estimados Sr. 8	& Sra <u>.: (nombre de los padres)</u>	
testigo en la audestá siendo con asalto sexual co	diencia de expulsión de ducida para determinar si omo está definido por el Código Pena	, será llamado(a) a comparecer como Como usted sabe, esta audienciacometió o intentó cometer un acto de l Secciones 261,266c,186,188,188a o cometió un acto de nal Secciones 48900(n) y 48915 (c)(4).
La fecha, hora	y localización de la audiencia de expu	llsión son las siguientes:
	Fecha: Hora: Localización:	
sexual, hay regl	as especiales que se deben usar. Esta	os son por asalto sexual, intento de asalto sexual o agresión seculas están delineadas en el Código de Educación Sección l Centro 5012.H.14. Una copia de la póliza está incluída para
Por favor pónga	se en contacto conmigo si usted tiene	alguna pregunta en relación a ésta carta.
Atentamente,		Prueba de Servicio
Director de la es		Fecha: Servida a: (Nombre y relación con el estudiante) Servida por: # de recibo de correo certificado Fecha enviada:
. — F	•	

(District's Letterhead)

APPLICATION FOR READMISSION

	El Centro Elementary School District		
	Another School District		
I,	сегі	tify that I have fully complied v	with the
Conditions 1	for Readmission as set forth in the expulsion	order dated	. I promise, if
	for Readmission as set forth in the expulsion the school district, that I will comply with a		I promise, if
			. I promise, if
			. I promise, if
			. I promise, if

EL CENTRO ELEMENTARY SCHOOL DISTRICT Office of the Superintendent

BULLETIN NO. 22-7 Date: February 3, 1999

SUBJECT: TEACHER NOTIFICATION REGARDING CERTAIN STUDENT BEHAVIOR

- I. Background
- II. Procedures
- I. <u>Background</u>
 California State Education Code Section 49079 establishes provisions for the notification to teachers of pupils who have engaged in acts constituting grounds for suspension or expulsion. It is the intent of this bulletin to establish procedures consistent with this code section.

II. Procedures

- A. The Principal shall notify the teacher of each pupil who has engaged in or is reasonably suspected to have engaged in and has been suspended for, any of the acts described in any of the subdivisions, except Subdivision (h), of Section 48900 of the California Education Code and El Centro Elementary School District Policy, Rules, and Regulations, Section 5012, C, 1-7, 9-13.
 - 1. This may be accomplished by one of the following:
 - a. For elementary schools Place a copy of the suspension notice inside a red folder in the back of the cumulative folder.

or

b. For middle level schools - place a copy of the suspension notice inside a binder or file folder that is placed in a designated location. At the end of the school year, all suspension notices are placed inside a red folder in the back of the cumulative folder.

- 2. It is further recommended that each school principal providing teachers with a school/teacher handbook insert language pertaining to this bulletin so that it becomes part of an annual teacher notification process to comply with this education code section.
- B. The information provided shall be based on any records that the District maintains in its ordinary course of business, or receives from a law enforcement agency regarding such pupils.
- C. The District, or District Officer or employee, shall not be civilly or criminally liable for providing information under the El Centro Elementary School District Policy, Rules & Regulations, unless it is proven that the information was false, or was made with a reckless disregard for the truth or falsity of the information provided.
- D. Any information received by a teacher pursuant to this agreement shall be received in confidence for the limited purpose for which it was provided and shall not be further disseminated by the teacher.
- E. Information encompassing all such acts referred to in Item II-A shall be provided from the previous three school years.
- F. An officer or employee of the District who knowingly fails to provided the information referred to in Item II-A above is guilty of a misdemeanor.

For assistance, please call Everett Taylor, Associate Superintendent, at 352-5712, Ext. 513.

APPROVED: MICHAEL KALENTSCHY, Superintendent

DISTRIBUTION: Management Team and School Secretaries

EL CENTRO ELEMENTARY SCHOOL DISTRICT Office of Superintendent Department of Special Education

BULLETIN NO. 53-1 REVISION AUGUST 25, 2009

SUBJECT: Procedures for Identifying and Assisting Students with Anti-Social and Violent Behavior

I. BACKGROUND:

Although schools are intended to be safe environments for students, the recent violent incidents in school communities throughout the country have heightened our awareness of the need to identify potentially violent students and develop intervention strategies to assist them. One way to help prevent violence is to know and understand what the potential warning signs are for students at risk for violent or aggressive behavior.

It is not always possible to predict behavior that will lead to violence. However, educators, parents, and sometimes students, can recognize certain early warning signs. In some situations and for some youth, different combinations of events, behaviors, and emotions may lead to aggressive or violent behavior toward self or others. Emotional and behavioral warning signs, when viewed in context, can signal a troubled child. Early warning signs may or may not indicate a serious problem, and do not necessarily mean that a child is prone to violence toward self or others. Rather, early warning signs can provide the schools with the impetus to check out concerns and address the child's needs.

II. PURPOSE:

The purpose of this bulletin is to assist schools in identifying early warning signs for students at risk for violent behavior. The warning signs are intended to aid schools in identifying and referring children who may need help from a professional. It is important to remember that none of the warning signs alone is sufficient for predicting aggression and violence, but rather when they are presented in combination, indicate a need for further analysis to determine an appropriate intervention.

III. PROCEDURES:

The following procedures are recommended for school site personnel in identifying students at risk for violent behaviors and assisting with interventions:

- A. Review and complete the "Early Warning Checklist for Students at Risk for Violent Behavior".
- B. Submit copies of checklist to Site Administrator, School Counselor and School Psychologist.
- C. Conference with Administrator, Counselor and/or School Psychologist, and Teacher to discuss concerns/warning signs.
- D. Complete Student Interview by Administrator, Counselor or School Psychologist.
- E. During student interview, assess level of severity of violent behavior and determine if imminent danger to self or others appears evident. As deemed appropriate, follow Welfare and Institutions Code Section 5150 procedures (contact SRO or law enforcement), Threat Assessment process, or continue process as indicated in "F".
- F. Set up conference with student's parent/s to discuss concerns/warning signs.
- G. Complete "Conference Summary" with parent indicating the recommendations and outcome/s of parent conference.
- H. Provide parent with referral list of community counseling and clinician resources.
- I. Provide parent with a copy of signed "Conference Summary" form.
- J. Send copy of referral checklist and "Conference Summary" to Pupil Services and Attendance Counselor and Special Education Office.
- K. Follow-up as indicated in "Conference Summary".

IV. ATTACHMENTS:

- A. Early Warning Signs for Students at Risk for Violent Behavior Checklist
- B. Conference Summary Form

For assistance, please call Janice Lau, Coordinator Special Education/Pupil Personnel Services at 352-5712 Ext. 534

APPROVED:

DR. BOB PLETKA, Superintendent Alas M

DISTRIBUTION:

All Schools, Administrators, Supervisors, Special Education Teachers,

Speech/Language Therapists, Psychologists, and Principals

EARLY WARNING SIGNS FOR STUDENTS AT RISK FOR VIOLENT BEHAVIOR

While there is not one sure sign that will point to the student who is at risk for violent behavior, there are warning signs* that should not be ignored. Some students may exhibit these signs but never commit an act of violence. Indicate those behaviors below that you are aware of or have observed.

Student Name		Date of Birth
Scho	ol	_
	Irrational beliefs and ideas expressed verbal Has made verbal and nonverbal threats. Fascination with violence/weapons. Access to guns or weapons. Has spent time on the Internet exploring he A pervasive bias of prejudice toward a group ethnicity or a specific student group. Drug and alcohol abuse. Poor anger control. Is or has been the victim of bullying or teasi Is violent toward inanimate objects. Is violent toward animals. Has a history of behavioral or emotional out Feels victimized or alienated from the comm Is experiencing academic failure. Has experienced academic failure early on. Shows lack of commitment to school. Has a family history/life where conflict and v Family has a history of alcohol and drug abus Poor school attendance. Has been expelled or suspended numerous to Does not have good relationships with peers, Is involved in a gang or peer group that approbehavior. The student's family has a history of frequent geographical areas. Has poor relationships with parents. Is attracted to violent media/music. Expresses a plan to commit an act of violence Identifies with a satanic cult.	w to make bombs. o of people, whether it be race, religion, ng. bursts. unity. iolence are prevalent. se. imes. lacks close friends. roves and encourages violence and antisocial at moves, particularly to different
Keterr	ing Individual	Date

^{*}None of these signs alone is sufficient for predicting aggression and violence. Moreover, it is potentially harmful to use the early warning signs as a checklist against which to match individual children.

PARENT CONFERENCE SUMMARY

School		Student_		
A conference was held regarding	9			with
A conference was held regarding	Stud	lent's Name		
Parent or Guardian	on		at	
Parent or Guardian		Date	Time	
The purpose of the conference w				
Individuals in Attendance (Signa	iture and Title)			
			207 - 2 300 - 2 300 - 2 300 - 2 300 - 2 300 - 2 300 - 2 300 - 2 300 - 2 300 - 2 300 - 2 300 - 2 300 - 2 300 - 2	
			3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Results of Conference:			N .	
□ Parent/Guardian provided list	t of Counseling an	d Clinician	Resources.	
Parent will contact Parent will notify school of ou	trome of appoint	for ar	appointment by	
3 Student/ Parent apprised of M	linor Consent opti	on (for stud	lents 12 years & olde	r).
Referred for evaluation for Sp	ecial Education s	ervices.		
Referred to IC Behavioral Hea	alth for evaluation	for service	s.	
Referred to School/District Co Referred to FACT Center	ounselor or School	l Psychologi	ist.	
Other				
I have been informed of the se	chool's concerns f	or my child		
Parent/Guardian			Date	_
follow-up will be conducted by				
follow-up conference will be held		**		

Copies: Parent, School, PSA Counselor, Special Education Office

ADOLESCENT FAMILY LIFE PROGRAM

Telephones: (760) 335-3454

(760) 335-3455

Cise management of pregnant or parenting teens including counseling and referrals to other agencies for additional services as required. Serves: Imperial Co.

AGUAS DEL DESIERTO COUNSELING

Telephones: (760) 398-9000 Fax: (760) 398-9790

1612 1st Street. Ste 1 Coachella. CA 92236

Agency Type: Non profit

Office Hours: M-Tu 10:00am-7:00pm

Marriage counseling services for individuals, families and groups. Parenting classes and youth self-esteem and communication seminars. Spanish spoken. Serves: San Bernardino and Riverside Co.

ALCOHOL AND DRUGS HELPLINE

Telephones: (800) 821-4357

(801) 769-2153

Midvale, UT 84047 Office Hours: 24/7

D'ug and alcohol psychiatric hospital, inpatient and outpatient services are provided at a 32 bed facility.

ALCOHOL AND DRUGS HOTLINE

Telephones: (760) 353-8505

(760) 352-7070

395 E Main St El Centro, CA 92243 Agency Type: Based Faith

General Information, AA groups and treatment program referrals for any drug and alcohol issue. Serves: Imperial Co.

AMERICAN ASSOCIATION OF SUICIDOLOGY (AAS)

Felephones: (202) 237-2280 Fax: (202) 237-2282 5/221 Wisconsin Ave, NW

Washington, DC 20015 Agency Type: Non profit

Office Hours: M-F 9:00am-5:00pm

Promotes research, education, training of suicide prevention for professionals and volunteers. Provides education materials, newsletters, pamphlets, conferences, a support group directory and referrals. Membership fee. Serves: USA.

AMERICAN ASSOCIATION/MARRIAGE AND FAMILY

Association of Marriage and Family Therapy

Telephones: (703) 838-9808 Fax: (703) 838-9805

112 S Alfred St Alexandria, VA 22314 Agency Type: Non profit

Office Hours: M-F 8:30am-5:00pm EST

AAMF offers information to the public about the field of marriage and family therapy. Also publishes the Journal of Marital and Family Therapy and Family Therapy Magazine. Spanish spoken. Serves: USA.

COUNSELING/ MENTAL HEALTH / ANGER MANAGEMENT

AMERICAN FOUNDATION FOR SUICIDE PREVENTION

Telephones: (888) 333-2377 Fax: (212) 363-6237

120 Wall St, 22nd Fí New York, NY 10005 Agency Type: Non profit

Office Hours: M-F 9:00am-5:00pm EST

Works to prevent suicide through research, education, training and support. Services include: literature, conferences and a directory of support groups nationwide. Free Services. Serves: USA.

AMERICAN PSYCHIATRIC ASSOCIATION (APA)

Telephones: (703) 907-7300 Fax: (703) 907-1085 1000 Wilson Blvd, Ste 1825 Arlington, VA 22209-3901 Agency Type: Non profit

Office Hours: M-F 8:30am-6:00pm EST

Resources on mental illness, including videos, fact sheets on mental illness. APA library, publications and referrals available. Spanish, French spoken. Serves: USA.

ANXIETY DISORDERS ASSOCIATION OF AMERICA

Telephones: (240) 485-1001 Fax: (240) 485-1035 8730 Georgia Ave, Ste 600 Silver Spring, MD 20910 Agency Type: Non profit

Office Hours: M-Th 9:00am-5:00pm

ASAA offers education materials to professionals and consumers regarding anxiety disorders. Free materials include pamphlets, self help books and newsletter. Spanish, French, Chinese spoken. Serves: USA.

AURORA BEHAVIORAL HEALTH CARE

Telephones: (858) 487-3200 Fax: (858) 465-8614 118 Avenue of Industry La Mesa, CA 91942

Agency Type: Private
Office Hours: 24/7

Drug and alcohol treatment and referrals for other required services. Serves: San Diego Co.

BAYVIEW MENTAL HEALTH HOSPITAL

Telephones: (800) 585-2767 (619) 426-6310

330 South Moss Street Chula Vista, CA 91911 Office Hours: 24/7

Mental health services, in and out patient, day treatment services. Referral services to other agencies for additional services are available. Services include but are not limited to: alcohol and drug treatment, child/adolescent services, AA, NA, CA, CHAD, ALANON and other community services. Services LISA

services. Serves: USA.

BEAR HAWK EDUCATION SERVICES

Telephones: (909) 875-5288

(949) 348-1717

Fax:

(909) 875-0608

1(I1 S. Olive Ave Rialto, CA 92376 Agency Type: Non profit

Office Hours: M-Th 9:00am-7:00pm. F 10:00am-5:00pm

Counseling for children, adolescents and adult victims of sexual abuse. Also family resource center offering a wide range of parenting curricula. Parents united certified providers. Spanish spoken. Accepts private pay, Victims of Crime. Serves: Orange. Riverside and San Bernardino Co.

BETTY FORD CENTER

Telephones: (800) 854-9211

(760) 773-4100

Fax

(760) 773-4126

39000 Bob Hope Dr

Rancho Mirage, CA 92270

Agency Type: Non profit

Office Hours: 24/7

Residential chemical dependency treatment. Inpatient residential day treatment and outpatient programs for adults. Family and children's programs, five day intensive program for relapse prevention and codependency. Free assessment. Spanish spoken. Admission requirements: Alcohol or drug dependent, ages 18 yrs+. Accepts Insurance, self pay (financial assistance available). Serves: US.

BRAWLEY FAMILY RESOURCE CENTER

Telephones: (760) 312-6095

480 N Imperial Avenue Brawley, CA 92227

Office Hours: M-F 8:00am-5:00pm

Provides a variety of crime prevention classes, gang intervention/ suppression, health services, delinquency prevention, drug and counseling, family counseling, anger management, peer court program, mentoring program, at-risk girls program and after school programs. Serves: Imperial Co.

F.A.C.T CENTER- FAMILY AND COMMUNITY **TOGETHER (EL Centro)**

Telephones: (760) 337-5097

Fax: (760) 337-4315

1027 N. 8TH Street El Centro, CA 92243

Office Hours: M-F 8:00am-5:00pm

Provides a variety of services. Referrals to community resources: Behavioral Health Services, Family Support Services, Case Management, and Department of Social Services.

CALIFORNIA ASSOCIATION/ SCHOOL **PSYCHOLOGISTS**

Telephones: (916) 444-1595 Fax:

(916) 444-1597

1400 K Street, Ste 311

Counseling/ Mental Health/ Anger Management

CALIFORNIA ASSOCIATION/ SCHOOL OF **PSYCHOLOGISTS Cont.**

Sacramento, CA 95814

Statewide membership organization of school psychologists in California. Provides professional dev, acts as a liaison with state boards and commissions. The goal is to ensure schools are responsive to psychological needs of students. Fact sheets are available online to members and nonmembers. Serves: California.

CALIFORNIA BOARD/ BEHAVIORAL SCIENCES

Telephones: (916) 574-7830

(916) 574-8625

1625 North Market Blvd, Ste S-200

Sacramento, CA 95834 Agency Type: Government

Office Hours: M-F 8:00am-5:00pm

Agency licenses education psychologists, clinical social workers, marriage and family therapists.

Spanish spoken. Serves: California.

CALIFORNIA BOARD/ PSYCHOLOGY

Department of Consumer Affairs

Telephones: (866) 503-3221

(916) 263-2699

(916) 263-2697

1422 Howe Ave, Ste 22 Sacramento, CA 95825-3200

Agency Type: Government Office Hours: M-F 8:00am-5:00pm

Regulates psychology professionals. Serves:

California.

CARON FOUNDATION

Telephones: (800) 678-2332

Residential treatment for adolescents 13-17 with problems related to alcohol/drugs. Fees on sliding scale. Serves: San Diego Co.

CENTER FOR FAMILY SOLUTIONS

Telephones: (760) 353-8530

(760) 353-6922

727 Main Street

El Centro, CA 92243

Agency Type: Non profit

Office Hours: 24/7

Domestic violence services, HIV prevention program, bullying program, individual and group counseling, outreach, emergency shelter, legal assistance drip-in center, TRO's, crisis services, transitional housing, prevention and education programs, information and referrals, batterer's program. 24 hr hotline. Spanish Spoken. Fees apply Serves: Imperial Co.

CENTER FOR HEALING CHILDHOOD TRAUMA

Telephones: (909) 875-5288

(949) 348-1717

(909) 353-8441 Fax:

101 S. Olive Ave Rialto, CA 92376 Agency Type: Non profit

CENTER FOR HEALING CHILDHOOD TRAUMA Cont.

Office Hours: M-Th 9:00am-7:00pm, F 10:00am-5:00pm

Counseling for children, adolescents and adult victims of sexual abuse. Also family resource center offering a wide range of parenting curricula. Parents united certified providers. Spanish spoken. Accepts private pay, Victims of Crime. Serves: Orange. Riverside and San Bernardino Co.

COUNSELING/PSYCHOTHERAPY REFERRAL

National Association of Social Workers

Telephones: (800) 638-8799

(202) 408-8600

Fax:

(202) 336-8395

750 1st Street, NE, Ste 700 Washington, DC 20002-4241 Agency Type: Non profit

Office Hours: M-F 8:30am-5:30pm EST

Professional association of social workers. Offices all 50 states. Year round depression screenings. Clinical registry lists licensed clinical social workers practicing as mental health professionals. Spanish spoken, Serves. US.

CRISIS PREGNANCY CENTER

Telephones: (520) 782-0234 1834 South 8th Avenue Yuma, AZ 85364 Agency Type: Non profit

Office Hours: M-F 8:00am-5:00pm

Pro-life orientation, crisis pregnancy counseling.

DEPRESSED ANONYMOUS

Telephones: (502) 569-1989

P.O. Box 17414

Louisville, KY 40217 Agency Type: Non profit

Resources for depressed individuals of all ages. printed information, support groups, referrals, advocacy, education. Website contains information books and support groups. www.depressedanon.com Serves: USA.

DEPRESSION AWARENESS

Telephones: (800) 421-4211 Agency Type: Non profit

Office Hours: 24 hr message machine

Call to request up to three free brochures about the general symptoms of depression, student information, elderly depression and treatment for all types of depression. Sponsored by the National Institute of Mental Health. Spanish spoken. Serves:

IMPERIAL CO. DEPARTMENT OF BEHAVIORAL **HEALTH CRISIS REFERRAL**

Telephones: (760) 482-4020

(760) 482-4000

24 hr line (800) 817-5292

202 N 8th Street El Centro, CA 92243

Cn site assessment and referral for 72 hour. Holds on an emergency outpatient basis for clients in need

Counseling/ Mental Health/ Anger Management

IMPERIAL CO. DEPARTMENT OF BEHAVIORAL **HEALTH CRISIS REFERRAL Cont.**

of mental health treatment. Service is provided to de-escalate, refer or hospitalize acutely ill psychiatric patients. Patients appropriate for hospitalization are then referred to an appropriate facility. Cost for all services are based on the Uniform Method to determine the Ability to pay system. Medi-Cal, Medi-Care, private insurance and private pay are accepted. Serves: Imperial Co.

IMPERIAL CO. DEPARTMENT OF BEHAVIORAL **HEALTH DRUG/ALCOHOL PROGRAMS**

Telephones: (760) 353-0763 Fax: (760) 352-4061 1030 Broadway, Ste 103

El Centro, CA 92243 Agency Type: Government Office Hours: M-F 8:00-5:00 Telephones: (760) 337-7847 1295 State Street. Ste 205 El Centro, CA 92243

Office Hours: Varies.

IMPERIAL CO. DEPARTMENT OF BEHAVIORAL **HEALTH OUT PATIENT SERVICES**

Telephones: (760) 337-7847

(800) 817-5292

202 N 8th Street El Centro, CA 92243 Agency Type: Government

Office Hours: M-F 8:00am-5:00pm

Counseling services for adolescents under 21 yrs suffering drug/alcohol addictions. Out-patient treatment for people suffering from mental disorders. Serves: Imperial Co.

IMPERIAL VALLEY COUNSELING

Telephones: (760) 352-4773 110 S 5th Street

El Centro, CA 92243

Counseling for children, adolescents and adults, family therapy and alcohol/drug counseling. Serves: Imperial Co.

KIDSPEACE

Kids Peace Helpline

Telephones: (800) 854-3123 Fax: (610) 799-8900

5300 Kids Peace Dr Orefield, PA 18069 Agency Type: Non profit Office Hours: 24/7

Hotline provides counseling, information and referrals services to children and parents in crisis. Also mental health and behavioral health services, children's psychiatric hospital, residential, foster care, juvenile justice and outpatient. Free helpline. Serves: USA.

LOMA LINDA UNIVERSITY/ MARRIAGE/ FAMILY

Marriage and Family Therapy Clinic

Telephones: (909) 558-4934 (909) 558-0334

LOMA LINDA UNIVERSITY/ MARRIAGE/ FAMILY Cont.

1034 W. Hospitality Ln, Ste 15 San Bernardino, CA 92408 Agency Type: Non profit

Office Hours: M-Th 9:00am-8:00pm,

F 9:00sm-2:30pm

Individual, group, marriage, family, child and adolescent counseling. Services for child abuse prevention, grief counseling, domestic violence, chemical addiction and other issues. Spanish, Chinese spoken. Sliding fee scale starts at \$ 25 per session. Medi-Cal not accepted. Will not bill insurance. Serves: San Bernardino, Riverside Co.

LOS AMIGOS COMMUNITY CENTER

Telephones: (760) 344-4073

641 Main Street Brawley, CA 92227

Residential treatment for patients who diagnosed with dual mental disorders. .Admission Requirements: must be referred by Imperial Co. Mental Health Department. Serves: Imperial Co.

MOURNING STAR CENTER

Fax:

Telephones: (760) 836-0360 (760) 776-1612

73726 Alessandro Drive, Ste 104

Palm Desert, CA 92211 Agency Type: Non profit Office Hours: Vary

Open-ended support groups for children and teens, ages 3-18 yrs and their families, who are grieving due to a death. Trained volunteers and professionals facilitate groups. Also extended support, education services and community outreach. Accepts donations. Free services. Serves: Riverside Co.

NATIONAL ALLIANCE FOR MENTAL ILLNESS (NAMI) OFFICE

National Alliance on Mental Illness

Telephones: (800) 950-6264

(703) 524-7600

Fax:

(703) 524-9094

2107 Wilson Blvd, Ste 300

Arlington, VA 22201-3042

Agency Type: Non profit

Office Hours: M-F 10:00am-6:00pm EST

Helpline provides information about mental illness and referral to community resources. NAMI is the country's leading grassroots advocacy organization dedicated solely to improving the lives of persons with severe mental illness, including Schizophrenia, Bipolar disorder (Manic-Depressive illness), major depression, obsessive compulsive disorder and sovere anxiety disorders. More than 1,200 state and local affiliates, California office (916) 567-0163, Fax (§16) 567-1757. Spanish spoken. Serves: US

NATIONAL INSTITUTE OF MENTAL HEALTH

Telephones: (866) 615-6464

(301) 443-4513

Fax:

(301) 443-4279

Counseling/ Mental Health/ Anger Management

NATIONAL INSTITUTE OF MENTAL HEALTH Cont.

MSC 9663

P.O. Box MSC 9663

6001 Executive Blvd, Rm 8184 Bethesda, MD 20892-9663 Agency Type: Government

Office Hours: M-F 8:30am-5:00pm EST

Federal research institute conducts and supports research that focuses on the causes, diagnosis, prevention and treatment of severe mental illness. Public inquires line is staffed with trained specialists who respond to information request from the lay public, clinicians and the scientific community. TTY (301) 443-8431 or (866) 415-8051. Serves: US.

RESEARCH AND TRAINING CENTER ON **FAMILY**

Portland State University

Telephones: (503) 725-4040

Fax: (503) 725-4180

P.O. Box 751

Portland, OR 97201-0751 Agency Type: Government

Office Hours: M-F 8:00am-5:00pm

National resource on improvement of mental health services to children and families. Services include: annual conference, Focal Point (a national bulletin on family support and children's mental health) and other publications. Families of children or youth with emotional and behavioral concerns; professionals working with children or youth and their families; researches and group programs. Spanish spoken. Most publications free, some mailed at cost. Serves: US.

UNIVERSITY OF SAN DIEGO PSYCHIATRY

8950 Villa La Jolla Drive, Ste 1242

La Jolla, CA 92037

Support groups for depressant/manic depressed persons.

PRIVATE PRACTICE

BRUCH-McCAAN, VIRGINIA FMFCC

Telephones: (760) 352-1777 300 S Imperial Avenue

El Centro, CA 92243 Agency Type: Private

Office Hours: M-Th 8:00am-5:00pm

Private counseling services to children, adults and adolescents in drug/alcohol abuse, depression, stress and anxiety. Fees: \$ 60 per hour, private insurance accepted.

CHERLIN, EDWARD, MD

Telephones: (760) 352-0448

230 S 8th Street El Centro, CA 92243 Agency Type: Private

Office Hours: Tue/Wed 9:00am-5:00pm

CHERLIN, EDWARD, MD Cont.

Counseling services, include but not limited to sexual abuse, incest, child sexual abuse, spousal abuse, divorce and custody issues.

CAMACHO ALVARO, MD

Telephones: (760) 355-0161 2417 Marshall Ave, Ste 1 Imperial, CA 92251 Agency Type: Private Office Hours: Not specified

Counseling services to adolescents and adults in sexual assault, spousal abuse, custody, divorce related. Specialty on survivor of violence. Fees: \$ 130 for individual, \$ 52 for group. Spanish spoken.

CIJZA CORNELIUS, FMFCC

Telephones: (760) 353-3340

107 S 5th Street El Centro, CA 92243 Agency Type: Private Office Hours: Not specified

Counseling services to adolescents and adults in sexual assault, spousal abuse, trauma and grieve issues.

D MANNO PETER, LCSW

Telephones: (760) 352-4773 1503 N Imperial Ave, Ste 205

El Centro, CA 92243 Agency Type: Private

Office Hours: M-F 7:00am-7:00pm, Sat by apt. only Counseling services for victims of sexual assault, rape, incest, interfamily sexual abuse, out of home child abuse, spousal abuse, custody, divorce related, trauma death survivor. Specialty on child abuse, child sexual abuse (victims/offenders).

HART II ASHLEY B.

Telephones: (928) 341-1046 2557 South Arizona Ave, Ste C

Yuma, AZ 85364 Agency Type: Private

Office Hours: M-F 8:00am-5:00pm

Counseling services for victims of sexual assault, rape, incest, interfamily sexual abuse, out of home sexual abuse, spousal abuse, custody, divorce related, homicide survivors, trauma death survivor. Extra training: American College of Forensic Examiners, American Board of Psychological Specialties, Trauma/PTSD, Forensic Psychology, Developmentally Disabled. Spanish spoken. A. Sign language. Fees: \$ 110 for individual, \$ 50 group.

HITTLE GARY Ph.D.

Telephones: (619) 464-7771 300 S Imperial Ave, Ste 11 El Centro, CA 92243 Agency Type: Private

Counseling services for victims of crime, sexual assault, child sexual abuse, spousal abuse for ages 11) and up. Fees: \$ 90 per hour, sliding scale. Accepts private insurance, deferred payment

(Victims of Crime).

Counseling/ Mental Health/ Anger Management

HOTCHKISS SCOTTIE

Telephones: (928) 343-1670 1405 W 16th Street, Ste C Yuma, AZ 85364 Agency Type: Private

Office Hours: M-F 9:00am-6:00pm

Counseling services for adolescents and adults victims of sexual assault, rape, incest, interfamily sexual abuse, spousal abuse, custody, divorce related. Fees: 85 for individual.

HUSSEY TENA J

Telephones: (760) 355-0161 2417 Marshall Ave, Ste 1 Imperial, CA 92251 Agency Type: Private

Office Hours: M-Th 8:00am-8:00pm Fri 8:00am-5:00pm

Counseling services for victims of sexual assault, rape, incest, interfamily sexual abuse, out of home child abuse, spousal abuse, custody, divorce related, homicide survivors, trauma death survivor. Specialty/extra training: 20 years experience. CAMFT, Child Protective Services, Child Abuse Response Team, Sexual Abuse Response team, First Responders Family Violence, Suicide Response Team, Separation and Transition into placement. All ages. Fees: 130 individual, \$ 52 group.

HUVALA ROY Ph.D.

Telephones: (619) 267-7000

3953 Helen Rd Bonita, CA 91902 Agency Type: Private

Office Hours: M-F 9:00am-5:00pm

Counseling services for victims of sexual assault, rape, incest, spousal abuse, custody, divorce related, homicide survivors, trauma death survivor. Worker's Compensation Injuries and personal lawsuits. Accepts private insurance, deferred payment (victims of crime). Fees: Sliding \$40-\$150 per hour.

NG BERNARDO, MD

Telephones: (760) 355-0161 2417 Marshall Ave, Ste 1 Imperial, CA 92251 Agency Type: Private

Office Hours: M-Th 8:00am-5:00pm

Counseling services for victims of sexual assault, rape, incest, interfamily sexual abuse, spousal abuse, custody, divorce related, trauma death survivor. Spanish spoken. Fees: \$ 130 individual, \$ 52 group.

NG BERNARDO, MD

Telephones: (760) 352-6302 300 S Imperial Ave, Ste 11 El Centro, CA 92243 Agency Type: Private

Office Hours: M-F 11:00am-5:00pm

Counseling services for victims of sexual assault, rape, incest, interfamily sexual abuse, spousal

Counseling/ Mental Health/ Anger Management

NG BERNARDO, MD Cont.

albuse, custody, divorce related, trauma death survivor. Child abuse seminars. Accepts private insurance and deferred payment (Victims of Crime).

SON-SHINE COUNSELING CENTER

Telephones: (760) 353-5059 El Centro, CA 92243

Helps with depression, family counseling and trauma recovery. Provide services by appointment only. Spanish spoken.

NONDISCRIMINATION/HARASSMENT OF EMPLOYEES

A. Unlawful Harassment

The Governing Board ("Board") of the District is committed to providing equal opportunity for all individuals in employment. The Board prohibits unlawful discrimination, including unlawful harassment, with respect to the actual or perceived age, gender, sex, race, color, religion, ancestry, national origin, ethnic group identification, physical or mental disability or sexual orientation. Employees are prohibited from engaging in unlawful discrimination or harassment of another employee or student of the District. Employees who engage in unlawful discrimination or harassment of other District employees or students, or who aid, abet, incite, compel or coerce another to discriminate are in violation of this policy and are subject to disciplinary action, up to and including dismissal.

Pursuant to state and federal law, the Board prohibits harassing conduct based on the above categories which has the purpose or effect of creating an intimidating, hostile, or offensive workplace. Harassment is unwanted or unwelcome conduct motivated because of the individual's actual or perceived age, gender, sex, race, color, religion, ancestry, national origin, ethnic group identification, physical or mental disability or sexual orientation, that is so severe, pervasive, or objectively offensive that it has the purpose or effect of unreasonably interfering with an individual's work performance or creating a hostile work environment.

The Board hereby designates the following position as Coordinator to prevent and remedy discrimination and harassment:

Assistant Superintendent Human Resources/Administrative Services 1256 Broadway El Centro, CA 92243

B. Sexual Harassment

The Board strictly prohibits unlawful harassment based upon gender or sex, in the workplace environment. Prohibited sexual harassment includes unwelcome conduct based upon sex or gender by someone who is of the opposite or same gender, a coworker, a supervisor or manager, an employee or agent of the District, a District official, a non-employee such as a sales representative or service vendor or any such individual who aids, abets, incites, compels, coerces, or encourages the prohibited conduct or attempts to do so. It is not necessary that discipline, loss of tangible job benefits, or economic damage occurred to constitute sexual harassment.

Sexual harassment consists of unwelcome sexual advances, requests for sexual favors, and other verbal, visual, or physical conduct of a sexual nature made by someone in the work setting. It includes but is not limited to, the following circumstances:

- Submission to the conduct is explicitly or implicitly made a term or condition of an individual's employment, progress, or participation in a District employment activity; or;
- 2. Submission to, or rejection of, the conduct by the individual is used as the basis for employment decisions affecting such individual; or
- The conduct has the purpose or effect of having a negative impact upon the individual's work performance, or of creating an intimidating, hostile, or offensive work environment; or
- 4. Submission to, or rejection of, the conduct by the individual is used as, or threatened to be used as the basis for any decision affecting the individual regarding benefits and services, honors, programs, or activities available at or through the District.

Examples of unwelcome conduct which may be sexual harassment include, but are not limited to, the following:

- 1. Deliberate written or oral comments, gestures, or physical contacts of a sexual nature or demeaning to one's gender which are unwelcome and/or interfere with work productivity.
- 2. Implicit or explicit sexual behavior by an employee, supervisor, or coworker which has the effect of controlling, influencing, or otherwise affecting the job, salary, project, performance evaluation, opportunity for employment, or career of an employee or an applicant for employment.
- 3. Unwelcome suggestive, vulgar or obscene letters, notes, e-mails, posters, calendars, or other visual products or derogatory comments, slurs, and/or jokes of a sexual nature.

C. <u>Complaint Procedure</u>

Any individual with a complaint of unlawful harassment, of a sexual nature or otherwise, shall immediately report it to his or her supervisor. If the supervisor is the individual about whom the complaint is to be made, the employee should make the complaint directly to the Assistant Superintendent for Human Resources/Administrative Services. If the Assistant Superintendent for Human Resources/Administrative Services is the individual about whom the complaint is being made, the employee should make the complaint directly to the District Superintendent.

Under no circumstances shall an employee of the District who believes that he or she has been the victim of unlawful harassment be required to first report that harassment to the supervisor if the supervisor is the individual who has done the harassing. All complaints of harassment will be promptly and thoroughly investigated and property resolved. No individuals will suffer reprisals for reporting any incidents of harassment.

Upon notification or discovery of an illegal harassment complaint, the Assistant Superintendent for Human Resources/Administrative Services or his/her designee will:

- 1. Inform the complainant of rights under this procedure.
- 2. Authorize the investigation of the complaint and supervise and/or investigate the complaint. The investigation will include interviews with the complainant, the accused harasser, and any other persons who reasonably may have relevant knowledge concerning the complaint.
- 3. Review factual information gathered through the investigation to determine whether the alleged conduct constitutes harassment; giving consideration to all factual information, the totality of the circumstances, and the context in which the alleged incidents occurred.
- 4. Report the results of the investigation and the determination as to whether harassment occurred to appropriate persons including to the complainant, the alleged harasser, and the supervisor.
- 5. If harassment occurred, take and/or recommend to the Board prompt and effective remedial action against the harasser. This action will be commensurate with the severity of the offense and will be communicated to the complainant.

- 6. Reasonable steps will be taken to protect the victim and other potential victims from further harassment as well as from retaliation as a result from communicating the complaint.
- 7. Appropriate action will be taken whenever possible to alleviate the effects of the harassment.

D. Retaliation

The Board strictly prohibits any retaliation and attempts or threats to retaliate against any District employee or official for filing, reporting, pursuing, or participating in a complaint of harassment for being a witness or helping in any other way relating to a complaint, potential complaint, or investigation of alleged harassment. Any person who retaliates or attempts to retaliate in violation of this prohibition may be subject to discipline. Anyone with a concern that retaliation is or may be occurring is encouraged to contact the person investigating the charge of harassment or the principal or designee.

E. False Claims

No one shall file a claim of harassment knowing it to be false or no one shall provide any knowingly false information in a harassment complaint or investigation. Anyone violating this prohibition may be subject to disciplinary action.

F. Dissemination Of Policy

- 1. All employees, supervisors and managers shall be notified of this policy.
- A copy of this policy shall be posted along with and in the same manner as is other material which is posted for the benefit of the employees.

Date Policy Adopted By The Board: 12/9/98

Policy Revised on: 10/12/04

SEXUAL HARASSMENT OF PUPILS

A. Introduction

The District recognizes that harassment on the basis of sex is unlawful.

Employees and pupils will not engage in conduct constituting sexual harassment. This board policy prohibits any act of sexual harassment as defined by this board policy where such act is related to any school activity or school attendance as allowed by law. The District will not condone or tolerate sexual harassment. The District will take appropriate disciplinary action against all employees or pupils found to have engaged in sexual harassment.

B. Definitions of Sexual Harassment

Sexual harassment consists of unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature. It includes but is not limited to circumstances in which:

- 1. Submission to such conduct is made a term or condition of a pupil's academic status or progress.
- 2. Submission to or rejection of such conduct is used as the basis for any academic decision affecting such pupil.
- 3. Such conduct has the purpose or effect of unreasonably interfering with a pupil's academic performance or creating an intimidating, hostile or offensive educational environment.

C. Forms of Sexual Harassment

Forms of sexual harassment include but are not limited to the following:

- 1. Oral harassment such as derogatory comments, jokes or slurs;
- 2. Physical harassment such as unnecessary, unwelcome or offensive touching, or impeding or blocking movement;

- Visual harassment such as derogatory or offensive posters, cards, cartoons, graffiti, drawings, or gestures; and
- 4. Unwelcome sexual advances, requests, or demands for sexual favors, and other oral or physical conduct of a sexual nature.

D. Complaint Procedure For All Illegal Harassment

Any pupil wishing to make a complaint of sexual harassment should immediately report it to the Associate Superintendent or the Principal. However, there is absolutely no requirement that a pupil must make a complaint to the alleged harasser. A pupil making a complaint of sexual harassment shall not suffer any reprisal for doing so. The District will promptly and thoroughly investigate all complaints of sexual harassment. The District also will take immediate and appropriate action to resolve such complaints. All incidents of sexual harassment will be remedied. A report of the results of the investigation will be made to the complainant, the alleged harasser, and the supervisor of the alleged harasser.

Upon receipt of a complaint alleging sexual harassment, the District representative conducting the investigation shall do the following:

- Inform the complainant of the rights under this board policy;
- Authorize the investigation of the complaint and supervise and/or conduct the investigation of the complaint. The investigation, at a minimum, shall include interviews with the complainant, the alleged harasser, and all other persons who reasonably may have relevant knowledge about the complaint, including possible witnesses or victims of prior similar conduct;
- 3. Take reasonable steps to protect the complainant from any retaliation for filing the complaint;
- 4. Review factual information gathered to determine whether the alleged conduct constitutes sexual harassment;
- 5. Report the results of the investigation to the complainant, the alleged harasser, and the supervisor of the alleged harasser;

BOARD POLICY 5001

- 6. If harassment occurred, take and/or recommend prompt and effective remedial action against the harasser;
- 7. Take reasonable steps to protect the complainant and other potential victims from further harassment if such harassment is determined;
- 8. Take reasonable steps to alleviate the effects of the harassment.

E. <u>Dissemination Of Policy</u>

Any pupil wishing to make a complaint of sexual harassment shall immediately file a written complaint, except that no pupil is required to file any complaint with the alleged harasser.

All employees and pupils shall be notified of this board policy on a regular basis, and consistent with Education Code Sections 212.6 and 48980.

Legal Reference:

Education Code Sections 212.6, 48980

Date Policy Adopted By The Board: 8/20/96

El Centro Elementary School District



GOVERNING BOARD: PATRICIA DUNNAM CHUCK FISHER GEORGE McFADDIN MICHAEL MINNIX

DISTRICT ADMINISTRATION:

JON LeDOUX, SUPERINTENDENT

RENATO MONTAÑO, ASSOCIATE SUPERINTENDENT

KRISTY CURRY, ASSISTANT SUPERINTENDENT

OFFICIAL NOTICE

Dear Parents and Community,

For the last few years, parents throughout the District have overwhelmingly supported the implementation of a school uniform policy for all district schools. This document will serve as official district notice that is consistent with our school uniform policy. School uniforms are mandatory for all district students during the 2014-15 school year. The specific uniform requirements are as follows:

White/Navy - Shirts, Blouses, Polo Shirts, Turtlenecks

With sleeves and collars Shirts and blouses tucked in Oversized or baggy not allowed School shirts - school colors allowed

Navy - Long Pants, Shorts, Capris

Must fit at waist Oversized or baggy not allowed Belt secured by pant loops and belt length should not exceed second belt loop Short shorts not allowed

Navy - Skirts. Jumpers

Oversized or baggy not allowed

Other Garments

Jackets - any color with no writing or logos, oversized or baggy not allowed Sweaters and vests - solid color - navy or white Sweatshirts and sweatpants - navy or school colors Socks - solid color - navy, white, black Shoes - closed shoe, athletic shoes acceptable (logo on athletic shoes acceptable)

Caps, hats, and visors worn for sun-protective purposes

Navy or white with no logo School caps/hats - school colors allowed Cap or visor must be worn with bill forward May not be worn indoors

Other Specifications

No logos, writing, letters or pictures on clothing (other than school logo) No webbed belts, no belt buckles with lettering No sunglasses unless prescribed by doctor No jeans, stirrup pants, leggings, or overalls (no denim or imitation denim)

No shirt style outer garments allowed

Nothing related to gangs may be worn or displayed at any time in any manner

Uniforms are required to be worn every day unless your site principal otherwise notifies you. If you have any questions or concerns regarding the school uniform policy or exemption information, please contact your school principal by September 10, 2014.

El Centro Elementary School District



GOVERNING BOARD: PATRICIA DUNNAM CHUCK FISHER GEORGE McFADDIN

MICHAEL MINNIX

FRANCES A. TERRAZAS

DISTRICT ADMINISTRATION:

JON LeDOUX, SUPERINTENDENT

RENATO MONTAÑO, ASSOCIATE SUPERINTENDENT

KRISTY CURRY, ASSISTANT SUPERINTENDENT

AVISO OFICIAL

Estimados Padres de Familia y Comunidad,

Durante los últimos años, los padres de familia de todo el distrito han apoyado la implementación de una póliza de uniformes escolares para todas las escuelas del distrito. Este documento servirá como un aviso oficial del distrito de acuerdo con la póliza de uniformes escolares. Los uniformes escolares son mandatorios para todos los alumnos del distrito durante el año escolar 2014-15. Los requisitos específicos de los uniformes son los siguientes:

Blanco/Azul Marino - Camisas/Blusas/Camisas Polo/Camisas de Cuello Alto (de tortuga)

Con mangas y cuello Camisas y blusas fajadas

Tallas demasiado grande o flojas no son permitidas

Camisas de la escuela son permitidas (colores de la escuela)

Azul Marino -Pantalones Largos, Pantalones Cortos (shorts), Pantalón Capri

Deben quedar formados a la cintura

Tallas demasiado grande o flojas no son permitidas

Los cintos deben estar asegurados con la presilla del pantalón y la longitud del

cinto no debe sobrepasar la segunda presilla Shorts demasiado cortos no son permitidos

Azul Marino -

Faldas, Vestidos

Tallas demasiado grandes o flojas no son permitidas

Otras Prendas

Chamarras - cualquier color pero sin escrituras o emblemas (logos), tallas demasiado

grandes o flojas no son permitidas

Suéteres y chalecos - colores sólidos, azul marino o blanco

Sudaderas y pantalón tipo sudadera - azul marino o colores de la escuela

Calcetines - colores sólidos, azul marino, blanco, o negro

Zapatos - zapato cerrado, zapatos atléticos (tenis) son aceptables (logos en los

zapatos atléticos son aceptables)

Gorras, sombreros y viseras usadas para protección solar

Azul marino o blanco - sin emblemas (logos)

Gorras/sombreros de la escuela - colores de la escuela son permitidos

Gorras o viseras deben usarse hacia enfrente

Gorras, sombreros y viseras no pueden usarse adentro

Otras Especificaciones

No emblemas (logos), escrituras, letras o dibujos en la ropa (que no sean los de la escuela)

No cintos tejidos, no hebillas con letras

No anteojos de sol a menos que sean recetados por el doctor

No pantalones de mezclilla, de licra con estribos (leggings), u overoles (no mezclilla o imitación)

No se permiten chamarras estilo camisa

No deberán usar o exhibir en ningún momento o de ninguna manera nada relacionado

con pandillas

Se requiere que los uniformes sean usados todos los días a menos que el/la director/a de su escuela le notifique lo contrario. Si tiene alguna pregunta o preocupación respecto a la póliza de uniformes escolares o información de exención, por favor comuníquese con el/la directora/a de su escuela a más tardar para el 10 de septiembre del 2014.

El Centro Elementary School District Application for Exemption from the Student Uniform Requirement

Name of Student _		School			
Address		Telephone	Gr	ade	
student uniform p	olicy adopted at my c	uardian of the student named above. hild's school during the current scho and that this exemption is for the curr	ool year. I hereby	request an exemption	
The reason for my	application is as follo	ows:			-
			, , see		<u>-</u>
Signature of Parer	nt/Guardian	Signature of School Administr		Date of Request	_
Ü				-	
	vo Po	DRESS CODE			
	Shall have sleeves and Shall be tucked in School shirts are allow	d a collar (may be turtleneck) wed ough" garments, and/or plunging nec	cklines not allowe	d	
			ıt a belt		
	ORS worn for sun-pro No logo allowed Must be worn with bi May not be worn in in	ll forward			
BELT	S7 1 1, 1 111				
	No belt shall be worn No military style web Belt buckles shall not Shall not extend beyon	belts			
OTHER GARME	<u>NTS</u> Closed shoes shall be Sweatpants/sweatshir				
OTHER SPECIF	No T-shirts (except for No jeans, stirrup pant No logos, writing, let Dresses shall have sle Nothing related to ga Coats and jackets ma	ts, leggings, overalls (no denim) ters, or pictures on clothing except for	time in any manr , or pictures		
Students who do detention isolation	student requ	dress code will be subjected to discip ired to wear loaner clothing red to bring alternative clothing	linary action, whi alternative p suspension		

El Centro School District Office of Educational Services

BULLETIN NO. 55-1 December 6, 1995

Subject: School Uniform Policy

- I. Background
- II. Information Dissemination
- III. Financial Considerations
- IV. Compliance Measures

BACKGROUND

Over the past year, many parents and community members have urged the El Centro School District to adopt a uniform policy as a means of deterring the influence of gangs, minimizing violence in the schools and community, and improving the learning environment. The Board of Trustees recognizes that other school districts that have adopted uniform policies have experienced enhanced school safety, an improved learning environment, a reduction in incidences of ethnic and racial tensions, a bridging of socioeconomic differences between children, and improved student behavior. Accordingly, the El Centro School District will allow a mandatory school uniform program at all elementary schools beginning the 1996-97 school year and at the middle schools beginning the 1997-98 school year.

The decision to implement a school uniform policy will be a collaborative effort between parents and school staff. At least 80% of parents surveyed must support the uniform policy. Prior to adopting a school uniform policy each school must receive approval from the Board of Trustees.

II. INFORMATION DISSEMINATION

- A. It is the responsibility of the district to communicate to parents information common to all school sites, regarding the uniform policy.
- B. Each school shall notify parents six months prior to implementing a uniform policy.
- C. Each school shall communicate to parents information specific to the school sites, including:
 - 1. requirements for jackets/outer garments
 - 2. compliance measures to be employed
 - 3. availability of financial support and procedures for applying for assistance
 - 4. list of vendors of uniform articles
- D. The means by which this information is communicated shall include one or more of the following:
 - 1. District letters
 - 2. School newsletters
 - 3. parent forums

- 4. parent advisory meetings
- 5. radio and newspaper announcements
- 6. registration materials
- 7. student/parent handbooks

III. Financial Considerations

- A. No student shall be denied attendance at school, penalized or otherwise subject to compliance measures for failing to wear a uniform by reason of hardship.
- B. With the commencement of the 1996-97 school year, each school shall:
 - 1. Develop a procedure and criteria to identify families in need of financial assistance.
 - 2. Determine the type of financial assistance appropriate for the individual school community.
 - 3. Set up procedure whereby school and or community organizations may provide assistance to those families in need.
 - 4. Prepare a flyer describing in detail the uniform and listing the range of costs for each competitively priced item of clothing as provided by a variety of vendors. The flyer should state that in case of severe financial hardship, parents may contact their child's school to request assistance.

IV. Compliance Measures

- A. Each school should strive to achieve full compliance with the uniform policy through the use of incentives and positive reinforcement measures, and should resort to disciplinary action only when positive measures fail to ensure compliance.
- B. Prior to initiating any disciplinary action against a student not complying with the policy, a conference with the parent must be held with a school administrator or counselor to solicit parental support and cooperation.
- C. Disciplinary action is to be initiated only after all other means to secure support and cooperation have not succeeded. A "progressive discipline" approach is to be employed by the school so as to encourage full and consistent compliance with the least amount of disciplinary action.
- D. In order to ensure a smooth transition to the mandatory uniform policy, and in order to ensure that incentives and positive reinforcement measures are employed, no school shall take disciplinary action until after September 30, 1996 unless those not in compliance substantially interfere with the requirements of appropriate discipline.
- E. No student shall be considered noncompliant with the policy in the following instances:
 - 1. When compliance derives from financial hardship.

- 2. When a student wears the uniform of a nationally recognized youth organization such as the Boy Scouts or the Girl Scouts on regular meeting days.
- 3. When wearing a uniform violates a student's religious belief.
- 4. When a student's parent or guardian has secured an exemption from the uniform policy by following procedures set forth in Section F.
- F. If the parent or guardian desires to exempt his or her child from the uniform policy, the parent or guardian must observe the following procedure:
 - 1. Request in writing or in person an Application for Exemption from the Uniform Program. This application may be obtained at the student's school site.
 - 2. Complete the application in full and submit to school administrator.
 - 3. Meet with the school administrator to discuss the uniform policy and the nature of the parent(s) or guardian's objections to the policy. The purpose of this meeting is to:
 - a. ensure that the parents or guardians understand the reason for and goals of the uniform policy;
 - b. verify the accuracy of the information on the application;
 - c. define the alternative dress code.
 - 4. A student who opts out must comply with the district's/school's standard dress code.

For assistance, please call Alicia M. Armenta, Assistant Superintendent, at 352-5712.

APPROVED:

MICHAEL KLENTSCHY, Superintendent

DISTRIBUTION:

Management Team and School Secretaries

ACTION PLAN FOR COMPONENT 1

People and Programs

Goal: De Anza will continue to work with students, parents, staff and the community to maintain our safe environment and high quality programs for our students.

Objective 1-1: We will decrease discipline referrals/ suspensions and incidences of bullying at De Anza by 50%.

Activities:

- a. Implement PeaceBuilders schoolwide
- b. Train pupil supervisors for consistency in practice
- c. Provide teachers with school wide disciplinary data
- d. Continue using positive reinforcement for good behavior
- e. Parent contact regarding discipline will increase
- f. Recognize PeaceBuilders for extraordinary acts
- g. Implement Rtl for behavior
- h. Build sports programs to decrease discipline and increase school pride

Resources Needed:

a. Duplication of materials, PeaceBuilders incentives, uniforms, sports equipment, transportation

Person Responsible:

a. Principal, Staff, District Personnel

Timeline for Implementation:

a. This school year and continue into next school year.

ACTION PLAN FOR COMPONENT 2

Place

Goal: De Anza will continue to maintain our beautiful, safe campus. We will strive to increase safe practices and modernize our facility to further our safe environment and high quality programs for our students.

Objective 2-1 We will continue to beautify our campus by instituting regular Campus Clean Up days.

Activities:

a. Calendar days

Resources Needed:

- a. Trash pickup materials (janitorial supplies)
- b. Beautification materials (warehouse)

Person(s) Responsible:

a. Principal, staff, parents, students

Funds to support implementation: Funding will come from donations

Objective 2-2 We will increase safety by closing our campus.

Activities:

- a. Add to current fencing around campus as needed
- b. Increase supervision
- c. Further define safe school procedures

Resources Needed:

- a. Fencing/locks (District)
- b. Supervision (District)

Person(s) Responsible:

b. Administration, Principal, staff

Funds to support implementation: Funding will district office and categorical budget as necessary

Evaluation: We will evaluate the above by input from all involved, as well as quantitative/qualitative data

De Anza Magnet School K-5 Discipline Plan

Student	Teacher Class
Dear Parents,	
home is the first classroom. Professional reason, each success and every concert possible." Below we have outlined our school-wide extreviewed it with your child. You will be kept	•
 SCHOOL WIDE RULES Follow directions Be prepared and on time Keep your hands, feet, & objeto your self No bullying, teasing, or using language Follow the dress code CONSEQUENCES Warning First violation: 5 minutes Second violation: 10 minutes Third violation: Buddy Room a Parent Contact (by end of day Fourth violation: Principal Referral Process Begins 	1. MISCHIEVOUS BEHAVIOR: The teacher has taken student through each step of the consequences. 2. SEVERE BEHAVIOR: In extreme behavior situations the student is sent directly to the administrator for the following reasons: fighting, vandalism, overt
I	(Parent/Guardian) have read the School-Wide
Student's Name	Primary Residence
	Parent/Guardian Name(s)
Home phone	Work phone Emergency phone
Parent Signature	Student Signature

De Anza Magnet School 6th-8th Grade Discipline Plan

Student	Student		Class
Dear Paren	nts,		
home is the reason, eac possible." Below we have reviewed it whe/she may	e first classroom. Professiona th success and every concern ave outlined our school-wide ex with your child. You will be kept	nl educators build n should be share pectations. Please informed of your st ible. Do not hesitate	guardians are the first teachers and the on what a child brings to school. For that d by the teacher and parent whenever read and sign this form indicating you have sudent's progress at De Anza Magnet, so that e to call with any concerns. You may leave a 1-9811
Teacher's S	Teacher's Signature		s Signature
1. 2. 3. 4. 5. CONS 1. 2. 3.	OL WIDE RULES Follow directions Be prepared and on time Keep your hands, feet, & object to your self No bullying, teasing, or using blanguage Follow the dress code EQUENCES Warning First violation: 10 minutes Second violation: Buddy Room and Parent Contact Third violation: 1 hr detention Fourth violation: Principal Referral Process Begins	There students 1. 2.	RRALS are only two reasons to refer a at to administration/principal MISCHIEVOUS BEHAVIOR: The teacher has taken student through each step of the consequences. SEVERE BEHAVIOR: In extreme behavior situations the student is sent directly to the administrator for the following reasons: fighting, vandalism, overt defiance, and/or stopping a class from functioning
I		(Parent/Guardian)	have read the School-Wide
Discipline Plan, and agree to abide by it.			
Studen	t's Name	Prima	ary Residence
	1	Parent/Guardian Nan	ne(s)
Home p	phone	Work phone	Emergency phone

Parent Signature _____Student Signature

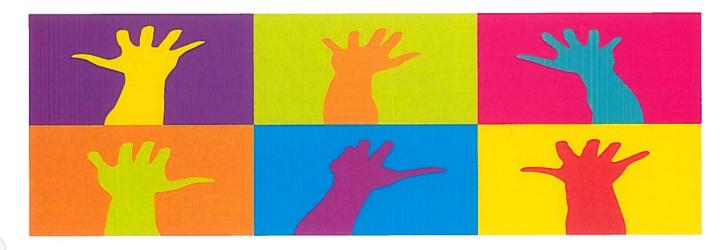
De Anza Magnet School

Rules

- 1. Follow directions
- 2. Come prepared and be on time
- 3. Keep hands, feet & objects to yourself
- 4. No bullying, teasing, or using bad language
- 5. Follow the dress code

Consequences

- 1. Warning
- 2. 5 minutes
- 3. 10 minutes
- 4. Parent Contact
- 5. Buddy Room/Principal



De Anza Magnet School - Playground Rules

Rules

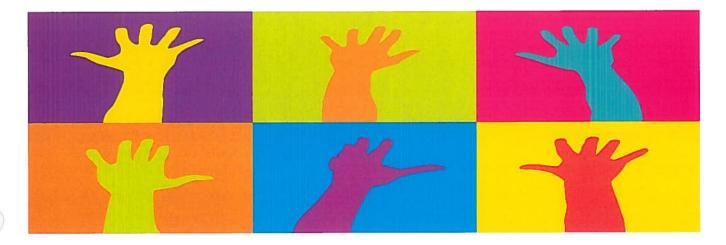
- 1. Follow directions
- 2. Come prepared and be on time
- 3. Keep hands, feet & objects to yourself
- 4. No bullying, teasing, or using bad language
- 5. Follow the dress code

Consequences

- 1. Warning
- 2. 5 minute Time-out
- 3. Student Behavior Card & 10 minute Time-out

Severe Clause

1. Immediate referral to Principal



EL CENTRO SCHOOL DISTRICT Office of the Superintendent

BULLETIN NO. 22-1 July 1, 1994

SUBJECT: STUDENT DISCIPLINE

I.	Background
II.	Philosophy
III.	Recording of Rules and Procedures
IV.	Informing Parents and Students
V.	Expectations
VI.	Behavior Requiring Intervention
VII.	Intervention/Disciplinary Actions
VIII.	Corporal Punishment
IX.	Disciplinary Records

I. BACKGROUND

Education Code 35291.5 and 35291.7 requires each public school on or before December 2, 1987, and every four years thereafter, to adopt rules and procedures on school discipline. The code specifies that, in developing these rules and procedures, each school shall solicit participation, views and advice of representatives of each of the following groups: Parents, teachers, school administrators, school security personnel, and, in middle schools and junior high schools, pupils enrolled in the school.

The final version of the rules and procedures on school discipline must be adopted by a panel comprised of the principal of the school, or his or her designee, and a representative selected by the classroom teachers employed at the school.

These rules and procedures must be consistent with any applicable policies adopted by the governing board and state statues governing school discipline.

Information contained in this bulletin should form the basis for establishing school rules and procedures. Essential information for students and parents should be excerpted for inclusion in the written communication to parents.

II. PHILOSOPHY

The objective is to provide all students the opportunity to obtain the best possible education in an orderly environment

which is conducive to learning. The best form of discipline is self-discipline. Schools should provide as many incentives for the development of student self-discipline as possible. An attempt should be made to establish within the school a tradition of positive student behavior. Written and spoken communications from the school should reinforce examples of positive student behavior. Programs should be developed in conjunction with parent support groups for reinforcement of all forms of positive behavior, i.e. sportsmanship, citizenship, punctuality, attendance, etc. When selfdiscipline fails, student behavior will be less than expected. Learning acceptable behavior and self-discipline may be among the most important lessons to be mastered in school. All school personnel must seriously assume the responsibility for teaching students self-control and self-discipline.

In attempting to correct student behavior, there should be a range of progression of the discipline measures used. Everything is not a capital offense. At the same time, there is truth to the idea that attention to the little things will prevent bigger things from happening.

Students are entitled to due process which includes the opportunity to hear charges against them and to respond. Parents are entitled to be kept informed of student behavior.

III. RECORDING OF RULES AND PROCEDURES

Each school will submit a copy of its rules and procedures on school discipline to the Superintendent of Schools and Board of Education on or before December 18, 1987, on October 1, 1991, and every four years thereafter.

INFORMING PARENTS AND STUDENTS IV.

At the beginning of each school year, written notice regarding the rules and procedures on school discipline will be provided to continuing students and parents. Students transferring into the school and their parents will be given the same information at the time of enrollment.

EXPECTATIONS V.

All persons involved with a school, students, staff members, parents, and community members can expect to be treated with respect and dignity at all times.

- The rights of individual students shall be protected and В. each student shall be expected to respect the person and rights of others.
- The Board of Trustees of the El Centro School District, C. acting through the Superintendent of Schools, holds all school employees responsible for the supervision of the behavior of all students. While students are under district supervision, school employees are expected to take appropriate action when unacceptable behavior occurs.
 - 1. Behavior in class

Students are expected to attend class regularly and with punctuality, to be responsible for coming to class prepared, to accomplish the work of the day, to respect others and the property of others, and to contribute to an orderly classroom environment.

Behavior on campus

While on or near the school grounds, students are expected to follow the rules established for student conduct. Students are expected to comply with the established rules of the school, to respect the school property and personal property of others, to treat others with respect and to contribute to a safe school environment.

Behavior at school activities

Students are expected to comply with all school rules at school activities whether held on campus or off campus.

District dress code

Students shall be clean and neatly dressed in such a manner that will not be hazardous to the health and safety of the student or others, and disruptive to the educational program of school.

VI. BEHAVIOR REQUIRING INTERVENTION

- A. Unacceptable behavior in class includes:
 - . Tardiness
 - . Vulgarity/Profanity
 - Offensive social behavior
 - . Continued willful disobedience
 - . Defiance of authority
 - . Disruptive behavior
 - False identification
 - Forgery
 - . Leaving campus
 - Violation of suspension
 - . Unauthorized visits to other campuses
 - . Extortion
 - . Theft
 - . Unauthorized use of school property
 - Willful damage of school property
 - . Willful damage to property of staff member
 - Possession of beepers
 - . Use or possession of tobacco
 - . Use, possession, or sale of dangerous substances: alcohol, marijuana, or other narcotic drugs
 - . Possession and/or use of drug paraphernalia
 - . Assault
 - . Battery
 - . Weapon possession (including replicas/look-a-likes)
 - . Assault with deadly weapon
 - Fighting
 - . Interference/Obstruction with school or law
 - . Enforcement personnel
 - . Verbal abuse

VII. INTERVENTION/DISCIPLINARY ACTIONS

A. Behavior in class

- . Counseling by teacher
- . Written communication from teacher to parent
- . Phone communication from teacher to parent
- . Teacher conference with parent
- . Change of student work station
- Referral (after several attempts to correct behavior have proved unsuccessful) to counselor, dean, or other designated staff member

- В. Behavior on campus and during school activities
 - Counseling
 - Conference with teachers
 - Conference with parents and guardians
 - Detention with 24 hour notice and/or parent consent, a pupil may be detained no more than one hour after the close of the maximum school day
 - Suspension
 - Involuntary transfer to an alternative education school

VIII.CORPORAL PUNISHMENT

No person employed or engaged in any public school shall inflict or cause to be inflicted corporal punishment upon a pupil (E.C. 49000-49001).

IX. DISCIPLINARY RECORDS

School staff will maintain individual records of student and parent contacts regarding discipline. The record will document progressive discipline and frequent involvement of the parent or guardian.

For assistance, please call Michael Klentschy, Superintendent, at <u>352-5712.</u>

APPROVED:

MICHAEL KIMPTSCHY, Superintendent

DISTRIBUTION: Management Team and School Secretaries

EL CENTRO SCHOOL DISTRICT Office of the Superintendent

BULLETIN NO. 22-3 July 1, 1994

SUBJECT: CORPORAL PUNISHMENT

I. Purpose

II. Legislation Prohibiting Corporal Punishment

III. Background Information

IV. Opinion of the State Attorney General's Office

V. Examples of Physical Activities Permitted and Prohibited

VI. Guidelines for School Principals

VII. References

I. PURPOSE

The purpose of this communication is to provide information to El Centro School District personnel to clarify the implementation of the provisions of Education Code Sections 49000 and 49001, which prohibit corporal punishment in California public schools (see Bulletin No. 23-3). Following are sections which present the legislation, background information and examples of physical activities permitted and prohibited.

The intent of this bulletin is to help El Centro School District administrators make decisions in the best interest of students, parents, and teachers.

II. LEGISLATION PROHIBITING CORPORAL PUNISHMENT

Since January 1, 1987, the infliction of corporal punishment upon any pupil is prohibited, and every local rule or regulation permitting corporal punishment is void. These provisions appear in Sections 49000 and 49001 of the Education Code, as follows:

"49000. The Legislature finds and declares that the protection against corporal punishment, which extends to other citizens in other walks of life, should include children while they are under the control of the public schools. Children of school age are at the most vulnerable and impressionable period of their lives and it is wholly reasonable that the safeguards to the integrity and sanctity of their bodies should be, at this tender age, at least equal to that afforded to other citizens.

(a) For the purposes of the section "corporal 49001. punishment" means the willful infliction of, or willfully causing the infliction of, physical pain on a pupil. An amount of force that is reasonable and necessary for the person employed by or engaged in a public school to quell a disturbance threatening physical injury to persons or damage to property, for purposes of self-defense, or to obtain possession of weapons or other dangerous objects within the control of the pupil, is not and shall not be construed to be corporal punishment within the meaning and intent of this section. Physical pain or discomfort caused by athletic competition or other such recreational activity, voluntarily engaged in by the pupil, is not and shall not be construed to be corporal punishment within the meaning and intent of this section.

(b) No person employed by or engaged in a public school shall inflict, or cause to be inflicted corporal punishment upon a pupil. Every resolution, bylaw, rule, ordinance, or other act or authority permitting or authorizing the infliction of corporal punishment upon a pupil attending a public school is void and unenforceable."

III. BACKGROUND INFORMATION

Recent complaints to the State Department of Education indicate that, while most school personnel know that paddling has been banned, they may not know the other kinds of behavior the Education Code prohibits or permits.

It has been alleged that some school districts still permit a variety of abuses against pupils to occur. Information in this bulletin should clarify any misconception held by any El Centro School District personnel regarding this matter and prevent any noncompliance with current law.

IV. OPINION OF THE STATE ATTORNEY GENERAL'S OFFICE

In a letter to Jordan Riak, President of Parents and Teachers Against Violence in Education, Deputy Attorney General Harlan Van Wye concluded that the prohibition against corporal punishment extends to any and all forms of willful pain infliction, and that it is "the <u>causing</u> of pain which is prohibited -- <u>not</u> the particular method or methods by which it is caused".

V. EXAMPLES OF PHYSICAL ACTIVITIES PERMITTED AND PROHIBITED

Any kind of act that causes physical pain or discomfort in a pupil is <u>prohibited</u>, except for the specific situations cited in Education Code Section 49001 (a). For clarification purposes, the following examples are offered for direction and guidance of school personnel. All permitted and prohibited actions are not limited to these examples.

- 1. Examples of <u>PERMITTED</u> Actions (NOT corporal punishment):
 - Stopping a student from fighting with another student
 - Preventing a pupil from committing an act of vandalism
 - Defending oneself from physical injury or assault by a student
 - . Forcing a pupil to give up a weapon or dangerous object
 - Requiring an athletic team to participate in strenuous physical training activities designed to strengthen or condition team members or improve their coordination, agility, or physical skills
 - Engaging in group calisthenics, team drills, military maneuvers, or other physical education or voluntary recreational activities.
- 2. Examples of <u>PROHIBITED</u> Actions (corporal punishment):
 - Hitting, shoving, pushing or physically restraining a student as a means of control (except actions allowed by Education Code Section 49001 (a), stated above)
 - Making unruly students do push-ups, run laps, or perform other physical acts that cause pain or discomfort
 - Paddling, swatting, slapping, grabbing, pinching, kicking, or otherwise causing physical pain

When in doubt, the following course of action is recommended by the Attorney General's Office (quoted from a letter dated January 8, 1988): "Obviously, should there be any doubt concerning whether or not a particular action by a school district employee has the effect of

causing physical pain on a pupil, the course of action most consistent with the legislative intent would be to forgo such action".

VI. GUIDELINES FOR SCHOOL PRINCIPALS

- 1. School principals shall review and revise their school-wide discipline plans in accord with these provisions and insure that local school rules and procedures related to school discipline are consistent with board policies and with this statute.
- 2. Administrators should be aware that if local school employees administer corporal punishment to pupils under any circumstances they may be liable for civil lawsuits as well as prosecution for child abuse.
- 3. Administrators must notify all school employees that it is the duty of each of them to enforce local rules and procedures on school discipline.

For assistance, please call Michael Klentschy, Superintendent, at 352-5712.

APPROVED:

MICHAEL MENTSCHY, Superintendent

DISTRIBUTION: Management Team and School Secretaries



Code of Student Conduct 2014-15 The El Centro Elementary School District believes that all students have a right to a safe and healthy school environment, and are committed to promoting mutual respect, tolerance and acceptance.

Introduction

Welcome to De Anza Magnet School. We look forward to providing your child a premier education with instruction in an environment that is conducive to learning. To assist students, parents, guardians, administrators, and school personnel in maintaining such an environment, the Code of Student Conduct will:

- Outline student dress code/uniform policy
- Outline Student Behavior and Discipline Policy
- Outline procedures for violation of Student Behavior and Discipline Policy
- Summarize Board Policy 5037: Discrimination, Harassment, Intimidation and Bullying Prevention and Response

Responsibilities of Student and Parents/Guardians:

- Know the rules of the Code of Student Conduct
- Support administration of school rules
- Accept the consequences for violating Code of Student Conduct
- Student exhibits appropriate conduct that does not infringe upon the rights of others or interfere with the school program

Responsibilities of School Personnel

- Know the specifics of the Code of Student Conduct
- Apply rules and consequences appropriately
- Convey information regarding policies and procedures to students and parents/guardians

Student Rights and Obligations

We are committed to ensuring that employee-student relationships are positive and professional.

School Code of Conduct

De Anza Magnet School is committed to creating a climate in which every student feels safe and welcome. This will be possible if every student practices the following:

- Be respectful
- Be responsible
- Be trustworthy
- Be caring
- Be accepting of differences
- Be fair
- Be a good citizen

With appropriate guidance our students will:

- Learn and follow school and classroom rules
- Solve problems without physical or verbal violence
- Keep a safe and clean campus that is free of graffiti, weapons and drugs
- Be role models that help create a positive school environment
- Report any bullying, harassment, or hate-motivated incidents
- Display positive sportsmanship both on the athletic field and playground
- · Attend school on time, with supplies, ready to learn
- · Keep social activities safe

Remember to be a PeaceBuilder at home, at school, and in the community each day! You can do this by:

- Praise people
- Give up put-downs
- Seek wise people
- Notice and speak up about hurts you have caused
- Right wrongs
- Help others

School Rules

- 1. Follow directions
- 2. Be prepared and on time
- 3. Keep your hands, feet, and objects to yourself
- 4. No bullying, teasing or using bad language
- 5. Follow the dress code

De Anza Magnet has high expectations for student behavior which include:

- Walk quietly to and from all activities
- Treat others and their property with kindness and respect
- · Will avoid vandalizing or defacing school property
- · Observe safety rules and use equipment properly
- Stay in assigned area on playground
- Bicycles are to be walked at all time on school grounds
- Gum or candy is not to be chewed or eaten on school grounds
- Follow district and school uniform/dress policy

Severe Behavior:

- Fighting
- Stealing
- Property damage
- Throwing objects
- Possession of dangerous objects/materials
- Unacceptable/disruptive language and gestures
- Use of electronic signaling devices on campus

Classroom Discipline Plan (K-5) Consequences	Classroom Discipline Plan (6-8) Consequences
1. Warning	1. Warning
2. Time-out (5 minute)	2. Time-out (10 minutes)
3. Time-out (10 minute)	3. Buddy Room w/Parent Contact (20 minutes)
Buddy Room w/Parent Contact (20 minute)	4. Detention w/Parent Contact
5. Principal Referral	5. Principal Referral

Attendance

It is important for students to be on time to school. Students who arrive late will receive lunch time detention.

Cellular Phones/Electronic Signaling Devices

It is the policy of the school to prohibit the use of cellular phones or any electronic signaling device by students on campus during the normal school day without school authorization. Students are permitted to possess the cellular phones or electronic signaling devices on campus provided that any such device remains off and in a backpack during the school day. Violation of this policy will result in the following:

- Items will be confiscated immediately and taken to the office by the end of the school day
- First offense: Item will be confiscated and must be picked-up from the principal by a parent/guardian.
- Second offense: Item will be confiscated and held in the office for 1 month. Parent conference is mandatory.
- Third offense: Item will be confiscated and held in the office for the remainder of the year. Parent conference is mandatory.

Students' Personal Property

Personal items of value (cell phones, iPods, cameras, electronic games, computers, etc.) should not be brought to school since loss, theft, or damage is possible. Also, such items can be distracting to the educational process and may be confiscated by school personnel. The school is not responsible for lost or stolen items.

Student Dress

De Anza Magnet School requires adherence to the District uniform policy. Requirements include:

White/Navy

Shirts, Blouses, Polo Shirts, Turtlenecks

With sleeves and collars
Shirts and blouses tucked in
Oversized or baggy not allowed
School shirts - school colors allowed

Navy

Long Pants, Shorts, Capris

Must fit at waist

Oversized or baggy not allowed

Belt secured by pant loops and length should not exceed second belt loop

Short shorts and short skirts are not allowed. Shorts and skirts are too short when they are shorter than where the fingertips of a person reach when standing with hands at the side

Skirts, Jumpers

Oversized or baggy not allowed

Other Garments

Jackets - any color but with no writing or logos, oversized or baggy not allowed

Sweaters and vests - solid color - navy or white

Sweatshirts and sweatpants – navy or school colors

Socks - solid color - navy, white, black

Shoes - closed shoe, athletic shoes acceptable (logo on athletic shoes acceptable)

Caps, hats, and visors worn for sun-protective purposes

Navy or white with no logo School caps/hats – school colors allowed Cap or visors must be worn with bill forward May not be worn indoors

Other Specifications

- No logos, writing, letters, or pictures on clothing (other than school logo)
- No webbed belts, no belt buckles with lettering
- No sunglasses unless prescribed by doctor
- No jeans, stirrup pants, leggings, or overalls (no denim or imitation denim)
- No shirt style outergarments allowed
- Nothing related to gangs may be worn or displayed at any time in any manner

Throughout the year, students may be rewarded with a Free T-shirt Day or Free Dress Day. The following rules apply:

- NO sleeveless shirts and/or dresses
- NO jeans with holes in any location.
- NO shirts with inappropriate pictures, sayings, or markings
- NO leggings unless they are covered with shorts, a dress, or a skirt
- NO open-toed shoes
- Shirts must be tucked in at all times

Violation of the uniform policy or Free Dress Day policy will be enforced from the first day of school. There will be no grace period.

Zero Tolerance for Bullying

The El Centro Elementary School District is committed to providing equal opportunity for all individuals in our schools and in promoting mutual respect, tolerance and acceptance. We believe that students have the right to be educated in a safe and healthy learning environment free from unreasonable disruptions. It is that commitment and belief that has led to the adoption of the "Discrimination, Harassment, Intimidation and Bullying Prevention and Response: Board Policy 5037. This policy specifically prohibits discrimination, harassment, intimidation and bullying based on disability, gender, nationality, race or ethnicity, religion, sexual orientation, or association with person(s) with these actual or perceived characteristics. This applies to all acts related to school activities or attendance, and includes bullying and cyberbullying that takes place on home computers, mobile phones or other devices.

As of July 1, 2012, Assembly Bill 1156 (2011) defines bullying as: Any severe or pervasive physical or verbal act or conduct, including communications in writing or by means of an electronic act, and including one or more acts committed by a pupil or group of pupils, directed toward one or more pupils that has an effect in one or more of the following:

- Fear of harm to the pupil or pupil's property;
- Substantial detrimental effect on a pupil's physical or mental health;
- Substantial interference with a pupil's academic performance;

 Substantial interference with a pupil's ability to participate in or benefit from the services, activities or privileges provided by the school.

In order to promote safe schools and address bullying, De Anza Magnet has adopted a "Code of Student Conduct" that is to be followed by every student. Clear expectations for behavior are posted, and this includes a no-bullying rule as well as the consequences for breaking the rule. Students who engage in bullying may be subject to disciplinary action up to an including expulsion. Steps to report and investigate incidents of bullying by students, staff and parents are in place.

- Report the incident to the Principal or designee
- Investigation will be conducted as soon as possible (within 5 days of receiving complaint)
- If you are not satisfied with the resolution, an appeal may be submitted to the Associate Superintendent with
 5 days
- A decision will be made within 5 business days

Consequences for these incidents may include, but are not limited to, counseling, parent conference, detention, involuntary transfer, a formal suspension and/or expulsion.

Staff will make reasonable efforts to keep a report of bullying and the results of any investigation confidential, as appropriate. The District prohibits retaliation against any person who has brought forth a complaint charging unlawful discrimination or harassment or anyone who has been involved in the investigation.

Completion Standards for 8th Grade Students

The Board of Trustees has approved a set of Completion Standards for awarding a middle school certificate of completion. Only students who meet completion requirements may participate in the 8th grade promotion ceremony.

CITIZENSHIP REQUIREMENT

One of the major functions of education is to prepare youth for citizenship in our community, state and nation. The acceptance of individual responsibility is, therefore, an important goal of education. The following statements represent the requirements for demonstrating acceptable standards of behavior during 8th grade.

Students shall respect constituted authority. This includes not only compliance with school rules and regulations, but also conformance to the laws of the community, the state and the nation.

The conduct of students shall reflect respect and consideration for the personal and property rights and privileges of others.

Demonstrating acceptable standards of behavior is defined as:

- 1. No more than 5 discipline referrals (Students with 5 discipline referrals or more can eliminate referrals by completing additional community service hours at a ratio of 1 referral to 3 community service hours.)
- 2. No more than 5 days suspension (Students with 5 days of suspension or more can eliminate suspension days by completing additional community service hours at a ratio of 1 suspension day to 5 community service hours.)
- 3. No more than 3 days of unexcused absences (Saturday School will be made available during the year for students to make up unexcused absences.)

COMMUNITY SERVICE

Service to the community develops life long characteristics. Students feel part of the community by participating in projects worthwhile to the community. In order to satisfy the requirements for receiving a certificate of completion, students must complete a cumulative 20 hours of an approved individual or group community service during the 7th and 8th grades. Schools will provide opportunities during the school year to fulfill the community service hours; however, students are encouraged to seek projects in the community. Below is a list of possible advisory class projects and community projects.

ADVISORY CLASS/SCHOOL PROJECT IDEAS (Must be approved by Teacher or Administrator):

- Collect canned goods for the needy
- Collect books for the Imperial County Reading Council
- Collect clothes for a needy child
- Collect for recycling: newspapers, cans, paper, etc.
- Make and/or collect gifts for needy
- Pen Pals for the elderly
- Make holiday cards, ornaments for needy/elderly
- School/beautification/cleanup project
- Clean-up lunch without getting a front-of-the line pass
- Work at school events, i.e. Field Day, BBQ, etc.
- Other volunteer services that help others

INDIVIDUAL PROJECTS IN THE COMMUNITY (requires an adult signature).

Complete a service without pay outside of immediate household:

- Volunteer to work for a non-profit community organization or local government agency, such as:
 - o Police Athletic League
 - o Humane Society
 - o Charity
 - o Church
 - o 4-H Club
 - o Boys/Girls Scouts

- o Children's Fair
- o Rest Home
- o Elementary School
- o Jump Rope for Heart
- City Beautification

If a student enrolls during the regular school year, s/he must complete 5 hours for each semester enrolled.

COURSE COMPLETION

One of the primary responsibilities of the instructional program of the El Centro Elementary School District is to prepare students for success in completing high school. To that end, it is important that students in the middle level grades begin to understand the importance of successfully completing all assigned courses. Grade level standing should be based on satisfactory course completion and students in most cases should not be socially promoted. Therefore, for students who earn a grade(s) of "F" at the end of the first semester grading period in 8th grade, intervention program attendance is required. Students need to demonstrate reasonable progress and effort in assigned classes in order to fulfill completion requirements. Specifically, students must earn no lower than a cumulative 2.0 average in all courses and have no failing grades on the final 8th grade grading period.

REDEMPTIONS:

- 1. Special Education students that are unable to complete the completion standards due to their disability must have an alternate plan described in their IEP or make arrangements with the site principal.
- 2. In limited circumstances, the school principal will work with students to fulfill completion standards.

De Anza Magnet School Discipline Policy Administrative Support Plan (Kinder-5th Grade)

MISCHIEVOUS BEHAVIORS	
These consequences will be applied only after teachers have	SEVERE BEHAVIORS These consequences will be applied immediately and refer
followed all discipline procedures in the classroom and have	to the following behaviors: Fighting, Vandalism, Theft,
submitted a Student Discipline Report	Bullying, Drugs, Weapons, Tobacco Products, Extreme
Submitted a olddent biscipinie Report	Defiance.
FIRST DEFENDAL.	
FIRST REFERRAL:	FIRST REFERRAL:
Conference with Student	Conference with Student
Contact Parent	Contact Parent
Discipline Essay	In School Suspension (2 hours)
Loss of Privilege (optional)	Loss of Privilege (optional)
SECOND REFERRAL:	SECOND REFERRAL:
Conference with Student	Conference with Student
Contact Parent	Contact Parent for Conference
In School Suspension (1 hour)	In School Suspension (1 day)
Loss of Privilege (optional)	Grade Level PST Referral
	3-day Behavior Card
THIRD REFERRAL:	THIRD REFERRAL:
Conference with Student	Conference with Student
 Contact Parent for Conference with Teacher 	Contact Parent for Conference
 In School Suspension (2 hours) 	In School Suspension (2 days)
Grade Level PST Referral	5-day Behavior Card
1-day Behavior Card	Investigate SARB Discipline Referral
FOURTH REFERRAL:	FOURTH REFERRAL:
Conference with Student	Conference with Student
Contact Parent for Student Shadowing	Contact Parent
 In School Suspension (3 hours) 	Home Suspension (1-2 days)
Investigate SARB Discipline Referral	Return with Parent Shadow
3-day Behavior Card	 On-going Behavior Card
FIFTH REFERRAL:	FIFTH REFERRAL:
Conference with Student	Conference with Student
Contact Parent	Contact Parent for Conference
 Return with Parent Shadow 	Return with Parent Shadow
Home Suspension (1-2 day)	Home Suspension (1-5 day)
Investigate SARB Discipline Referral	Recommend for Expulsion
5-day Behavior Card	·
Move to SEVERE COLUMN	
Principal may include the following:	Principal may include the following for SEVERE:
Loss of playground privileges	Non-Activity List
Detention	Detention
Community Service	Community Service
Saturday School	Saturday School
Outside Agency Referral	On-going Behavior Card
- Garage Garage	1 On going Donarior Outd

De Anza Magnet School Discipline Policy Administrative Support Plan (6th-8th Grade)

MICCUIEVOUS DELLAVIODS	
MISCHIEVOUS BEHAVIORS These consequences will be applied only after teachers have	SEVERE BEHAVIORS
followed all discipline procedures in the classroom and have	These consequences will be applied immediately and refer to the following behaviors: Fighting, Vandalism, Theft,
submitted a Student Discipline Report	Bullying, Drugs, Weapons, Tobacco Products, Extreme
Submitted a student biscipline report	Defiance.
FIRST REFERRAL:	FIRST REFERRAL:
Conference with Student	Conference with Student
Contact Parent	Contact Parent
In School Suspension (1 hour)	In School Suspension (2 hours)
Loss of Privilege (optional)	Loss of Privilege (optional)
SECOND REFERRAL:	SECOND REFERRAL:
Conference with Student	Conference with Student
Contact Parent for Conference with Teacher	Contact Parent for Conference
In School Suspension (2 hours)	In School Suspension (1 day)
Grade Level PST Referral	Grade Level PST Referral
3-day Behavior Card	3-day Behavior Card
THIRD REFERRAL:	THIRD REFERRAL:
Conference with Student	Conference with Student
Contact Parent for Student Shadowing	Contact Parent for Conference
In School Suspension (3 hours)	In School Suspension (2 days)
5-day Behavior Card	5-day Behavior Card
o day bollation out a	Investigate SARB Discipline Referral
FOURTH REFERRAL:	FOURTH REFERRAL:
Conference with Student	Conference with Student
Contact Parent for Student Shadowing	Contact Parent
In School Suspension (1 day)	Home Suspension (1-2 days)
Investigate SARB Discipline Referral	Return with Parent Shadow
3-day Behavior Card	On-going Behavior Card
FIFTH REFERRAL:	FIFTH REFERRAL:
Conference with Student	Conference with Student
 Contact Parent 	Contact Parent for Conference
Return with Parent Shadow	Return with Parent Shadow
 Home Suspension (1-2 day) 	Home Suspension (1-5 day)
Investigate SARB Discipline Referral	Recommend for Expulsion
5-day Behavior Card	,
Move to SEVERE COLUMN	
Principal may include the following:	Principal may include the following for SEVERE:
 Loss of playground privileges 	Non-Activity List
 Detention 	Detention
 Community Service 	Community Service
Saturday School	Saturday School

De Anza Magnet School Code of Student Conduct

Student's Name:		
Dear Parents,		
home is the first classroom that reason, each success a possible." Our Code of Stud form indicating you have revie	Professional educators build and every concern should be seent Conduct outlines our schoolewed it with your child. You will be may obtain the best education	uardians are the first teachers and the don what a child brings to school. For chared by the teacher and parent whenever wide expectations. Please read and sign this be kept informed of your student's progress at an possible. Do not hesitate to call with any
Teacher's Signature:		
Principal's Signature:		
	ign and return this section to the	classroom teacher at school.
Student's Name	Primary Residence	
	Parent/Guardian Nar	ne(s)
Home phone	Work phone	Emergency phone
Parent Signature		Date
Student Signature		Date



DEAR PARENT/GUARDIAN:

The El Centro Elementary School District is required, by Education Code 48980, to give annual notification to parents regarding certain portions of the instructional program, and matter related to school administration. An acknowledgement of receiving this information is on the Annual Notification Form located in your child's registration packet. El Centro Elementary School District, will no longer be providing this notification in print to parents but will be accessible through our website (www.ecesd.org). If you would like a printed copy, contact your child's school site secretary.

You are required to sign the receipt of Annual Notification, stating you have been informed of these rights. Signature and return of the form is acknowledgement by the parent or guardian that he or she has been informed of his or her rights but does not indicate that consent to participate in any particular program has either been given or withheld. If you have questions or concerns, please contact the principal of your child's school.

Accordingly, you are hereby notified as follows (when used in this notification "parent" includes a parent or legal guardian).

RIGHTS OF PARENTS TO INFORMATION (EC §51101):

The parents and guardians of pupils enrolled in public schools have the right and should have the opportunity, as mutually supportive and respectful partners in the education of their children within the public schools, to be informed by the school, and to participate in the education of their children, as follows:

- 1. Within a reasonable period of time after making the request, to observe their child's classroom.
- 2. Within a reasonable time of their request, to meet with their child's teacher and the principal.
- 3. To volunteer their time and resources for the improvement of school facilities and school programs under the supervision of district employees, including, but not limited to, providing assistance in the classroom with the approval, and under direct supervision of the teacher.
- 4. To be notified on a timely basis if their child is absent form school without permission.
- To receive the results of their child's performance on standardized tests and statewide test and information on the performance of their child's school on standardized test.
- 6. To request a particular school for their child to receive a response from the school district.
- 7. To have a school environment for their child that is safe and supportive of learning.
- 8. To examine the curriculum materials of their child's classes.
- 9. To be informed of their child's progress in school and of the appropriate school personnel whom they should contact if a problem arises with their child.
- 10. To have access to the school records of their child.
- 11. To receive information concerning the academic performance standards, proficiencies, or skills their child is expected to accomplish.
- 12. To be informed in advance about school rules, including disciplinary rules and procedures, attendance policies, dress codes and procedures for visiting the school.
- 13. To receive information about a psychological testing the school does involving their child and to deny permission to give the test.
- 14. To participate as a member of a parent advisory committee, school site council, or site-based management leadership team.
- 15. To question anything in their child's record that the parent feels is inaccurate or misleading or is an invasion of privacy and to receive a response from the school.
- 16. To be notified, as early in the school year as practicable, if their child is identified as being at risk of retention and of their right to consult with school personnel responsible for a decision to promote or retain their child and to appeal a decision to retain or promote their child. See Attached Board Policy for more information on Pupil Promotion and Retention.
- 17. To be notified in advance of career counseling and course selection commencing with course selection in Grade 7, to promote sex equity and allow parents to participate in counseling sessions and decisions in accordance with EC §221.5(d).



SCHOOL ACCOUNTABILITY REPORT CARD (EC §3556): A copy of the school(s) accountability card will be provided upon request, or it can be located on the school web site www.ecesd.org.

STUDENT DISCIPLINE AND SAFETY

STUDENT RIGHTS AND RESPONSIBILITIES SPELLED OUT: All students enrolled in El Centro Elementary School District should have rights and responsibilities.

Students have the right to the following:

- 1. Be treated with dignity.
- 2. Attend school in an environment which will promote learning.
- 3. Participate in extracurricular and co-curricular activities in accordance with eligibility requirements.
- 4. Enroll in a school within the District other than the one assigned, provided that there is space available and that the ethnic balance will be maintained.

Students have the responsibility to do the following:

- 1. Attend school regularly.
- 2. Respect the rights and property of other students, and of teachers and school personnel.
- 3. Respect and obey the law and the standards of student behavior established by the school and District.

It is the intent of the Board of Trustees that students shall develop independent control of their own behavior through planned educational experience in the classroom, student government and co-curricular activities. Every staff member shall be expected to deal with all students in a firm, fair and consistent manner.

The principal and certificated staff concerned with disciplinary procedures will involve parents or guardians each step of the disciplinary process.

All possible intervention by teachers to improve behavior or resolve conflict will be exhausted before referring the student to the administrator for disciplinary action. Administrative actions may include probation, detention, suspension, or involuntary transfer. Serious offenses may result in expulsion from the District.

RULES AND PROCEDURES ON SCHOOL DISCIPLINE (EC §35291, §35291.5, §35291.7): Rules pertaining to student discipline, including those that govern suspension or expulsion, are set forth in Education Code Sections 48900 and following, and are available upon request from the school.

Each school will adopt rules and procedures on school discipline applicable to the school at least every four years beginning December 1, 1987. In developing these rules and procedures, each school will solicit the participation, views and advice of parents, teachers, school administrators, security personnel, if any, and for middle schools, pupil enrolled in school. Meeting for development of Rules and Procedures will by developed and held within the school's existing resources, during non-classroom hours, and on normal school days.

Additional employees may not be hired and substitute teachers may not be utilized in order to comply with these requirements.

DUTY CONCERNING CONDUCT OF PUPILS (EC §44807): Every teacher shall hold pupils accountable for their conduct on the way to and from school, and on the playground.

DUTIES OF PUPILS (5 CCR §300): Pupils must conform to school regulations, obey all directions, be diligent in study, be respectful of teachers/others in authority, and refrain from profane/vulgar language.

DRESS CODE POLICY (EC §35183): The district has adopted a mandatory school uniform policy. Contact your child's school principal for specific information.

SCHOOL BUSES/PASSENGER SAFETY (EC §39831.5): Districts are required to provide safety regulations to all new students and students who have not previously been transported by school bus. Every year the Transportation Department gives a presentation to students regarding school bus safety and evacuation procedures.

ATTENDANCE OF SUSPENDED PUPIL'S PARENT (EC §48900.1): If a teacher suspends a student, the teacher may require the child's parent to attend a portion of the school day in his or her child's classes. The parent or guardian

of the pupil who has been suspended by a teacher, for: committing an obscene act or engaged in habitual profanity or vulgarity; or disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, school officials, or other school personnel engaged in the performance of their duties.

SEXUAL HARASSMENT POLICY (EC §231.5; 5 CCR §4917): Each district is required to have adopted a written policy on sexual harassment, and shall provide a copy of such policy, as it pertains to students, with the annual notification. (See attached Board Policy). Districts are also required to display such policies in a prominent location and include it in orientation for employees and students.

SAFE PLACE TO LEARN ACT (EC §234.1): The district is committed to maintaining a learning and working environment that is free from bullying. Any student who engages in bullying of anyone in or from the district may be subject to disciplinary action up to and including expulsion. The district's policies and process for filing a complaint should be publicized to pupils, parents, employees and agents of the governing board. The notice shall be in English and in the primary language of the recipient. For a copy of the district's anti-discrimination, anti-harassment, anti-intimidation, and anti-bullying policies or to report incidences of bullying please contact the district office. The anti-discrimination and anti-harassment policies shall be posted in schools and offices.

COMPREHENSIVE SCHOOL SAFETY PLAN (EC §§32280 et seq.): Each school is required to report on the status of its school safety plan, including a description of its key elements, in the annual school accountability report card (SARC).

SIGNS AT SCHOOL ENTRANCE (PENAL CODE 656.6): Mandates signs at each school entrance. Specifying entrance, registration requirements, where office is located and route to take.

FIREARMS AT SCHOOL (PENAL CODE 626.9): Prohibits any person, except peace officers from bringing firearms on campus without prior written permission of administration.

EMERGENCY CONTACT INFORMATION (EC §49408): Parents are required to keep current emergency information on file at the student's school. Information must include the parents' home and business addresses and telephone numbers plus the name, address and telephone number of a relative or friend authorized to care for the pupil in an emergency; if the parent cannot be reached.

CORPORAL PUNISHMENT (EC §49000-49001): Prohibits any person employed or engaged by a school district to inflict or cause to be inflicted corporal punishment upon a pupil, except;

- 1. To quell a disturbance threatening physical injury.
- 2. Self-defense.
- 3. To obtain weapons from pupils.

DRUG FREE CAMPUS (Alcohol and Other Drug Use Prevention Education): Possession, use or sale of narcotics, alcohol, or other controlled substances is prohibited and strictly enforced at all school activities. Records will be forwarded to local law enforcement, and district sanctions will result from violations. Refer to District Board Policy.

TOBACCO FREE SCHOOLS (HS §104420 and Board Policy): Use of tobacco products at any time by students, staff, parents, or visitors, is strictly prohibited in district-owned or leased buildings, on district property, and in district vehicles. This prohibition applies to all employees, students, and visitors at any school-sponsored instructional program, activity, or athletic event held on or off district property. Prohibited products include any product containing tobacco or nicotine, including, but not limited to, cigarettes, cigars, miniature cigars, smokeless tobacco, snuff, chew, clove cigarettes, betel, and nicotine delivery devices such as electronic cigarettes. Exceptions may be made for the use or possession of prescription nicotine products. Any employee or student who violates the district's tobacco-free schools policy shall be asked to refrain from smoking and shall be subject to disciplinary action as appropriate.

REPORT OF VIOLATION TO PROBATION OFFICER (EC §48267): Any student home on probation who violates specified school attendance and behavior will be reported to probation within ten days of the violation.

SCHOOL RECORDS AND ACHIEVEMENT

PUPIL RECORDS/NOTICE OF PRIVACY RIGHTS OF PARENTS AND STUDENTS (EC §49063 et seq., §49073, §49068, 34 CFR 99.30, 34 CFR 99.34, and the federal Family Educational Rights and Privacy Act):

Federal and state laws concerning student records grant certain rights of privacy and right of access to students and to their parents. Full access to all personally identifiable written records maintained by the school district must be granted to: (1) Parents of students 17 and younger; (2) Parents of students age 18 and older if the student is a dependent for tax purposes and the records are needed for a legitimate educational purpose; (3) Students age 18 and older, or students who are enrolled in an institution of postsecondary instruction (called "eligible students"); (4) Pupils age 14 and over who are identified as both homeless and an unaccompanied youth; (5) Individuals who have completed and signed a Caregiver's Authorization Affidavit.

Parents, or an eligible student, may review individual records by making a request to the principal. Districts must respond to a pupil record request by providing access no later than five business days following the date of the request. The principal will see that explanation and interpretations are provided if requested. Information that is alleged to be inaccurate or inappropriate may be removed upon request. In addition, parents or eligible students may receive a copy of any information in the records at reasonable cost per page. District policies and procedures relating to: location of, and types of records; kinds of information retained; persons responsible for records; directory information; access by other persons; review and challenge of records are available through the principal at each school. When a student moves to a new district, records will be forwarded upon the request of the new school district within ten school days. At the time of transfer, the parent or eligible student may review, receive a copy (at a reasonable fee), and/or challenge the records.

If you believe the district is not in compliance with federal regulations regarding privacy, you may file a complaint with the United States Department of Education (20 USC §1232(g)).

You have the right to inspect all instructional materials which will be used in connection with any survey, analysis, or evaluation as part of any applicable program. School principals are responsible for the custody of pupil records and requests for access should be made directly to the principals.

RELEASE OF PUPIL DIRECTORY INFORMATION (EC §49061, 49073 and Title V Section 431(a)): The district also makes student *directory information* available in accordance with state and federal laws. This means that each student's name, birth date, address, telephone number, email address, major course of study, participation in officially recognized school activities, dates of attendance degrees and awards received, and most recent previous public or private school attendance may be released in accordance with board policy. In addition, height and weight of athletes may be made available. Upon receipt of a written request from parent the District will withhold directory information.

In addition to directory information, ECESD may release or publish photographs or other visual images of pupils at its discretion for school newspapers, yearbooks, presentations, newsletters, brochures, news releases and publicity. If you wish you child to be excluded, there is an option to decline on the annual notification form sent home or you can contact the school site secretary.

Furthermore, this EC section state legislative intent that policies not purposefully exclude military service representatives and further, school districts minimize the release of pupil telephone numbers without parent consent.

REGULATIONS REGARDING PUPIL ACHIEVEMENT (EC §49067) Parents will be contacted for a conference or become notified by written report or report card, when it becomes evident that a pupil is failing a course.

RELEASE OF STUDENT RECORDS/COMPLIANCE WITH SUBPOENA OR COURT ORDER (EC §§49076 and 49077): Districts are required to make a reasonable effort to notify parents in advance of disclosing student information pursuant to a subpoena or court order.

RELEASE OF STUDENT RECORDS TO SCHOOL OFFICIALS AND EMPLOYEES OF THE DISTRICT (EC §§49076(a)(1) and 49064(d)): Districts may release educational records, without obtaining prior written parental consent, to any school official or employee, which would include accountants, consultants, contractors, or other service providers, who have a legitimate educational interest in the educational record.



STUDENT HEALTH SERVICES

CHILD HEALTH AND DISABILITIES PREVENTION PROGRAM (H&SC §124085): Physical examinations are required as a prerequisite for enrollment in the first grade. Free health screening may be available through the local health department. Failure to comply with this requirement or sign an appropriate waiver may result in exclusion of your child from school for up to five days.

PHYSICAL EXAMINATION; PARENT REFUSAL TO CONSENT (EC §49451): A child may be exempt from physical examination whenever the parents file, annually, a written statement with the school principal stating that they will not consent to routine physical exam of their child. Whenever there is good reason to believe the child is suffering from a recognized contagious disease, the child will be excluded from school attendance.

ORAL HEALTH ASSESSMENT (EC §49452.8): To make sure you child is ready for school, California law, now requires that you child have an oral assessment (dental check-up) by May 31 in either kindergarten or first grade, whichever is his or her first year in public school. Dental check-ups that have happened within the 12 months before your child enters school also meet this requirement. The law specifies that the assessment must be done by a licensed dentist or other licensed or registered dental health professional. Oral Health Assessment forms, Waiver request forms and a current list of local dentists are available at each school office.

VISION APPRAISAL (EC §49455): The district is required to appraise each student's vision upon initial enrollment and every third year thereafter until the student completes the 8th grade. The appraisal shall include tests for visual acuity and color vision; however, color vision shall be appraised once and only on male students. The evaluation may be waived upon presentation of a certificate from a physician, surgeon, physician's assistant, or optometrist setting out the results of a determination of the student's vision, including visual acuity and color vision.

SCOLIOSIS SCREENING NOTICE (EC §§49451 and 49452.5): In addition to the physical examinations required pursuant to Sections 100275, 124035 and 124090 of the Health and Safety Code, the district <u>may</u> provide for the screening of every female student in grade 7 and every male student in grade 8 for the condition known as scoliosis.

IMMUNIZATIONS (EC §48216 and 49403): The district is authorized to administer immunizing agents to pupils, whose parents have consented in writing, to the administration of such immunizing agent. The district is required to exclude pupils who have not been properly immunized pursuant to Health and Safety Code 120325 and 120335. The district must notify parents that they have two weeks to supply evidence either that the pupil has been properly immunized or is exempted from the requirement. Effective January 1, 2014, parents or guardians must submit an affidavit specifying which immunizations the pupil has received and which have not been given on the basis that they are contrary to the parent or guardian's beliefs. The affidavit must be accompanied by a signed attestation from the health care practitioner and a statement from the parent or guardian that he or she received the information in the attestation.

State law requires the following immunizations before a child may attend school:

- All new students, in transitional kindergarten through grade 12, must provide proof of polio, diphtheria, pertussis, tetanus, measles, mumps, rubella, and varicella immunizations.
- All transitional kindergarten and kindergarten students must also provide proof of vaccination against hepatitis B.
- All seventh grad students must also provide proof of a second immunization to measles, mumps, rubella and a
 pertussis booster vaccination.

Pursuant to HSC 120440 pupils' immunization records may be shared with local health departments and the State Department of Health Services. Parents may refuse to permit record sharing. Notification should be given in writing to the school's principal.

MEDICATION (EC §49423): Any student who must take prescribed medication at school and who desires assistance of school personnel must submit a written statement of instructions from the physician and a parental request for assistance in administering the medication. Students may also carry and self-administer prescription auto-injectable epinephrine upon the school's receipt of specified written confirmation and authorization from the student's parent and physician or surgeon. "Permission for Medications Taken at School" forms are available at each school office.

MEDICAL AND HOSPITAL SERVICES FOR PUPILS (EC §§49471 and 49472): The District may make available accident insurance for injuries to pupils occurring during the regular school day at school, or elsewhere at school-sponsored activity or while in transit. The cost may be paid by the parent or guardian.

AVAILABILITY OF INDIVIDUALIZED INSTRUCTION/PRESENCE OF PUPIL WITH TEMPORARY DISABILITY IN HOSPITAL (EC §§48206.3, 48207-48208): Individualized instruction is available to students with temporary disabilities whose disability makes attendance in the regular day classes or alternative education program in which the student is enrolled impossible or inadvisable. Parents of students hospitalized or with a temporary disability shall notify the school district where the student receives care, if an individualized instruction program is desired. Requests for home/hospital instruction made through the school district nurse at 760-352-5712 ext. 541. Students placed in a hospital are the responsibility of the school district in which the hospital is located.

CONTINUING MEDICATION REGIMEN (EC §49480): Parents of pupils needing daily medications shall inform the school nurse or other designated certificated employees of the medications, current dosage and the supervising physician.

ASBESTOS (40 CFR 763.93): In 1987, President Reagan signed the Asbestos Hazard Emergency Response Act (AHERA) into law. Since the enactment of AHERA, all schools nationwide are required to take comprehensive action relative to asbestos in their buildings. These actions include inspections by EPA accredited inspectors, the assessment of condition, potential exposure of asbestos materials, and posting of warning labels.

The El Centro Elementary School District has taken an aggressive step toward the protection of human health in the implementation of its AHERA compliance Program. The program, designed by University Associates, Ltd. and put into action by the District, exceeds the requirements of AHERA and sets an example to be followed by school districts nationwide.

If you are interested in reviewing the Management Plan for your local school, please contact the principal during the school year. If you have any questions after reviewing the Plan please contact Kimberly Dessert, Director, Maintenance/Operations/Transportation at 353-9200 ext. 33.

USE OF PESTICIDES (EC §§17612 and 48980.3): School districts are required to inform parents about the use of pesticides on school grounds. Warning signs must be posted 24 hours prior to using pesticides and remain posted 72 hours following the application of pesticides. Notification of staff and parents will be provided through the use of those posted signs. The District's procedure include applying the pesticides, if needed, on Fridays after school is out. That schedule allows a full weekend before children come back on campus. Below are the chemicals being used and the schedule for the 2014-15 school year.

Intended Pesticide use in 2014-15 School Year		
Name of Pesticide	Active Ingredients	
Temp SC Ultra	Beta Cyfluthrin	
Tengard SFR	Permethrin	
Termidor SC	Fipronil	
Maxforce Complete	Hydramethylnon	
Gentrol IGR	Hydropene	
Intice 10, Intice Granular Bait	Orthoboric Acid	
PT Wasp Freeze	d-trans Allethrin	
Tri Die Dust	Pyrehrins, Piperonyl,	
	butoxide, technical,	
	Amorphous Silica	
Temprid SC	lmidacloprid,	
<u>'</u>	Cyflurthin	

PESTICIDE APPLICATION DATES

DeAnza Magnet, Desert Garden, Har	ding, Sunflower, Washington & IV Home School
Friday, September 5, 2014	Friday, February 6, 2015
Friday, October 3, 2014	Friday, March 6, 2015
Friday, November 7, 2014	Friday, April 2, 2015*
Friday, December 5, 2014	Friday, May 1, 2015

Friday, January 5, 2015* Friday, June 5, 2015

McKinley, Kennedy Middle, Wilson Jr. High & Hedrick School Friday, September 12, 2014 Friday, February 13, 2015 Friday, October 10, 2014 Friday, March 13, 2015 Friday, November 14, 2014 Friday, April 13, 2015* Friday, December 12, 2014 Friday, May 8, 2015 Friday, June 12, 2015

King & Lincoln School

Friday, February 20, 2015 Friday, September 19, 2014 Friday, October 17, 2014 Friday, March 20, 2015 Friday, November 21, 2014 Friday, April 17, 2015 Friday, December 19, 2014 Friday, May 15, 2015 Friday, January 16, 2015 Friday, June 19, 2015 *servicing on an alternative day due to holiday

STUDENT SERVICES

MINIMUM AGE OF ADMISSION TO KINDERGARTEN (EC §48000): A child shall be eligible for enrollment in kindergarten at the beginning of the school year or at a later time in the same year, if the child has his or her fifth

Friday, January 9, 2015

birthday, respectively, on or before September 1 of the 2014-15 school year and each school year thereafter. Any child who will have his/her birthday between the date listed above for the applicable school year and December 2 shall be offered a transitional kindergarten program in accordance with law and district policy.

PROSPECTUS OF SCHOOL CURRICULUM (EC §49091.14): The curriculum of every course offered by the schools of the district is compiled annually by each school in a prospectus. Each school prospectus is available for review upon request at each school site. Copies are available upon request for a reasonable fee not to exceed the actual copying cost.

STATEMENT OF NONDISCRIMINATION (Title VI Civil Rights Act of 1964): The district is required to have a policy of nondiscrimination on the basis of race, color, national origin, sex, age, or disability. This policy requires notification in native language if the district's service area contains a community of minority persons with limited English language skills. Notification must state that the district will take steps to assure that the lack of English will not be a barrier to admission and participation in district programs. This policy applies to all students insofar as participation in programs and activities is concerned, with few exceptions such as contact sports. In accordance with federal law, complaints alleging noncompliance with this policy should be directed to the school principal. Appeals may be made to the district superintendent.

CHILDREN IN HOMELESS SITUATIONS (42 USC §11431-11435): The district shall appoint a liaison for homeless children who shall ensure the dissemination of public notice of the educational rights of students in homeless situations. El Centro Elementary District's Liaison is the Coordinator of Educational Services and can be contacted at 760-352-5712 ext. 525.

SPECIAL EDUCATION

SPECIAL EDUCATION; CHILD FIND SYSTEM (EC §56301): Any parent suspecting that a child has exceptional needs may request an assessment for eligibility for special education services through the school principal. Policy and procedures shall include written notification to all parents of their rights pursuant to EC §56300.

INDIVIDUALS WITH DISABLITIES (EC §56000): All individuals with exceptional needs are provided their rights to a free appropriate education (FAPE) with programs and services which are designed to meet their unique needs under the Individuals with Disabilities Act (IDEA 04). Every individual with exceptional needs, who are eligible to receive special educations services, shall receive these at no cost to the parent. Contact the Director of Special Education & Student Services for specific information at 760-352-5712 ext. 534.

SPECIAL EDUCATION (EC §56300-56303): Requires each district, special education local plan area, or county office to actively and systematically seek out all individuals with exceptional needs, ages 0 to 21 years. Services for infants and preschool age children are coordinated through the Infant/Toddler Program and Early Intervention Program operated by the County Office of Education and the SELPA. If you suspect that you child may have a disability, contact your child's school or Special Education Office.

Written policies and procedures which address the relationships among identification, screening, referral, assessment, planning, implementation, review and triennial assessment are available through the SELPA and District. All children with disabilities who are homeless children or are wards of the state and children with disabilities attending private, including religious, elementary and secondary schools, regardless of their severity of their disabilities, and who are in need of special education and related services, shall be identified, located and assessed and a practical method developed and implemented to determine which children with disabilities are currently receiving needed special education and related services.

The District shall provide for the identification and assessment of a student's exceptional needs, and the planning of the students' individual program meet the assessed needs. Identification procedures shall include utilizing referral of students from teachers, parents, agencies, private schools, appropriate professional persons and from other members of the public. Identification procedures shall be coordinated with school site procedures for student referral of students with needs that cannot be met with medication of the regular instructional program.

A student shall be referred to special education services only after the resources of the regular educational program have been considered and where appropriate, utilized.

HEALTH EDUCATION

INSTRUCTION IN COMPREHENSIVE SEXUAL HEALTH EDUCATION/HIV AND AIDS PREVENTION (EC §51938): Districts shall annually notify parents about instruction in comprehensive sexual health education and HIV/AIDS prevention education and research on student health behaviors and risks planned for the school year. If arrangement for the instruction is made after the beginning of the school year, you will be notified no fewer than 14 days prior to the commencement of any such instruction if the district elects to provide the instruction by outside consultants in class or during an assembly. The notice must include the date of instruction, the name of the organization or affiliation of each guest speaker and information stating that the parent/guardian has the right to request a copy of the law pertaining to such instruction. You may request in writing that your child not receive comprehensive sexual health education and/or HIV/AIDS prevention education. The law also authorizes the district to use anonymous, voluntary and confidential research and evaluation tools to measure student's health behaviors and risks, including tests, questionnaires, and surveys containing age appropriate questions about the student's attitudes concerning or practices relating to sex. The district must notify you in writing before any such test, questionnaire, or survey is administered and provide you with an opportunity to review the test and request in writing that your child not participate.

HUMAN GROWTH AND DEVELOPMENT INSTRUCTION (EC §51550): Upon written request of a parent, students shall be excused from the part of any school instruction in which human reproductive organs and their function or processes are described, illustrated or discussed. Such materials may be previewed prior to instruction.

HUMAN GROWTH AND DEVELOPMENT INSTRUCTION (EC §51820): Requires parents to be notified in writing at least 15 days prior to any instruction or class or portion of a class in which human reproductive organs and their function or processes are described, illustrated or discussed. Such materials may be previewed prior to instruction.

HEALTH INSTRUCTION/CONFLICTS WITH RELIGIOUS TRAINING AND BELIEFS (EC §51240): Upon written request of a parent, students shall be excused from the part of any school instruction in health, if it conflicts with the religious training and beliefs of a parent.

RIGHT TO REFRAIN FROM HARMFUL USE OF ANIMALS (EC §§32255 et seq.): Pupils may choose to refrain from participating in educational projects involving the harmful or destructive use of animals.

SURVEYS (EC §51513 and 20 USC 1232h): Prohibits the use of test, questionnaires, surveys or examinations containing any questions about pupil's personal beliefs or practices in sex, family life, morality, and religion, unless the parent or guardian is notified in writing that the test questionnaire, survey, or examination is to be administered and the parent consents in writing.

SCHOOL ATTENDANCE/ATTENDANCE ALTERNATIVES

California law (EC §48980(h)) requires all school boards to inform each student's parent at the beginning of the school year of the various ways in which they may choose schools for their children to attend other than the ones assigned. Students who attend schools other than those assigned by the districts are referred to as "transfer students" throughout this notification. There is one process for choosing a school within the district which the parent lives (intradistrict transfer), and potentially multiple separate processes for selecting schools in other districts (interdistrict transfer). The general requirements and limitations of each process are described as follows:

INTRADISTRICT TRANSFER: CHOOSING A SCHOOL WITHIN DISTRICT WHERE PARENT LIVES

Board Policy 6001.1 and EC 35160.5 provides parents of students residing within the District with options in the selection of the school they wish their child to attend.

Student's residing within a school's attendance area shall have first priority for attending that school. Once enrolled in a school through this intradistrict open enrollment policy, students shall be considered to be residing in the school district's attendance area.

The open enrollment period for the District is April 1st through May 1st of each year. When applications for a given school(s) exceed available space, all requests will be handled in a random, unbiased manner. Parents will be notified of the status of their application by June 1st.

For Additional information, please contact Human Resources Office at 760-352-5712 Ext 513.

INTERDISTRICT TRANSFER: CHOOSING A SCHOOL OUTSIDE DISTRICT WHERE PARENT LIVES

• EC §§46600 et seq. allows two or more districts to enter into an agreement for the transfer of one or more students. The agreement must specify the terms and conditions under which transfers are permitted. There are no statutory limitations on the kinds of terms and conditions districts are allowed to place on transfers. The law on interdistrict transfers also provides for the following:

If either district denies a transfer request, a parent may appeal that decision to the county board of education. There are specified timelines in the law for filing an appeal and for the county board of education to make a decision.

- Districts of Choice (EC §§48300 through 48315): Some schools may choose to become a district of choice, that is, a district that accepts transfer students from outside the district under terms of a resolution. If the school board of a district decides to become a "district of choice" it must determine the number of students it is willing to accept in this category each year and make sure that the students are selected through a "random and unbiased" process, which generally means a lottery process.
- Parental Employment in Lieu of Residency Transfers (EC §48204(b)): If at least one parent or legal guardian of a student is physically employed in the boundaries of a school district other than the one in which they live for a minimum of 10 hours during the school week, the student may be considered a resident of the school district in which his/her parents work. This code section does not require that a school district accept a student requesting a transfer on this basis, but a student may not be rejected on the basis of race/ethnicity, sex, parental income, academic achievement, or any other "arbitrary" consideration. Other provisions of EC §48204(b) include:

Either the district in which the parent or legal guardian live or the district in which the parent or legal guardian works may prohibit the student's transfer if it is determined that there would be a negative impact on the district.

The district in which the parent or legal guardian works may reject a transfer if it determines that the cost of educating the student would be more than the amount of government funds the district would receive for educating the student.

There are set limits (based on total enrollment) on the net numbers of students that may transfer out of a district under this law, unless the district approves a greater number of transfers.

There is no required appeal process for a transfer that is denied. However, the district that declines to admit a student must provide in writing to the parent or legal guardian the specific reasons for denying the transfer.

• Open Enrollment Act (EC § 48350 et seq.) Whenever a student is attending a district school on the Open Enrollment List, as identified by the Superintendent of Public Instruction, he/she may apply to transfer to another school within or outside of the District, if the school to which he/she is transferring has a higher Academic Performance Index. Districts with a school on the List must notify the parents/guardians at that school on or before the first day of the school year of their option to transfer to another public school. Information regarding the application process and applicable deadlines can be obtained from the district office.

EXCUSED ABSENCES (EC §48205)

- Notwithstanding Section 48200, a pupil shall be excused from school when the absence is:
- 1. Due to his or her illness.
- 2. Due to quarantine under the direction of a county/city health officer.
- 3. For the purpose of having medical, dental, optometric, or chiropractic services rendered.
- 4. For the purpose of attending the funeral services of a member of his or her immediate family, so long as the absence is not more than one day if the service is conducted in California and not more than three days if the service is conducted outside California.
- 5. Due to the illness or medical appointment during school hours of a child of whom the pupil is the custodial parent.
- 6. For justifiable personal reasons, including, but not limited to, an appearance in court, attendance at a funeral service, observance of a holiday or ceremony of his or her religion, attendance at religious retreats, attendance

at an employment conference, or attendance at an educational conference on the legislative or judicial process offered by a nonprofit organization when the pupil's absence is requested in writing by the parent or guardian and approved by the principal or a designated representative pursuant to uniform standards established by the governing board.

- 7. For the purpose of serving as a member of a precinct board for an election pursuant to Section 12302 of the Elections Code.
- 8. For the purpose of spending time with a member of the pupil's immediate family, who is an active duty member of the uniformed services, as defined in Section 49701, and has been called to duty for, is on leave from, or has immediately returned from, deployment to a combat zone or combat support position. Absences granted pursuant to this paragraph shall be granted for a period of time to be determined at the discretion of the superintendent of the school district.
- A pupil absent from school under this section shall be allowed to complete all assignments and tests missed during
 the absence that can be reasonably provided and, upon satisfactory completion within a reasonable period of time,
 shall be given full credit therefor. The teacher of the class from which a pupil is absent shall determine which
 tests and assignments shall be reasonably equivalent to, but not necessarily identical to, the tests and assignments
 that the pupil missed during the absence.
- For purposes of this section, attendance at religious retreats shall not exceed four hours per semester.
- Absences pursuant to this section are deemed to be absences in computing average daily attendance and shall not generate state apportionment payments.
- "Immediate family," as used in this section, has the same meaning as that set forth in Section 45194, except that references therein to "employee" shall be deemed to be references to "pupil."

TRUANCY DEFINITION (EC §48260): Any student who is absent from school without valid excuse more than three days or tardy an excess of 30 minutes on each of more than three days in one school year is a truant, and will be reported to the Associate Superintendent, or to the Superintendent of the District.

GRADE REDUCTION/LOSS OF ACADEMIC CREDIT (EC §48980(j)): No student shall have his/her grade reduced or lose academic credit for any excused absence pursuant to EC §48205 for missed assignments/tests that can reasonably be provided/completed.

ABSENCES FOR CONFIDENTIAL MEDICAL SERVICES (EC §46010.1): Students in grades 7-12 and their parents are notified that the law permits schools to excuse students for the purpose of obtaining confidential medical services without parental consent. The District will excuse such absences provided the pupil, upon return to school, submits medical verification of the appointment.

ABSENCE FOR RELIGIOUS INSTRUCTION (EC §46014): Absence for religious purposes at a place away from school property and after the pupil has attended school for a minimum day may occur for a maximum of four (4) days per school month with the written consent of the pupil's parent or guardians.

NOTICE OF MINIMUM DAYS AND PUPIL-FREE STAFF DEVELOPMENT DAYS (EC §48980(c)): The district is required to annually notify parents of its schedule(s) of minimum days and student-free staff development days at the beginning of the year or as early as possible, but no later than one month prior to the start of school. These are given with your child's registration packets, if you have questions contact your child's school site secretary.

NOTICE OF ALTERNATIVE SCHOOLS (EC §58501): State law authorizes all school districts to provide for alternative schools. Education Code section 58500 defines an alternative school as a school or separate class group within a school that is operated in a manner designed to:

- 1. Maximize the opportunity for students to develop the positive values of self-reliance, initiative, kindness, spontaneity, resourcefulness, courage, creativity, responsibility, and joy.
- 2. Recognize that the best learning takes place when the student learns because of his/her desire to learn.
- 3. Maintain a learning situation maximizing student self-motivation and encouraging the student in his/her own time to follow his/her own interests. These interests may result in whole or in part from a presentation by his/her teachers of choices of learning projects.
- 4. Maximize the opportunity for teachers, parents and students to cooperatively develop the learning process and its subject matter. This opportunity shall be a continuous, permanent process.

5. Maximize the opportunity for the students, teachers, and parents to continuously react to the changing world, including but not limited to the community in which the school is located. In the event any parent, student, or teacher is interested in further information concerning alternative schools, the County Superintendent of Schools, the administrative office of this district, and the principal's office in each attendance area shall have copies of the law available for your information. This law particularly authorizes interested persons to request that the \ governing board of the district to establish alternative school programs in each district.

Further, a copy of this notice shall be posted in at least two places normally visible to pupils, teachers and visiting parents in each attendance unit area for the entire month of March in each year.

PUPIL SUSPENSION AND EXPULSION (EC §48900-48900.4): Below is a list of infractions by State law and District policy that may cause the suspension and/or expulsion of pupils from the schools of the District:

- 1. Caused, attempted to cause, or threatened to cause physical injury to another person.
- 2. Willfully used force or violence upon the person of another, except in self-defense.
- 3. Possessed, sold, or furnished any firearm, knife, explosive or other dangerous object.
- 4. Unlawfully possessed, used sold, furnished, or been under the influence of any controlled substance represented as alcohol, intoxicant or controlled substance.
- Unlawfully offered, arranged, or negotiated to sell a substance represented as alcohol, intoxicant, or controlled substance.
- 6. Committed or attempted to commit robbery or extortion.
- 7. Caused or attempted to cause damage to school or private property.
- 8. Stolen or attempted to steal school or private property.
- 9. Possessed or used tobacco or tobacco products.
- 10. Committed an obscene act or engaged in habitual profanity or vulgarity.
- 11. Unlawfully offered, possessed, arranged or negotiated to sell any drug paraphernalia.
- 12. Disrupted school activities, defied valid authority of school officials, or school personnel.
- 13. Knowingly received stolen school property on private property.
- 14. Possessed and imitation firearm.
- 15. Committed or attempted to commit a sexual assault, or committed sexual battery.
- 16. Harassed, threatened, or intimidated a witness in school disciplinary proceeding.
- 17. Unlawfully offered, arranged to sell, negotiated to sell, or sold the prescription drug Soma.
- 18. Engaged in, or attempted to engage in, hazing as defined in EC 48900.
- 19. Engaged in an act of bullying including but not limited to bullying by means of an electronic act as defined in EC 32261.
- 20. Aid or abet the infliction or attempted infliction of physical injury.
- 21. Made territory threats against school officials or school property or both.

The following three violations apply to students grades 4th through 8th.

- 1. Committed sexual harassment (EC 48900.2)
- 2. Caused, attempted or threatened to cause, or participated in hate violence (EC 48900.3)
- 3. Intentionally engaged in harassment, threats or intimidation against school personnel or pupils. (EC 48900.4)

MANDATORY EXPULSION (EC §48914 & Board Policy): Policies require mandatory suspension and expulsion of a pupil who has committed any of the following acts at school or at a school activity off school grounds:

- 1. Possessing, selling or furnishing a firearm.
- 2. Brandishing a knife at another person.
- 3. Unlawfully selling a controlled substance.
- 4. Committing or attempting to commit a sexual assault or committing a sexual battery.
- 5. Possession of an explosive.

MISCELLANEOUS

PUPIL NUTRITION/NOTICE OF FREE AND REDUCED PRICE MEALS (EC §§48980(b), 49510, 49520 and 49558): Needy children may be eligible for free or reduced price meals. Individual records pertaining to student participation in any free or reduced-price meal program may, under appropriate circumstances, be used by school

district employees to identify students eligible for supplemental educational services. When a household is selected for verification of eligibility for free and reduced meals, the District must notify the parent that their child(ren)'s eligibility is being verified. Applications are available at your school office and for additional information contact Child Nutrition Program at 760-353-9617 ext. 11.

NO CHILD LEFT BEHIND ACT OF 2001 (20 USC §§6301 et seq.): Under the NCLB, parents have the following rights:

- Information Regarding Professional Qualifications of Teachers, Paraprofessionals, and Aides: Upon request, parents have a right to information regarding the professional qualifications of their student's classroom teachers, paraprofessionals, and aides. This includes whether the teacher meets the state qualifications and licensing criteria for the grades and subjects s/he teaches, whether the teacher is teaching under an emergency permit or other provisional status because of special circumstances, the teacher's college major, whether s/he has any advanced degrees and the subject(s) of those degrees, and whether any instructional aides or paraprofessionals provide services to your child and, if so, their qualifications. Districts shall also notify parents if their child has been assigned to or has been taught for 4 or more consecutive weeks by a teacher who is not highly qualified.
- Information Regarding Individual Student Reports on Statewide Assessments: Upon request, parents have a right
 to information on the level of achievement of their student on every State academic assessment administered to the
 student.
- Limited English Proficient Students: The Act requires prior notice be given to parents of limited English proficient students regarding limited English proficiency programs, including the reasons for the identification of the student as limited English proficient, the need of placement in a language instruction educational program, the student's level of English proficiency, how such level was assessed, the status of the student's academic achievement, the methods of instruction used in the programs available, how the recommended program will meet the student's needs, program performance, parent options to remove a student from a program and/or to decline initial enrollment, and expected rate of transition into classrooms not tailored for limited English proficient students.
- Program Improvement Schools: Parents shall be notified when their child's school is identified a "program improvement" school and the opportunities for school choice and supplemental instruction.
- Non-Release of Information to Armed Forces Recruiters: Upon written request, parents may direct that their student's name, address and telephone listing not be released with out prior written parental consent.

TITLE I (20 USC 6311, 34 CFR 200.61): Requires the school district, at the beginning of each school year, to notify parents of each student attending any school receiving Title I funds that they may request, and the district will provide upon request (in a timely manner), information regarding the professional qualification of the student's classroom teachers. ECESD participates in a school-wide Title I program, please contact your child's school site for a copy of the policy.

UNIFORM COMPLAINT POLICY (5 CCR 4622, EC §234.1, 32289, and 49013): Under this policy the District is required to do the following:

- Annual written notification to pupils, employees, parents, district advisory committee, school advisory committees, and other interest parties of the school district's uniform complaint process. A copy of the Districts Board Policy is attached to this form.
- Establish policies concerning the provision of a free education to pupils. The district is also required to establish
 policies for filing a complaint of noncompliance under this section using the Uniform Complaint Procedures.
 Notice of the district's fee policies and complaint process shall be provided to pupils, parents, guardians, and
 employees on an annual basis.

TITLE IX DISCRIMINATION: It is against the law for the District to discriminate against any person by reason of sex. We do not so discriminate. Employment opportunities, curriculum offerings, right to take certain courses of study, extra-curricular opportunities, etc. are all open to all sexes. If you believe you have been or are being discriminated against, please contact your school principal or the District Title IX Coordinator Renato Montano at the District office, 1256 Broadway, El Centro, CA 92243 (760) 352-5712 for the proper procedures to file a grievance. This is your right (Title VI Civil Rights Act and Title IX, 1972 Education Act). If you choose to do so, a grievance may also be made to the Director's Office of Civil Rights, 760 Market Street, Room 700, San Francisco, CA, 94102 (415)556-8586.



- <u>List of Attached Documents:</u>
 1. Uniform Complaints Procedures
- 2. Sexual Harassment Board Policy
- 3. Pupil Promotion and Retention Board Policy
- 4. School-wide Title I Parent Involvement Policy

UNIFORM COMPLAINT PROCEDURE

The Governing Board ("Board") recognizes that the District is primarily responsible for complying with applicable state and federal laws and regulations governing educational programs. The District shall investigate complaints alleging failure to comply with such laws and/or alleging discrimination and shall seek to resolve those complaints in accordance with the District's uniform complaint procedures.

Discrimination Complaints

The District shall follow uniform complaint procedures when addressing complaints alleging unlawful discrimination in any program or activity that receives or benefits from state financial assistance. No person shall be subjected to discrimination on the basis of actual or perceived:

1. Mental or physical disability;

2. Gender (includes sex, a person's gender identity or gender related appearance and behavior whether or not stereotypically associated with the person's assigned sex at birth);

3. Nationality (includes citizenship, country of origin, and national origin);

4. Race or ethnicity (includes ancestry, color, ethnic background and ethnic group identification);

5. Religion (includes all aspects of religious belief, observance, and practice

and includes agnosticism and atheism);

6. Sexual orientation (includes heterosexuality, homosexuality, or bisexuality);

7. Age; and

8. Association with a person or group with these actual or perceived characteristics (includes advocacy for, identification with, or being on the ground owned or rented by, or adjacent to, any facility or location or other entity, group, or person that has, or is identified with people who have, one or more of the characteristics listed-above in paragraphs one (1) through seven (7).

Program Complaints

The District shall also use uniform complaint procedures when addressing failure to comply with state and/or federal laws in all educational programs including, but not limited to:

- 1. Nondiscrimination in District Programs and Activities
- 2. School-Based Coordinated Programs
- 3. School Improvement Programs
- 4. Special Education Programs

- 5. Child Nutrition Programs
- 6. Title I Programs
- 7. Education for Students of Limited-English Proficiency
- 8. Migrant Education
- 9. Career Technical and Technical Education
- 10. Child Care and Development Programs

Williams Complaints

The District shall use uniform complaint procedures to address complaints regarding insufficiency of textbooks and instructional materials, emergency or urgent facility conditions that pose a threat to the health and safety of students or staff and/or teacher vacancy or misassignment issues, including:

- 1. The following issues related to insufficiency of textbooks and instructional materials:
 - a. A pupil, including an English learner, does not have standards-aligned textbooks or instructional materials or state adopted or District adopted textbooks or other required instructional materials to use in class.
 - b. A pupil does not have access to textbooks or instructional materials to use at home or after school.
 - Textbooks or instructional materials are in poor or unusable condition, having missing pages, or are unreadable due to damage.
- 2. Facility conditions that pose an emergency or urgent threat to the health or safety of pupils or staff. Emergency or urgent threat means structures or systems that are in a condition that poses a threat to the health and safety of pupils and staff while at school, including but not limited to:
 - a. Gas leaks
 - b. Nonfunctioning heating, ventilation, fire sprinklers, or air conditioning systems
 - c. Electrical power failure
 - d. Major sewer line stoppage
 - e. Major pest of vermin infestation
 - f. Broken windows or exterior doors or gates that will not lock and that pose a security risk
 - g. Abatement of hazardous materials previously undiscovered that posed an immediate threat to pupils or staff

- h. Structural damage creating a hazardous or uninhabitable condition; or
- I. Any other emergency conditions that the school district determines appropriate

Emergency or urgent facility conditions do not include any cosmetic or nonessential repairs.

- 3. A school restroom has not been cleaned, maintained or kept open in accordance with state law. Clean or maintained school restroom means a school restroom has been cleaned or maintained regularly, is fully operational, or has been stocked at all times with toilet paper, soap and paper towels or functional hand dryers. Open restroom means, except as necessary for student safety or to make repairs, the school has kept all restrooms open during school hours when students are not in classes and has kept sufficient numbers of restrooms open during school hours when students are in classes.
- 4. The following teacher vacancy and misassignment issues:
 - a. A semester begins and teacher vacancy exists.
 - b. A teacher who lacks credentials or training to teach English learners is assigned to teach a class with more than 20 percent English learner pupils in the class.
 - c. A teacher is assigned to teach a class for which the teacher lacks subject matter competency.

Teacher vacancy means a position to which a single designated certificated employee has not been assigned at the beginning of the year for an entire year or, if the position is for a one-semester course, a position to which a single designated certificated employee has not been assigned at the beginning of the semester for an entire semester.

Beginning of the year or semester means the first day classes necessary to serve all the student enrolled are established with a single designated certificated employee assigned for the for the duration of the class, but not later than twenty (20) working days after the first day students attend classes for the semester.

Misassignment means the placement of a certificated employee in a teaching or services position for which the employee does not hold legally recognized certificate or credential or the placement of a certificated employee in a teaching or services position that the employee is not otherwise authorized by statute to hold.

The Board encourages the early, informal resolution of complaints at the site level whether possible.

Prohibition of Retaliation/Confidentiality

The Board prohibits retaliation against any complainant in the uniform complaint procedures, including but not limited to the filing of a complaint or the reporting of instances of discrimination. Such participation shall not in any way affect the status, grades or work assignment of the complainant.

The Board acknowledges and respects student and employee rights to privacy under the law. Discrimination complaints shall be investigated in a manner that protects the confidentiality of the parties and the integrity of the process. This includes keeping the identity of the complainant confidential except to the extent necessary to carry out the investigation or proceedings, as determined by the Superintendent on a case-by-case basis or as required by law. The Board encourages the early informal resolution of complaints at the site level whenever possible.

Nothing in the exercise of these uniform complaint procedures is intended to prohibit complainants from pursuing actions based on unlawful harassment, as defined in District's Nondiscrimination/Harassment Policies.

Designation of Person to Receive Complaints

The Governing Board designates the following compliance officer to receive and investigate complaints and to ensure District compliance with law:

Dr. Robert J. Pletka Superintendent El Centro Elementary School District 1256 Broadway El Centro, CA 92243

The compliance officer shall ensure that employees designated to investigate such complaints are knowledgeable about the laws and programs for which they are assigned to investigate.

For complaints concerning insufficiency of instructional materials, emergency or urgent facility conditions, and/or teacher vacancy or misassignment issues, the complaint shall be filed with the school principal or his/her designee at the school site where the complaint arises. The principal or designee shall forward a complaint about problems beyond his/her authority to the Superintendent or designee in a timely manner, but not to exceed ten (10) working days.

II. Notifications

The compliance officer shall meet the notification requirements of California Code of Regulations, Title 5, Section 4622, and all other applicable law, including the annual dissemination of District complaint procedures and information to students, employees, parents or guardians of District students, school and District advisory committees, appropriate private school officials or representatives, and other interested parties. The notification shall include information about available appeals, civil law remedies and conditions under which a complaint may be taken directly to the State Department of Education.

The Superintendent or his or her designee shall annually provide written notification of the District's uniform complaint procedures to students, employees, parents/guardians, the District advisory committee, school advisory committees, appropriate private school officials or representatives, or other interested parties.

The Superintendent or his or her designee shall make available copies of the District's uniform complaint procedures free of charge.

Additionally, the school principal is responsible for ensuring that each classroom has the required standardized notice posted to notify parents, guardians, pupils and teachers of the opportunity to complain about instructional materials and facility issues. The notice shall be conspicuously posted in each classroom.

III. Procedures

The following procedures shall be used to address all written complaints by any individual, public agency, or organization based on one or more of the grounds as cited above.

A. Filing of Complaint

Complaints shall be made using the standard form attached (Appendix A). A complainant who identifies himself/herself is entitled to a response if he or she indicates that a response is requested.

Complaints alleging unlawful discrimination may be filed by a person who alleges that he/she personally suffered unlawful discrimination or by a person who believes that an individual or any specific class of individuals has been subjected to unlawful discrimination. The complaint must be initiated no later than six (6) months from the date when the alleged discrimination occurred or when the complainant first obtained knowledge of the facts of the alleged discrimination.

The Superintendent or designee shall have a form for complaints concerning insufficiency of instructional materials, emergency or urgent facility conditions, and/or teacher vacancy or misassignment issues, and will ensure that the complaint form contains a space to indicate whether the complainant desires a response to his/he complaint and specifies the location for filing a complaint. A complainant may add as much text to explain the complaint as he or she wishes. However, complainants need not use the District's complaint form in order to file a complaint. Complaints may be filed anonymously.

If a complaintant is unable to put a complaint in writing due to conditions such as illiteracy or other disabilities, District staff shall help him/her to file the complaint.

The compliance officer will maintain a log of complaints received, providing each one with a number and a date stamp.

The principal shall remedy a valid complaint within a reasonable time period not to exceed thirty (30) working days from the date the complaint was received.

B. <u>Investigation of Complaint</u>

The compliance officer or principal shall make all reasonable efforts to investigate any problem within his or her authority. The investigation shall provide an opportunity for the complainant or the complainant's representative, to present information relevant to the complaint. The investigation may include an opportunity for the parties to the dispute to meet to discuss the complaint or to question each other or each other's witnesses.

Refusal by the complaintant to provide the investigator with documents or other evidence related to the allegations in the complaint, or to otherwise fail or refuse to cooperate in the investigation or engage in any other obstruction of the investigation, may result in the dismissal of the complaint because of lack of evidence to support the allegations.

Refusal by the District to provide the investigator with access to records and/or other information related to the allegation in the complaint, or to otherwise fail to refuse or cooperate in the investigation or engage in any other obstruction of the investigation, may result in a finding based on evidence collected that a violation has occurred and my result in the imposition of a remedy in favor of the complainant.

C. Response

For discrimination or program complaints, a written decision shall be issued to the complainant within sixty (60) calendar days of receiving the complaint unless the complainant agrees in writing to an extension of time. This decision shall contain the findings of fact based on the evidence gathered, conclusions of law, disposition of the complaint, the rationale for such disposition, corrective actions if any are warranted, notice of complainant's right to appeal the District's decision to the California Department of Education, and the procedure to be followed for initiating an appeal to the California Department of Education. If an employee is disciplined according to established District policy as a result of the complaint, this report shall simply state that effective action was taken and that the employee was informed by District expectations. The report shall not give any additional information as to the nature of the disciplinary action.

For complaints concerning insufficiency of instructional materials, emergency or urgent facility conditions, and/or teacher vacancy or misassignment issues, valid complaints must be remedied by the principal or his/her designee within a reasonable time period but not to exceed thirty (30) working days from the date the complaint was received. If the complainant has indicated on the complaint form that he or she would like a response to the complaint, the principal or his or her designee shall prepare and send the complainant a written report within forty-five (45) working days of the initial filing of the complaint. The report shall be made to the mailing address of the complainant as indicated in the complaint form. At the same time, the principal or his or her designee shall report the same information to the Superintendent or his or her designee. The time period may only be extended by written agreement between the complainant and the District.

When fifteen (15) percent or more of the students enrolled in a particular school speak a single primary language other than English, the response shall be written in English and the primary language in which the complaint was filed.

D. Appeal

For discrimination or program complaints a complainant may, within five (5) calendar days of receiving the written decision, file an appeal with the Board if he or she is dissatisfied with the compliance officer's decision. The Board may decide not to hear the complaint, in which case the compliance officer's decision shall be final. The Board may consider the matter at its next regular board meeting or at a special board meeting convened in order to meet the sixty (60) calendar days time limit in which the complaint must be answered.

If dissatisfied with the District's decision, the complainant may appeal in writing to the California Department of Education within fifteen (15) calendar days of receiving the District's decision. For good cause, the Superintendent of Public Instruction may grant an extension for filing appeals. The complainant shall comply with all of the appeal requirements set forth in the California Code of Regulations, Title 5, Section 4632. When appealing to the California Department of Education, the complainant must specify the reason(s) for appealing the District's decision and whether the facts are incorrect and/or the law has been misapplied. The appeal must include a copy of the locally filed complaint and the District's decision.

For complaints concerning insufficiency of instructional materials, emergency or urgent facility conditions, and/or teacher vacancy or misassignment issues, the complainant has the right to describe the complaint to the Governing Board of the school district at a regularly scheduled meeting of the Board, if he or she is dissatisfied with the resolution of the complaint.

If the complaint involves facility issues that pose an emergency or urgent threat to the health and safety of students, a complainant who is not satisfied with the resolution may file an appeal to the Superintendent of Public instruction within fifteen (15) days of receiving the District's response.

IV. Civil Law Remedies

A complainant may pursue available civil law remedies outside of the District's complaint procedures as provided by law. Complainants may seek assistance from mediation centers or public/private interest attorneys. Civil law remedies that may be imposed by a court include, but are not limited to, injunctions and restraining orders. Except as provided by law, for discrimination complaints, a complainant must wait until sixty (60) days have elapsed from filing an appeal with the California Department of Education before pursuing civil law remedies. The moratorium does not apply to injunctive relief and is applicable only if the District has properly notified in writing as applicable, its students, employees, parents or guardians of its students, the district advisory committees, school advisory committees, and other interested parties of the District's complaint procedures, including the complainant's opportunity to appeal if dissatisfied with a decision.

V. Direct State Intervention

The California Department of Education may directly intervene in the complaint without waiting for action by the District when one of the conditions listed in 5 CCR 4650 and other applicable laws exists. In addition, the California Department of Education may also intervene in those cases where the District has not taken action within sixty (60) calendar days of the date the complaint was first filed with the District.

VI. Reporting Requirements

The Superintendent or designee shall report summarized data on the nature and resolution of all complaints to the Board and the County Superintendent of Schools on a quarterly basis. The report shall include the number of complaints by the general subject area with the number of resolved and unresolved complaints (Appendix B). The summaries must be publicly reported on a quarterly basis at a regularly scheduled meeting of the Governing Board.

VII. Public Records

Complaints, responses and quarterly reports concerning insufficient instructional materials, teacher vacancies and misassignments and emergency or urgent facilities issues will all be considered public records, to the extent required by law.

Legal Reference: <u>Education Code</u>

210 et seq.	Prohibition of Discrimination
1240	County Superintendent of Schools, Duties
17592.72	Urgent or Emergency Repairs, School Facility Emergency Repair
	Account
33126	School Accountability Report Card
35186	Alternative Uniform Complaint Procedure
35292.5	Restrooms, Maintenance and Cleanliness
48985	Notice to Parents in Language Other than English
60119	Hearing on Sufficiency of Instructional Materials

Penal Code

	Hate Crime Defined
422.56	Definition of "Association with a Person or Group with These Actual or
	Perceived Characteristics"

<u>Code of Regulations, Title 5</u> 4600-4671 Uniform Complaint Procedures

Date Policy Adopted By The Board: 4/11/00

Policy Revised: 11/17/03

3/8/05 (Effective Date of Policy 1/1/05)

10/11/05 8/19/08

SEXUAL HARASSMENT OF PUPILS

A. Introduction

The District recognizes that harassment on the basis of sex is unlawful.

Employees and pupils will not engage in conduct constituting sexual harassment. This board policy prohibits any act of sexual harassment as defined by this board policy where such act is related to any school activity or school attendance as allowed by law. The District will not condone or tolerate sexual harassment. The District will take appropriate disciplinary action against all employees or pupils found to have engaged in sexual harassment.

B. Definitions of Sexual Harassment

Sexual harassment consists of unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature. It includes but is not limited to circumstances in which:

- 1. Submission to such conduct is made a term or condition of a pupil's academic status or progress.
- 2. Submission to or rejection of such conduct is used as the basis for any academic decision affecting such pupil.
- Such conduct has the purpose or effect of unreasonably interfering with a pupil's academic performance or creating an intimidating, hostile or offensive educational environment.

C. Forms of Sexual Harassment

Forms of sexual harassment include but are not limited to the following:

- 1. Oral harassment such as derogatory comments, jokes or slurs;
- 2. Physical harassment such as unnecessary, unwelcome or offensive touching, or impeding or blocking movement;
- Visual harassment such as derogatory or offensive posters, cards, cartoons, graffiti, drawings, or gestures; and

4. Unwelcome sexual advances, requests, or demands for sexual favors, and other oral or physical conduct of a sexual nature.

D. Complaint Procedure For All Illegal Harassment

Any pupil wishing to make a complaint of sexual harassment should immediately report it to the Associate Superintendent or the Principal. However, there is absolutely no requirement that a pupil must make a complaint to the alleged harasser. A pupil making a complaint of sexual harassment shall not suffer any reprisal for doing so. The District will promptly and thoroughly investigate all complaints of sexual harassment. The District also will take immediate and appropriate action to resolve such complaints. All incidents of sexual harassment will be remedied. A report of the results of the investigation will be made to the complainant, the alleged harasser, and the supervisor of the alleged harasser.

Upon receipt of a complaint alleging sexual harassment, the District representative conducting the investigation shall do the following:

- 1. Inform the complainant of the rights under this board policy;
- 2. Authorize the investigation of the complaint and supervise and/or conduct the investigation of the complaint. The investigation, at a minimum, shall include interviews with the complainant, the alleged harasser, and all other persons who reasonably may have relevant knowledge about the complaint, including possible witnesses or victims of prior similar conduct;
- 3. Take reasonable steps to protect the complainant from any retaliation for filing the complaint;
- 4. Review factual information gathered to determine whether the alleged conduct constitutes sexual harassment;
- 5. Report the results of the investigation to the complainant, the alleged harasser, and the supervisor of the alleged harasser;
- 6. If harassment occurred, take and/or recommend prompt and effective remedial action against the harasser;
- 7. Take reasonable steps to protect the complainant and other potential victims from further harassment if such harassment is determined;
- 8. Take reasonable steps to alleviate the effects of the harassment.

E. <u>Dissemination Of Policy</u>

Any pupil wishing to make a complaint of sexual harassment shall immediately file a written complaint, except that no pupil is required to file any complaint with the alleged harasser.

All employees and pupils shall be notified of this board policy on a regular basis, and consistent with Education Code Sections 212.6 and 48980.

Legal Reference:

Education Code Sections 212.6, 48980

Date Policy Adopted By The Board: 8/20/96

PROMOTIONAL/ACCELERATION/RETENTION

A. The El Centro Elementary School District Board of Trustees expects students to progress through each grade level demonstrating growth in learning and meeting grade-level standards of expected student achievement. To accomplish this, instruction should accommodate the varying interest and growth patterns of individual students and include strategies for addressing academic deficiencies when needed.

B. <u>Identification Criteria</u>

As early as possible in the school year, classroom teachers shall identify students who are at risk of being retained in grades 1 through 8. Students in grades 1 through 3 shall be identified primarily on the basis of their level of proficiency in reading. Students in grades 4 through 8 shall be identified on the basis of their level of proficiency in reading, English language arts and mathematics.

C. Interventions

When a student is recommended for retention or is identified as being at risk for retention, the District shall provide intervention opportunities for remedial instruction to assist the student in overcoming his/her academic deficiencies. Such intervention opportunities may include but are not limited to tutorial programs, afterschool and summer school programs.

D. Exceptions

If a student meets the retention criteria, the student shall be retained unless the pupil's regular classroom teacher or the 7th/8th grade leadership team, in consultation with the site principal, specifies in writing, that retention is not the appropriate intervention. This written determination shall specify the reasons retention is not appropriate and shall specify recommendations for interventions other than retention that are necessary to assist the pupil to attain acceptable levels of academic achievement.

E. Parental Notification

When a student is identified as being at risk of retention, the teacher shall notify the student's parents as early in the school year as practicable (preferably no later than the fall parent-teacher conference). The teacher shall also inform the parent of the opportunities being provided for remedial instruction to assist that student in overcoming his/her academic deficiencies. This notification shall provide a pupil's parent or guardian the opportunity to consult with the teacher or 7th/8th grade leadership team responsible for the decision to promote or retain the pupil.

Parents shall be kept informed during the course of the school year of the progress the pupil is making toward meeting the requirements for promotion to the next grade. If the pupil is recommended for retention, a conference must be held with the parents prior to or during the spring parent teacher conferences or 4th progress reporting period for middle school and junior high school students. Written notification by certified mail no later than May 20 to parents may be substituted to meet the requirements of this policy if efforts to contact the parents have failed.

F. Appeals

A parent or guardian may appeal the teacher's or 7th/8th grade leadership team's decision to promote or retain a child by submitting a written request to the Superintendent or his/her designee specifying the reasons why a teacher's or 7th/8th grade leadership team's decision should be overruled. The burden shall be on the appealing party to show why the decision of the teacher or 7th/8th grade leadership team should be overruled. The appeal process is as follows:

- 1. The appeal should be initiated no later than May 30.
- 2. The teacher or 7th/8th grade leadership team shall be provided an opportunity to state orally or in writing the criteria on which his/her/their decision was based.
- 3. Prior to making this determination, the Superintendent or his/her designee may meet the appealing party, the teacher or 7th/8th grade leadership team and the principal.
- 4. If the Superintendent or his/her designee determines that the appealing party has overwhelmingly proven that the teacher's or 7th/8th grade leadership team's decision should be overruled, he/she shall overrule the decision.
- 5. The decision of the Superintendent shall be final.

ACCELERATION OR DOUBLE PROMOTION

An acceleration or double promotion shall be preceded by a careful study of all factors involved. No pupil shall be accelerated unless the teacher specifies in writing that acceleration is the most appropriate intervention for the pupil. The Superintendent shall be consulted on proposd acceleration or double promotion. The principal shall recommend and the parents shall concur in such acceleration or double promotion.

Legal Reference:

Education Code Section 48070 Assembly Bill 1626

BOARD POLICY 6008

Date Policy Adopted by the Board: 4/8/97

Revised: 5/11/99

SCHOOLWIDE TITLE I PARENT INVOLVEMENT POLICY

- A. The parents of children enrolled in Schoolwide Programs shall be involved in the planning, reviewing and improvement of these programs in an organized ongoing and timely manner. They shall have regular opportunities to make recommendations on the educational needs of their children and on ways in which they can help their children benefits from the programs.
- B. Through consultation with parents, the District shall annually assess the effectiveness of parental involvement programs and determine what action needs to be taken, if any, to increase parental participation.
- C. El Centro Elementary School District schoolwide programs shall aim to:
 - 1. Involve parents in its plan to review annually each school's program to determine whether each school is making adequate progress to enable students to meet.the District's adopted student performance standards.
 - 2. Conduct an annual evaluation of the parent involvement policy to determine its effectiveness and use findings of the evaluation to revise/improve parent involvement strategies.
 - a. Parents annually will complete a parent involvement survey to provide data for program/policy evaluation.
 - b. Parents will annually evaluate the content and effectiveness of the District and school site parent involvement policy. The District will use the findings of the annual evaluation to design more effective parental involvement opportunities.
 - 3. Continually support parents' efforts and train them insofar as practical, to work with their children at home to attain instructional objectives, understand program requirements and build a partnership between the home and the school.
 - D. The following procedures shall be taken to ensure that parents are consulted and participate in the planning, review and improvement of schoolwide programs and the District LEA Plan.
 - 1. School site policies ensuring parental involvement in schoolwide programs shall be provided to parents and shall be subject to their ongoing review. Additionally, every parent of the a child eligible for schoolwide services shall be provided a copy of the El Centro Elementary School District Parent Involvement Policy.

- 2. Each school site shall invite all parents of eligible children to a public meeting each year in order to discuss schoolwide programs and activities. An annual statement shall identify specific schoolwide programs objectives.
- 3. Parents shall be informed of schoolwide parental involvement requirements and their right to consult in the program's design and implementation.
- 4. Parents of children participating in schoolwide programs shall receive timely information about the programs and shall have opportunities to meet regularly to formulate program input, if desired.
- 5. Staff shall provide parents with reports on their children's progress. Parent teacher conferences shall be held to discuss the student's progress and placement and to describe methods the parents can use to compliment the student's instruction.
- 6. Parent programs held periodically throughout the school year shall provide training and information on:
 - a. Parental ability to affect their children's success in learning.
 - b. Home activities, strategies and materials that can enhance learning.
 - c. Parent skills that promote positive discipline, healthy relations and understanding of child development needs.
- 7. Parents shall be involved in the annual evaluation of the content and effectiveness of the parent involvement policy in improving the academic quality of schools.
- 8. Parents shall participate annually in the planning, reviewing and improvement of the Local Educational Agency (LEA) Plan, the Single Plan for Student Achievement (SPSA) through the School Site Council.

Additionally, parents will participate in the development and review of the Corrective Action/Alternative Governance Plan for program improvement schools.

a. Parents will be invited to participate on the District Leadership Team to assist in the evaluation of the SPSA and the development of the Corrective Action/Alternative Governance Plan.

Legal Reference:

Education Code Sections 11500-11506, 35021, 44814, 44815, 45349 Labor Code Section 3364.5 20 U.S.C. Section 2726 (1988) 20 U.S.C. Section 6318(a) 2007 Title 1, Part A, Sections 1116 (c)(1) and 1118

BOARD POLICY 6003

Date Policy Adopted by the Board: 4/8/97

Revised: 7/10/07

EL CENTRO ELEMENTARY SCHOOL DISTRICT

The El Centro Elementary School District (ECESD) is required, by Education Code 48980, to give annual notification to parents regarding certain portions of the instructional program and matter related to school administration. This document serves as your notice that the Annual Parent Notification is no longer being provided in print and is available through our district website www.ecesd.org. If you are unable to view these documents online or prefer a printed copy, please contact your child's school-site secretary.

tember 8th. 2014.

	YOUR SIGNATURE IS REQUIRED ON THIS DOCUMEN	YT. Please r	eturn to your child's school site	by September 8th, 201		
Form A: PARENT SIGNATURE REQUIRED: This notice shall be signed by the parent or guardian and returned to the so notice is an acknowledgment by the parent or guardian that he/she has been informed of his/her rights but does not indicate in any particular program has been given or withheld.						
	My Child's Last Name:First Name:		Middle Initial:	Grade:		
	I HAVE READ AND DISCUSSED THE RIGHTS AND RESPON	ISIBILITIES	AS REQUIRED BY EC 48980 AT	ND EC 48982		
If this box is checked, I grant permission to release directory information regarding my child.						
	☐ If this box is checked, I grant permission for my child to be phot	ographed by t	he media.			
	Form B: PARENT SIGNATURE REQUIRED Parent understanding and permission for students using internet resources. As a parent or legal guardian of: Childs Name:	1.	GUIDELINES FOR STUDENTS I RESOURCES General Information: The ECE making advanced technology and i opportunities available to our stu- Internet will allow students and information resources from distar- significantly expand our student district will put forth its best efformaterial and protect users from a result of their experiences with	ESD has actively pursued noreased access to learning dents and staff. Using the staff to access and use at computers and this will t's knowledge base. The rt in filtering unacceptable my misuses or abuses as a		
	ECESD District to restrict access to all controversial materials on the Internet, and I will not hold the District responsible for materials acquired on the network. I also agree to report any misuse of the information system to the ECESD system administrator/instructor/staff. Misuse can come in many forms but can be viewed as any messages sent or received that indicate or suggest pornography, unethical or illegal solicitation, racism, sexism, inappropriate language and other issues described in the policy. I accept full responsibility for supervision if and when my child's	2.	service. All the rules of conductions of the District will apply Network. Gonditions and Rules for Use: a. Acceptable Use: the purpose facilitate communication in education, facilitating collaborate an account must be in support education objectives of the Distrib. Inappropriate use of electronic be a violation of local, state a	the described in the Board when you child is on the for providing Internet is to support of research and ion with others. The use of of and consistent with the ict.		

Pesticide Use for 2014-15: The Healthy School Act of 2000 requires that all schools provide parents or guardians of students with annual written notification of expected pesticide use on school sites. A full list of the pesticides used and application dates are part of the Annual Parent Notification found on our website.

use is not in a school setting. I hereby give my permission to issue

an account for my child and certify the information contained on

this form is correct.

Parent/Guardian Signature

EMPUTING

- actively pursued access to learning staff. Using the access and use ers and this will ledge base. The ing unacceptable es or abuses as a met information ed in the Board u child is on the
 - ling Internet is to f research and thers. The use of nsistent with the
 - ion resources can be a violation of local, state and federal laws. Users of information system can be prosecuted for violating those
 - Network Etiquette and Privacy: The user is expected to abide by the general accepted rules of network etiquette, these rules include, but are not limited to, the following: be polite, use appropriate language, and electronic mail is not guaranteed private.
- Services: The ECESD makes no warranties of any kind, whether expressed or implied for the service it is providing.
- Security: Security on any computer system is high priority because there are so many users. Any user identified as a security risk will be denied access to information system.
- Vandalism: Any vandalism will result in the loss of computer services, disciplinary action, and legal referral.
- School Site Procedures: All students using interact resource. must have a signed parent permission form on file. Each. teacher shall sign each form and maintain a roster of approved student.